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NEWS SUMMARY

GENERAL

Another kidnap shakes Spain

Two of Spain's top military leaders sent telegrams to King Juan Carlos demanding that strict measures be taken after the kidnapping yesterday of the president of the Supreme Court of Military Justice in the centre of Madrid. A 20-year-old girl student was killed during fierce clashes between police and demonstrators.

Last night a law office used by the Communist-led Workers' Commission was sprayed by gunfire and one person was killed and several injured.

Police sources said there were reasons to link the kidnapping of Lieutenant-General Emilio Villasuso, noted for his loyalty to the late General Franco, with that of Sr Antonio Oriol, president of the Council of State, who was taken from office on December 11 and is still being held.

An eye-witness to the kidnapping said one of the assaults was a member of "Grupos", the extremist faction which claims to be holding Sr Oriol. The girl was the second demonstrator to have been killed within two days. Back Page

BUSINESS

Equities 6.9 down; sterling gains

EQUITY leaders were marked down at the opening after Press comment on the build-up of speculative positions and the relatively low level of institutional liquidity. FT 30-Share Index closed 6.9 down at 377.8.

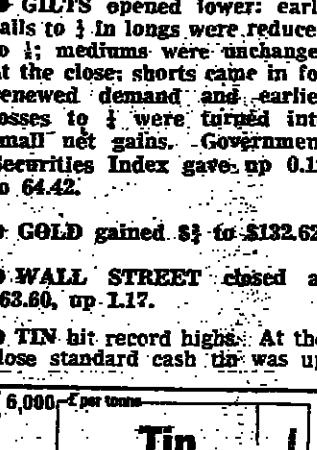
STERLING closed at \$1.7183, a gain of 20 1/2 points from Friday. Its trade-weighted depreciation narrowed to 42.5 (42.9) per cent. Dollar's narrowed to 1.15 (1.20) per cent.

GILTS opened lower; early falls to 1 1/2 in longs were reduced to 1; mediums were unchanged at the close; shorts came in for renewed demand and earlier losses to 1 were turned into small net gains. Government Securities Index gave up 0.12 to 64.42.

GOLD gained \$1 to \$132.62.

WALL STREET closed at 963.60, up 1.17.

TIN hit record highs: At the close standard cash tin was up 5.00 to \$4,500.



TRIAL JUDGE 'ON DEATH LIST'

Mr. Justice Cantley, the Balcombe Street steeple trial judge, was told at the Old Bailey that his name was among those of 35 judges appearing on an IRA death list. A four-man active service unit of the Provisional IRA was charged with a series of murders, bombings and shootings in what was described by the Crown as an orgy of violence. The accused refused to plead to the 25 charges.

Rhine Army new deal planned

Britain and West Germany are in a press ahead with negotiations for a new offset agreement to help compensate the U.K. for the foreign exchange cost of the Rhine Army. The new agreement will almost certainly be the last of its kind. Back Page

Second life term

Mr. John George Robinson, 47, of Dickinson Street, Wakefield, was jailed for life at Leeds Crown Court for the murder of a 12-year-old Huddersfield woman. The judge recommended that he should not be released at the end of his life term. In 1962, Mr. Robinson was given a life sentence for the murder of a nine-year-old boy.

Pensioners writ

Three pensioners have issued a High Court writ against Mr. David Ennals, Social Services Secretary, alleging that the Government failed to increase pensions to keep pace with inflation by deliberately extending the period from March to November, 1975.

Colleges to shut

Mrs. Shirley Williams, Education Secretary, told the Commons that between 25 and 30 teaching colleges would have to close because of the fall in the birthrate. Page 10

Theatre post

Mr. Stuart Burge takes over as artistic director of the Royal Court Theatre on February 1. Page 3

Briefly

Cradley Heath, W. Midlands: Six women taken to hospital after a poison flame scare at the SSR vacuum-cleaner assembly plant may have been victims of mass hysteria.

Mister Know All: at 7-4, was Dominic Wigan's third successive winning nap, extending his winter profit on a daily 21 stake to £1,671. Reading, Page 2

Sir Andrew Humphrey, Chief of the Defence Staff and Marshall of the Royal Air Force, has died, aged 55. Obituary, Page 8

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated.)

RUSSIES:	
Treasury Spc 1980	232 1/2
A.C.E. Machinery	10 + 8
Bunagers	25 1/2
Clark (R)	25 1/2
Haggas (J)	32 1/2 + 15
Racal Elect.	283 1/2 + 18
Ransom (W.)	105 + 9
Ward Electronics	28 + 5
White Child & Beney	61 + 13 1/2
Asam Doonors	155 + 10
B. H. South	94 + 4
Hames News	245 + 8
Musto Express	32 - 5
ASSOC. NEWSDEALERS:	
Barclays Bank	267 - 11
Costam (R.)	140 - 7
Distillers	127 - 4

'Little virtue' in re-convening Geneva talks—Richard

Smith rejects U.K. plan for Rhodesia settlement

BY BRIDGET BLOOM, Salisbury, January 24

The five-month-old Anglo-American initiative to achieve a peaceful settlement in Rhodesia appeared to have collapsed to-night following the refusal of Mr. Ian Smith, the Rhodesian Prime Minister, to consider new British proposals for an interim Government in Rhodesia as a basis for the resumption of negotiations at Geneva.

Mr. Smith rejected the proposals this morning at a 45-minute meeting with Mr. Ivor Richard, the British chairman of the Geneva conference. Mr. Smith said the implementation of the Kissinger plan, which would leave control of security in white hands, could prevent this, Mr. Smith said.

Mr. Smith declared that he had "not broken off negotiations" and said he was still prepared to negotiate within the basic framework of the Kissinger plan with flexibility. But observers here believe that his rejection of the British proposals signals the end of the settlement initiative.

He repeated that the only proposals he was prepared to accept were those agreed with Dr. Henry Kissinger, the former U.S. Secretary of State, last September.

Mr. Smith said that there "can be absolutely no shadow of doubt" that if the British proposals were implemented they would lead to the rule of a "Marxist indoctrinated minority".

In a television interview, Mr. Smith said that if the British plan for Rhodesia were put into effect it would lead to a "stampede of the whites trying to leave Rhodesia". There would be "chaos" only U.S. and South Africa.

Mr. Richard said the British proposals — which had been accepted as a basis for discussion by all the other parties to the Geneva talks as well as by the U.S., the European Governments, and South Africa — could have led to a peaceful settlement which would have assured the future of both black and white Rhodesians.

But Mr. Smith's condemnation of them was categorical, appearing to leave no room for manoeuvre.

Although Mr. Richard, in a Press conference this morning emphasised that "all the fine print" was negotiable, and that the proposals were in no sense a "take-it-or-leave-it package", this is the light in which Mr. Smith chose to interpret them.

The Rhodesian Premier was particularly scathing about the proposed role of the British resident commissioner who, under the plan, would have chaired and had a casting vote in a majority black council of ministers and in a national security council. Although the resident commissioner would have a veto on "certain specified matters," mainly

Government raises \$1.5bn. Euroloan

BY TONY HAWKINS AND PETER RIDDELL

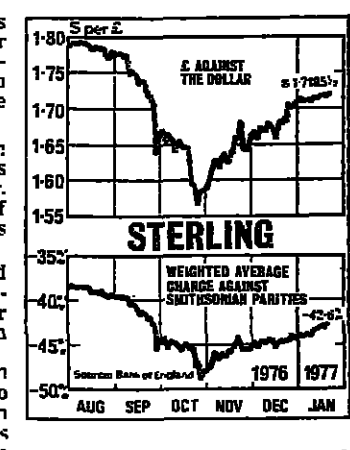
THE GOVERNMENT has arranged to borrow \$1.5bn. for seven years from the Euro-market in order to strengthen the reserves on "a secure medium-term basis."

The move, foreshadowed in Saturday's Financial Times, was announced yesterday by Mr. Denis Healey, the Chancellor of the Exchequer, in a Commons written answer.

The Bank of England negotiated the loan with a syndicate led by a group of major U.K., U.S. and West German banks.

The confirmation of the loan provided a further stimulus to sterling which rose 20 1/2 points on the day to \$1.7183. Dealers believe that the authorities again sold sterling and took in foreign exchange for the reserves to prevent too sharp a rise.

The new loan fits in with the policy agreed at the Basle central bankers' meeting on the sterling balances a fortnight ago of trying to avoid a build-up in either the official or private holdings.



Explaining the new move, Mr. Healey said that the reserves have "for long been very low in relation both to the scale of our external transactions and by international standards." At the end of December, the reserves hardly covered one month's imports.

The \$1.5bn. credit has been arranged and wholly underwritten by a group of 13 German, North American and British banks. The largest contribution comes from the four German banks—Commerzbank, Deutsche Bank, Dresdner and Westdeutsche Landesbank—followed by the four North American institutions: Bankers Trust, Chemical Bank, Morgan Guaranty Trust and the Royal Bank of Canada. The five British banks involved are Barclays, Lloyds, Midland, Natwest and Williams and Glyn's.

Significantly, the terms of the loan are much more favourable than those Britain was able to get in this market as recently as last October. The 7-year credit has an average life of 6 years and carries interest at 7 per cent above the London Interbank offered rate for six-months Eurodollar deposits (Libor) for the first two years and 1 per cent thereafter.

The funds from the loan will be quickly added to Britain's reserves with one tranche of \$50m. being drawn in the near future (which is understood to mean within 30 days) and the balance of \$500m. being drawn down after an interval of six months.

As a result of the raising of the new loan and the first drawing from the IMF, the Government has now decided that no drawings should at present be made on the \$500m. short-term swaps from the U.S.

Projected

Mr. Healey yesterday stressed again the U.K. intention not to meet "our financing needs on the basis of any build-up of potentially volatile external holdings of sterling."

The loan, in conjunction with the International Monetary Fund credit, should both cover the projected current account deficit and allow an increase in the official reserves without relying on a rise in the sterling balances.

In the last month, very large amounts of foreign money have moved into the U.K., partly into gilt-edged stocks. The authorities are, however, treating this addition to the reserves as a potentially volatile element which is not being used for current account financing.

The arrangement of the credit opens the way for more direct private inflows, as has occurred in Germany.

The stated policy on the official balances is not only to prevent a rise but also to encourage a further rundown. After the detailed scheme has been worked out at the next central bankers' meeting in Basle, there are expected to be talks with the official (and major private) holders on bilateral agreements on this aim. These might, of course, have to be supplemented by more direct action.

The raising of the new loan is likely to make any further significant borrowing by nationalised industries and local authorities under the Treasury exchange cover scheme unnecessary for the foreseeable future.

Rejection

The Rhodesian Government's rejection of the British proposals leave Mr. Crosland with very little room in which to manoeuvre and the chances of retrieving the situation now depend to a considerable extent on the new Carter administration in Washington and Mr. John Vorster, the South African Prime Minister.

Asked on BBC television last night if he would now consider going to Africa himself, Mr. Crosland said there were no plans for this, although he would be prepared to go there instantly if he felt he could "pick up some pieces."

Bullock: CBI may quit industrial strategy

BY JOHN ELLIOTT, MANAGEMENT EDITOR

A STRONG hint that the CBI He did, however, make it clear that the CBI was not totally opposed to worker-directors in principle.

Mr. Methven would not confirm during the programme that his remarks meant that the CBI would definitely pull out from the industrial strategy talks which are taking place under the umbrella of the National Economic Development Council.

He based his refusal on a belief that the Government would allow full consultation on the Bullock proposals.

However, it seems likely that the CBI would threaten to pull out if the Government insisted on going ahead with its pledge to the TUC to legislate on the proposals.

An alternative view of the link between the industrial strategy and the Bullock proposals came, however, during a "major battle" which would sour relationships in industry.

Yet at the same time both sides of industry were coming together at present in the Government's industrial strategy.

"How can we possibly continue to co-operate in the industrial strategy if we are in fact battling on how we involve everyone in companies?" asked Mr. Methven.

In the debate now building up between Government Ministers on the subject, the position of Mr. Eric Varley, Industry Secretary, is crucial because of the pressure he is coming under from industrialists to oppose the Bullock report in the Cabinet.

He also has a primary role to play in the implementation of Bullock-style proposals in the nationalised industries.

Despite some reservations in the Department of Industry, the Government in general feels committed to legislating on worker-directors. Yesterday, one of Mr. Varley's junior Ministers, Mr. Robert Coyer, said that leaders of industry should be more constructive in their attitude towards the work of the Bullock committee.

In the Commons he said there was a movement throughout Europe to give working men and women a much greater part in decisions that greatly affected their lives.

So far he had been very disappointed by the CBI's "rigid position" on such proposals. The Bullock report would be an important step forward in the development of industrial democracy in Britain.

Guinness in fight with NEB

BY TERRY WILKINSON, CITY STAFF

THE NATIONAL Enterprise Board's plan to take a 24.4 per cent stake in White, Child and Beney, the Manchester materials shares giving it a 24.4 per cent. This move would have had the effect of diluting Guinness's stake to about 35 per cent.

Mr. Peter Guinness, chairman of GPG, was concerned yesterday that the NEB had "allowed themselves to be used to dilute GPG's effectiveness." His company had no alternative than to oppose the NEB proposals and make a bid for control of WCB.

Mr. Guinness said that a placing of his company's 44.35 per cent stake, which at one stage had been offered to the NEB but turned down by Lord Ryder, the Chairman, had been ruled out because of the small institutional interest in WCB shares.

It was clear too, he added, after meetings last week with the "seriously independent" Board of

Appointments	12	Unit Trains	37
Letters	21	Wall St. & Overseas	34
Labour	3	Weather	46
Men and Masters	26	World Trade News	1
Money Market	36	World Values of the E	24
Overseas News	19	ANNUAL STATEMENTS	
Parliament	19	Alexanders Discount	22
Racings	2	Hawkins & Tison	23
Share Information	34-39	J. Williams Cardiff	22
Stock Exchange	34	INTERIM STATEMENTS	
Technical Page	22	Atlantic Assets B.	26
The Technical Page	22	FS Dev't. & Invest.	26
Today's Events	22	Basic Lending Rates	34
World News	22		
World and Radio	22		

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LOMBARD

Architects of unemployment

BY SAMUEL BRITTAN

THOSE who denounce an evil most are often those who do most to cause it. This is particularly the case with unemployment. If we are making a list of people who have contributed to make our unemployment levels so high and intractable, Mr. Michael Foot, who put so much union-inspired legislation on the statute book, and Mr. Jack Jones, who was instrumental in the Social Contract, come very high on it.

Such people are, of course, sincere in their hatred of unemployment. The problems arise because they also have a sincere hatred of low wages; and they have not seriously considered whether there is a conflict between raising the pay of the less well off and full employment. Governments have thought it tactless to emphasize that if more is charged and any servicing including human work, less will be purchased. If Mr. Jones had faced the problem and decided that it was more important to raise the wages of the lower paid in jobs, and downgrade the interest in full employment, one could understand, even if one disagreed. But one has the impression that politicians, civil servants and their economic advisers avoid arguing with the Transport Workers' leader on fundamental issues, or either what he says, or plead financial complications, or shelve the matter to committees.

Flat rate

The effect of two near flat-rate increases in the 1975 and 1976 national pay increases is, or should be, fairly familiar. But the attempt to make differentials by no means stops here. Schedule 11 of the Employment Protection Act which came into force in January provides for increases for workers paid below the going rate in their industry area. Mr. Jones has called on the Government to implement the Schedule with vigour. In addition, the Department of Employment has boasted of its campaign to root out pockets of low pay in rates governed by minimum wage legislation.

Characteristically, the CBI's main objections to implementing Schedule 11 of the Act is that it is inflationary and breaks the pay policy, which is not the point at all. The real objection is that such measures deprive people of the right to price themselves in the job; and that they raise unemployment and reduce output. A drive to enforce the rate for the job is not even good equity. There may be all sorts of reasons

Network

The place where the network of detriments to hiring labour—and corresponding incentives to offset them—has been carried to the most absurd lengths appears to be the Netherlands. Minimum wages are so high that the firms think many times about hiring workers. The state tries to offset this by wage subsidies for apprentices, but the distortions do not cancel each other out. The effect of the incentives is reduced because companies must offer apprentices employment contracts conforming to collective agreements; and it is thus still very difficult for young people to price themselves into work.

On top of this is a generous social security system which eliminates most of the financial cost of being without a job. Out of a total working population of 4.5m., well over 300,000 are officially jobless; over 300,000 deemed unsuitable for full-time jobs, and 300,000 more not at work for various reasons such as illness and disabilities. The construction industry reports shortages of workers, while still suffering from high unemployment. A leading chemical concern on a recruitment drive could attract only Yugoslav workers. A steel group could have taken on another 2,000 workers, but was unable to hire them. It was not allowed to recruit in Spain and was told to call on the Dutch.

Silly policies are thus not confined to the U.K. But one has a feeling that the Dutch are both better able to afford them and more likely to throw them off in time.

WINE

BY EDMUND PENNING-ROWSELL

Armagnac—undeniably world's No. 2 brandy

IT IS NEITHER comfortable commercially, nor subjectively agreeable to be "the second" of anything. Yet that is the undeniable position of armagnac, the second brandy of France.

But it looks rather different if described, surely correctly, as the second brandy of the world. For no other brandy but cognac can equal, let alone surpass it. If cognac were to be wiped out in a departmental conflagration similar to that which in 1974 gutted a huge Martell warehouse in Cognac, and could have involved the whole town, then one would not complain so long as Armagnac remained unharmed. Indeed something like this happened a hundred years ago, when the Charente was assailed by the phylloxera. Demand for armagnac soared, but dropped again when the insect invaded the Gers in 1894.

Armagnac's lesser position is as much the result of geography and its consequence as of quality. The great natural advantage of the Charente has always been its nearness to the sea; historically the ports of Rochefort and La Rochelle played a great part in cognac's successful dissemination. For normally about 50 per cent of the Armagnac produced is exported. Armagnac, however, is produced in the delightful but isolated department of the Gers—roughly halfway between Bordeaux and Toulouse—and its natural outlet to the sea is by devious tributaries of the Garonne and Adour.

Foreign view

For it is in the export rather than the home market that armagnac suffers in comparison with its rival. The price of a depressed year for cognac of 1975-76, 237,000 hl., measured in terms of pure alcohol, left the Charente far ahead, compared with 20,000 hl. of armagnac. Yet on the home market only 47,000 hl. of cognac was sold, compared with armagnac's 20,000 hl., and this was a poor year for the latter. In 1976-77, the cognac and armagnac were 90,000 hl. and 20,000 hl. respectively. (One hectolitre equals 35.7 bottles containing 70 cl. at normal 30 u.p. strength.)

Armagnac's isolation—the name comes from the province of Armagnac, annexed by Henri IV to France in 1589—has meant that it never attracted the attention of enterprising foreign merchants, who were largely responsible for developing cognac: Hennessy, Hine and Martell, for example. Thanks to the foreign markets, these firms prospered, expanded and were able to publicise their wares, whereas this did not hap-

pen in the Gers. And as the make more money by selling their not-very-distinguished armagnac is consumed within France as abroad.

Yet the Gascos—for this is the heart of Gascony—boast that eau-de-vie made from grapes cultivated in France is what is now the Gers. The Gascos are, of course, known for their boasting, their bravery—and their arrogance. D'Artagnan, born about 1615 in the charming chateau of Castelmore in the middle of the region, is the hero of a novel, if in the novels of Dumas, a little larger than life. To-day he is the patron saint, or should one say the Napoleon, of armagnac, although even the Gascos do not claim that he ever drank the brandy, which probably did not exist in its name until about 1850; although at least 50 years earlier it was distilled partly by the peculiar still, known to-day as the alambic armagnacais. Previously the brandy was sold as eau-de-vie, which probably did not, blended with other eaux-de-vie, lose its identity.

Armagnac's best markets abroad are West Germany, Sweden, Belgium and Hong Kong. In 1974-75 Germany imported 13,500 hl., though in 1975-76 it was 10,000 hl. In the U.K. total of 400 hl. in the last year is not very impressive, it was 650 hl. the year before and 1200 hl. in 1973-74. The fall is largely attributed to the opening of the market to the Gers, which happened with cognac. And when I visited the region last year 1968 our annual imports totalled just 78 hl.

Indeed, armagnac has been looking up recently. Sales have doubled within the past five years, and the price has risen usually has the edge on those of comparable cognacs from the big firms. That it has attracted greater attention may be gauged from the fact that Benedictine and Camus have interests in Armagnac, and three years ago Martell bought a 30 per cent stake in Jannoux, the oldest and one of the most respected firms, founded in 1851 and run by the family. Family reinforcement has enabled the firm to expand its cellars, with large new warehouses outside Condom, the "capital" of Armagnac.

About half the 14,000 growers who produce wine for the market are members of the 14 co-operatives in the region, and these co-ops, producers of at least 35 per cent of all armagnac, are responsible for about 45 per cent of the total output. This is a brand name is Marquis de Causade, sold in England by Courtyard Wines. Nevertheless, it is a sad fact that the co-operatives

SALEROOM

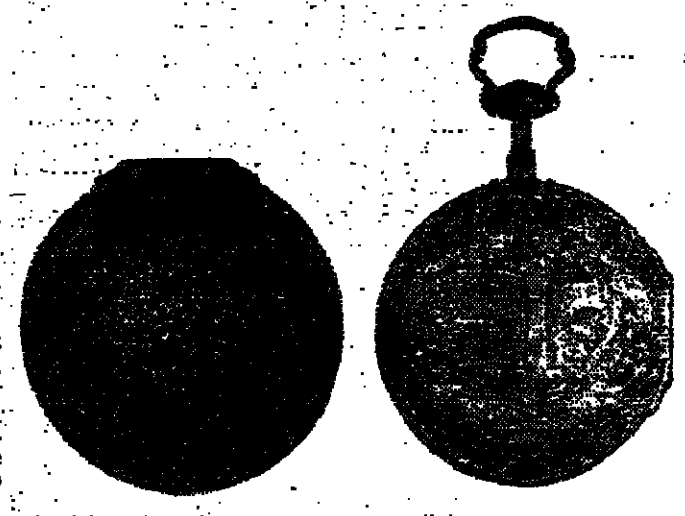
BY ANTONY THORNCROFT

Stirrup cup only £1,200

CHRISTIE'S, for one, has been slow at starting up auctions again after the Christmas break, but yesterday it sold English pottery and porcelain, and is now back to daily sales. Little of much importance was on offer in an auction which brought in £22,294.

Top price was £1,400 for a Wedgwood blue and white jasper campana vase, comfortably above forecast. It went to Newhow. A rare Wedgwood and Bentley black basalt fox-mask stirrup cup just reached its target at £1,200 (Simmons), and a pair of London decorated Nantgarw plates made £300. An unusual item was a London Deft blue-and-white hand-warmer (or perhaps a candle holder) of 1689 which sold to Jelinek and Sampson for £590.

As usual there was a very good demand for books, 322,537, with hardly any bought in. The top price was £1,300 from Burgess (over double the forecast) for a copy of Batty's *Homeowner and Saxon Scenery*, 1829, replete with plates. A quarter-gate £1,200, well ahead of the £150-£200 estimate, for a collection of 11 18th-century pamphlets in two volumes. A German dealer paid £900, probably the best auction of



This rare musical stirrup quarter repeating watch, made in the mid-18th century by Joseph Martinus, Senior, is expected to make up to £4,500 at Sotheby's on January 28.

forecast £80-£100, for Volumes One to Nine of The Botanical Magazine of 1787-95; Quaritch again exceeded expectations with two pieces by the celebrated Ishikawa (Mitsui) Komei, and the prices for ivories, a fast appreciating market, are expected to go up to £2,000. Lacquer and shibuyama should range from £800 to £2,000.

TENNIS

BY JOHN BARRETT

Tie-break too much for Taylor

PHILADELPHIA, Jan. 24.

TWO BRITISH left-handers made quick exits on the opening day of the \$200,000 U.S. Professional Indoor Championship here to-day and there was a touch of sadness in both losses.

Roger Taylor, former No. 1, now ranked fourth in Britain, promised a return to his old commanding form as he led Fred McNeil, of Chevy Chase, Maryland, in the opening set. But on the 25th ranked American had saved a set point on his service at 30-40 in the eighth game the tide of British inspiration ebbed.

Looking slower than of yore, Taylor, now 32, was caught by a 5-2 tie-break, despite holding on to lead 6-5 after a fluctuating game of 22 points. He was taken to a tie-break by the now improving American.

McNeil, volleying better, raced to 5-2 in the sudden-death "play-off" and clinched the set. Nor could Taylor move into a higher gear in the second set, which was quickly surrendered 6-2.

The other loss looked likely for a moment to become a famous victory. The 23-year-old Surrey player Michael Wayman, a History and Fine Arts graduate of the University of Southern California, played with impudent and powerful skill to sweep the first set from under the feet of 20-year-old Texas Bill Scanlon, who came back to win the second set, which was quickly surrendered 5-7.

the draw at short notice in place of the absent Karl Meiler, of Germany. Scanlon was nervous, he had lost to Wayman in a 2-1 tie-break at Trinity College against U.S.C.

There was little sign of the form that had gained the Dallas man a win against the seeded Panatta at Forest Hills last September, or against Nastase two weeks ago in Birmingham, Alabama.

But in the opening game of the second set Wayman turned his left ankle in chasing a Scanlon volley, and suddenly all hope of victory was gone. The hoping Wayman fought gamely, wrested down 3-6, 6-3, but he did enough to show how much his American sojourn has improved him.

Down in sunny Florida, where snow last week threatened to disrupt the \$200,000 Pepsi-Cola Grand Slam of tennis, Bjorn Borg was battling with Jimmy Connors for a first prize of \$100,000; in Maryland the most improved American of 1976, Brian Gottfried, was upsetting the odds in the \$100,000 Baltimore Inter-

national indoor by threatening to defeat the last-handed favourite, Guillermo Vilas of Argentina; and out in Texas the British No. 6, Sue Barker, was bidding for a third consecutive victory over another left-hander—the self-exiled Czech, Martina Navratilova, who now lives in Dallas—in the final of the Virginia Slams of Houston.

For Miss Barker the year has been a battle of endurance. Already in three weeks of the Virginia Slams tour, she has earned \$20,000. She also had a victory two weeks ago in a place match over Virginia Williams, who she is desperately keen to replace as Britain's leader.

On Sunday, though, having squandered chances in the opening set of the Houston final against Miss Navratilova, she lost to one of the Czech girls on two set points in the second set as the Czech girl recovered with a run of four games, that gave her a 7-6, 7-5 victory.

Gottfried, who was born in Baltimore but now lives in Florida, gave the home crowd something to cheer about as he bested Vilas 6-3, 7-6, with a sustained net attack. This was the second victory running over the American Davis Cup man who will be 25 on Thursday.

One of course, matched the earnings of Jimmy Connors last year. He lost only seven times and banked a massive \$687,335. However, his good start this year, which began with victory in the WCT Tournament in Philadelphia, was cut short in Florida on Sunday. Despite the frustration of failing on three match points in the second set, his chief rival, 20-year-old Borg, came back to win the second annual Grand Slam title 6-4, 5-7, 6-3 in a gruelling 2½-hour battle of endurance.

RACING

BY DOMINIC WIGAN

Sonny Somers for Worcester

FEW CHASERS have done better at Worcester in recent years than the Charles Vernon Miller-trained Surrey player Michael Wayman, who will hope that this remarkable 13-year-old can gain his fifth course-and-distance victory in the Geoffrey Eliot Memorial Chase.

Although Bighorn seems sure to give his supporters a good run for their money, I believe that another popular veteran, the two-year-old Sonny Somers, will just have his measure.

This tough Will Somers gelding, who has with his brother Surrey player Michael Wayman, illustrated a wonderful servant to Fred Winter for many seasons, ran his best race for some time when taking third place in Leicester's Breedon Chase a fortnight ago. Thereafter he has made steady headway from the fourth from home, and at the line was beaten by only half-length and the same by Mister Know All and Coolair, to whom he was respectively trying to concede a stone and 20 pounds.

The winner paid a useful compliment to the form when following up at Fowtwell yesterday, and there is every chance that the 17-runnor hand-capped Sonny Somers, who could not be in better health, will gain his first success of the campaign.

A second likely winner for Uplands is the somewhat erratic 1.00—Bagdad Gold 1.30—Coun Kinare*** 2.00—Blazing Gold 2.30—Sonny Somers** 3.00—Lanky Lead 3.30—Viola Steel SEDGFIELD 2.15—Corolla Midge*

Kinure has had only one start this term. Three weeks ago he ran well for a long way before tiring in a 17-runnor handicap at Wincanton, won by Heideberg. That outing will have sharpened up Count Kinure considerably for this, his first public venture over fences, and he could well be worthy of interest.

In the Gold Cup, Lanzarote, who won in such devastating style at Lingfield last week, was the subject of a great deal of interest yesterday. Ladbroke's reported laying a substantial bet on the former champion hurdler, while the tote also took a lot of money for Lord Howard de Walden's gelding.

Provided that all goes well with him in the next few weeks, and he comes through his final preparatory race (probably at Ascot) Lanzarote will almost certainly be Francombe's choice for Cheltenham. This will leave Bob Davies to take the spare ride from Highway Rambler, Count though extremely talented Count Kinure, among the runners for the Foregate Novice Chase. The winner of three races last season, including a competitive handicap hurdle at Newcastle, Davies has to take the spare ride from Highway Rambler, Count

WORLD CUP SKIING

BY ARTHUR SANDLES

Stenmark takes overall lead

INGEMAR STENMARK of Sweden came only second in the World Cup giant slalom in Adelboden, Switzerland, yesterday, but it was enough to put him in the lead in the overall World Cup rankings. Stenmark could not match the Swiss, Heidi Hemmi, and later suggested it was because he was out of training for the discipline.

This may be a little unkind towards Hemmi, however, since the bearded and slight-built Swiss, he weighs only 10 stone, has regularly proved that he can do in the giant slalom what the remarkable Franz Klammer (Austria) does in the downhill. Only the fact that Stenmark has been showing signs recently of coming into top form cast doubts on Hemmi's ability to continue his winning run.

Stenmark's second place was one ahead of the Austrian Klaus Heidegger, the man who is making Stenmark work for his World Cup points these days. The Swed now has a healthy lead in the World Cup rankings over Klammer, but it is going to have to be won in order to make sure of retaining his

crowd against the challenge of Heidegger, who is well within striking distance. We are coming to the end of the European World Cup circuit, and there will be a respite of nearly a month during February before the show restarts, with some good racing promised in North America.

But there are still a few good things to come before then. The

world Cup 1. Helmut Reichegger (Austria) 2. Ingemar Stenmark (Sweden) 3. Heidi Hemmi (Switzerland) 4. G. Thon (Italy) 5. Sammi Ser.

SNOW REPORTS

Table with columns for location, snow depth, and weather conditions. Locations include Chamonix, Courmayeur, Courchevel, etc.

TV Radio

Table listing TV and radio programmes for BBC 1, BBC 2, and other channels, including times and titles.

F.T. CROSSWORD PUZZLE No. 3288

Crossword puzzle grid with numbers 1-27 indicating starting positions for clues.

- ACROSS: 1 Fashionable pud, but pussy's off-key (4, 4) 2 Everyone in the Republican party sets a fast pace (6) 3 Had a meal with the foreigner withdrawn (8) 4 Dashing young fellows can be cutting (6) 5 Tricky customers these fishermen from the West (8) 6 Married friend returns with the makings of a double chin (8) 7 There is passion in the seaport, but the crisis is past (6, 4) 8 It will never reach 212 degrees (7, 3) 9 Girl gets a setback in the French city (8) 10 Vouch for an account in the black (5) 11 I have called this principle by the term Natural Selection (The — of Species) (Darwin) (6) 12 It is fibre that can give men a lift (8) 13 A group of eekling women or horses in a storm (8) 14 Murderer gets in with a couple of fools (5)

SOLUTION TO PUZZLE No. 3287

Solution to puzzle No. 3287, showing the words filled into the crossword grid.

LONDON

9.30 a.m. Schools Programmes. 12.00 Esi Nohu. 12.10 Pigs. 12.30 Paint Along With Nancy. 1.00 News. 1.20 To-day's

RADIO 1

247m (5) Stereo-broadcast. 6.00 a.m. Radio 2. 7.00 Noel Edmonds. 9.00 Top Musician including The Golden Hour. 12.00 Paul Burnett including this week's new Top 30 discs. 12.30 a.m. 1.00 Ed Stewart (5) (also on VHF). 1.30 P.M. D.L.T. (5) 1.50 Newswatch. 2.00 John Dunn (5) (also on VHF). 2.30-2.45 a.m. 2.45 a.m. 2.50 a.m. 3.00 a.m. 3.15 a.m. 3.30 a.m. 3.45 a.m. 4.00 a.m. 4.15 a.m. 4.30 a.m. 4.45 a.m. 5.00 a.m. 5.15 a.m. 5.30 a.m. 5.45 a.m. 6.00 a.m. 6.15 a.m. 6.30 a.m. 6.45 a.m. 7.00 a.m. 7.15 a.m. 7.30 a.m. 7.45 a.m. 8.00 a.m. 8.15 a.m. 8.30 a.m. 8.45 a.m. 9.00 a.m. 9.15 a.m. 9.30 a.m. 9.45 a.m. 10.00 a.m. 10.15 a.m. 10.30 a.m. 10.45 a.m. 11.00 a.m. 11.15 a.m. 11.30 a.m. 11.45 a.m. 12.00 a.m. 12.15 a.m. 12.30 a.m. 12.45 a.m. 1.00 a.m. 1.15 a.m. 1.30 a.m. 1.45 a.m. 2.00 a.m. 2.15 a.m. 2.30 a.m. 2.45 a.m. 3.00 a.m. 3.15 a.m. 3.30 a.m. 3.45 a.m. 4.00 a.m. 4.15 a.m. 4.30 a.m. 4.45 a.m. 5.00 a.m. 5.15 a.m. 5.30 a.m. 5.45 a.m. 6.00 a.m. 6.15 a.m. 6.30 a.m. 6.45 a.m. 7.00 a.m. 7.15 a.m. 7.30 a.m. 7.45 a.m. 8.00 a.m. 8.15 a.m. 8.30 a.m. 8.45 a.m. 9.00 a.m. 9.15 a.m. 9.30 a.m. 9.45 a.m. 10.00 a.m. 10.15 a.m. 10.30 a.m. 10.45 a.m. 11.00 a.m. 11.15 a.m. 11.30 a.m. 11.45 a.m. 12.00 a.m. 12.15 a.m. 12.30 a.m. 12.45 a.m. 1.00 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EUROPEAN NEWS

U.S. offers Nato cash boost

BY GUY DE JONQUIERES, COMMON MARKET CORRESPONDENT

THE CARTER administration at the tone of their discussions would be prepared to step up with Mr. Mondale, there was no immediate indication of which, beyond future increases already scheduled, if the European would be prepared to go along with the American offer. It is agreed to enlarge their contribution from Britain, at least, when Mr. Mondale visits London later this week.

At a news conference after a private meeting with the Secretary-General, Mr. Joseph Luns, and Nato ambassadors here, Mr. Mondale made it clear that the U.S. saw the proposal as a step towards improving the alliance's military effectiveness in the face of the growing Soviet build-up in Eastern Europe within the past few years and rising Soviet arms expenditures.

He indicated that the proposed increase should be used to improve Nato weaponry and hardware, but not to increase U.S. troop levels in Europe. He maintained that the U.S. could find the extra money for Nato, while also carrying out President Carter's pledge to trim the U.S. defence budget, by promoting greater efficiency in its military programmes.

Although the Nato ambassadors generally expressed pleasure at the news, they also expressed concern over the possibility of a further increase in unemployment, as he has promised, President Giscard and his supporters will see their popularity wane again.

In theory, M. Chirac should welcome such a development, since it would strengthen the coalition in its fight against the Left. But in practice, the coalition could be a weakening of public support for his own movement, the Gaullists, for Paris. The capital is a Gaullist stronghold. As many as 35 of the 90 outgoing councillors are Gaullists, and several of them are very prominent members of the party.

The Gaullists, therefore, claimed with some justification that one of their own number should have been chosen as the prospective coalition candidate for the Mayor's post. They also strongly resented the fact that M. d'Ornano, once he had been nominated, parachuted several leading independent Republicans and Centre candidates into constituencies held by Gaullists for many years.

What upset them most, however, was the way that the candidates for such a high post were posed upon them. The proliferation of Gaullist and independent Republican candidates for Mayor was so great that M. Barre was called upon to mediate, under the aegis of the Gaullist party, an apparently agreed on by the coalition parties for the municipal elections as a whole. After consulting President Giscard, M. Barre chose M. d'Ornano, without any further patters with the Gaullists.

If M. Chirac's decision to run for Mayor is seen by most observers as a direct challenge to the President's authority, the choice of M. d'Ornano, was certainly considered by the Gaullists and M. Chirac in particular, as an attempt to undermine their own well-established position in the capital. President Giscard was trying to score a point off them after all the setbacks he had suffered at their hands. If they did not fight back, they would lose the momentum they had built up at recent by-elections and through the election of M. Chirac as leader of the new RPR Party.

Indeed, the danger of losing momentum before the municipal elections and the general election due early next year, is now one of the Gaullists' main problems. Having agreed in principle to vote for parliamentary ratification of direct elections to the European Parliament, there are now few remaining issues on which they can credibly challenge the Government and thus keep themselves in the centre of the stage for the next year.

After a bad spell lasting several months, during which everything went wrong for President Giscard and the Government, the tide began to turn at the beginning of this year with an improvement, however tentative, of the economic situation. If M. Barre succeeds in bringing the inflation under control by the middle of this year without a

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Qualified confidence in IFO survey

By Adrian Dickson

BONN, Jan. 24. CONFIDENCE in West German manufacturing industry once again improved last month, but was heavily qualified by doubts about how long the business climate will remain satisfactory, according to the latest survey of companies carried out by the IFO economic research institute of Munich last month.

The IFO report reaches this conclusion in spite of the slight downward trend of production and order figures during December, which the institute ascribes as no more than seasonal. After correction, it concludes that the average order book for manufacturing industry, of 2.5 working months, was unchanged from the level in September.

A majority of companies responding to the survey judged present business conditions to be satisfactory, but the weight of opinion was no less strong in predicting a deterioration during the first half of this year. It was also profound scepticism expressed about the chances of any further push towards increased production during the coming three months.

Among the broad sectors into which the IFO test divides up West German industry, the capital goods industries almost exactly mirrored the overall picture, with an average order book of 2.5 months unchanged since September and, at the same time, a slight improvement in new orders between November and December.

The machinery and machine tool industry, too, gave a slightly more hopeful answer last month to the question on the general state of business, although it reported that the order book situation remained unsatisfactory.

Office and data equipment manufacturers, who have consistently been among the optimists, once again said they are planning further increases in production during the first quarter. Commercial vehicle builders, however, have seen a slowdown in new orders (as has already become apparent from new registration figures).

Last week, a similar explanation was given for his surprise decision to put forward his candidature for the position of Paris Mayor. The Government candidate, M. Michel d'Ornano, the Minister of Industry and a member of President Giscard d'Estaing's old cabinet, the Independent Republicans, did not have the necessary stature to carry the Capital against an onslaught by the Left.

As always in politics, these official explanations tell only half the story. The other half is the sad tale of the rivalry that has existed between the Gaullists, still the biggest group in Parliament, and the parties supporting the President since the early days of the two-and-a-half-year Giscard administration. The "advanced liberal society" and its less nationalistic foreign policies have never been to the taste of the Gaullists, who have merely

waited for the propitious moment to show their disapproval and independence. That rivalry has now become so acute that the least incident can spark off a clash between the Gaullists and the Centre parties, and the question of who will govern Paris is hardly a minor one. "Paris is not a city," Victor Hugo once said. "It is a Government." His statement is all the more valid since the adoption in 1976, on President Giscard's initiative, of laws which will give Paris a fully-fledged Mayor for the first time for more than a century.

During the past 100 years, the city council has been no more than a rubber-stamp organisation for Government decisions, without any real financial control, and the real power has been in the hands of two government representatives, the Prefect of Paris and the Prefect of Police.

The new Mayor of Paris, however, will be a very powerful person indeed. His council will have a budget of Frs.7bn. (about £220m.) and 35,000 civil servants to administer and will have the power to levy local taxes. The middle of this year without a

Further increase in unemployment, as he has promised, President Giscard and his supporters will see their popularity wane again. In theory, M. Chirac should welcome such a development, since it would strengthen the coalition in its fight against the Left. But in practice, the coalition could be a weakening of public support for his own movement, the Gaullists, for Paris. The capital is a Gaullist stronghold. As many as 35 of the 90 outgoing councillors are Gaullists, and several of them are very prominent members of the party.

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THE PARIS MAYORAL ELECTION

Chirac's gauntlet

BY ROBERT MAUTHNER IN PARIS

THE DECISION by M. Jacques Chirac, the former Prime Minister, to run for the new post of Mayor of Paris against an officially designated Government candidate has once again underlined the chronic weakness of President Giscard d'Estaing's coalition Government. All the President's efforts to underline the "pluralistic" nature of the coalition and his public espousal of the philosophy that agreement on fundamentals does not necessarily oblige the coalition partners to agree on every aspect of Government policy have proved fruitless. As a result of M. Chirac's move, the Gaullist-centrist coalition is as divided to-day as it was when he presented his dramatic resignation as Prime Minister last summer.

It would doubtless be unfair to present M. Chirac's step as being entirely motivated by personal ambition. While he certainly wants to become President of the republic one day, he is also sincerely concerned about preventing the Socialist-Communist union of the Left from winning the municipal elections next March and the general election in the following spring. And, at the same time, he is determined to preserve the Gaullist Party as the major political force in the country.

To accuse him, as several Giscardian political leaders have done, of wanting to undermine the French constitution or to scuttie the Minister Raymond Barre's economic stabilisation plan is clearly excessive. But he has laid himself open to such charges by the striking contradictions inherent in his policies and his successive theatrical coups.

M. Chirac has repeatedly claimed that none of his spectacular moves over the last seven months or so was intended as an attack against M. Giscard d'Estaing personally, or even less on his position as President of the Republic and the supreme power in the land. Yet everything he has done has implied strong criticism of the President and his policies.

When he resigned last July, he gave his reasons that he had not been given enough power to co-ordinate the policies of the coalition parties and to prepare them for the forthcoming elections. When M. Chirac created last month what he hopes will become a rejuvenated Gaullist Party by nominating himself as its leader, he again argued that his principal motive was to provide a disorganised coalition with a spearhead to defeat the Left.

Last week, a similar explanation was given for his surprise decision to put forward his candidature for the position of Paris Mayor. The Government candidate, M. Michel d'Ornano, the Minister of Industry and a member of President Giscard d'Estaing's old cabinet, the Independent Republicans, did not have the necessary stature to carry the Capital against an onslaught by the Left.

As always in politics, these official explanations tell only half the story. The other half is the sad tale of the rivalry that has existed between the Gaullists, still the biggest group in Parliament, and the parties supporting the President since the early days of the two-and-a-half-year Giscard administration. The "advanced liberal society" and its less nationalistic foreign policies have never been to the taste of the Gaullists, who have merely

waited for the propitious moment to show their disapproval and independence. That rivalry has now become so acute that the least incident can spark off a clash between the Gaullists and the Centre parties, and the question of who will govern Paris is hardly a minor one. "Paris is not a city," Victor Hugo once said. "It is a Government." His statement is all the more valid since the adoption in 1976, on President Giscard's initiative, of laws which will give Paris a fully-fledged Mayor for the first time for more than a century.

During the past 100 years, the city council has been no more than a rubber-stamp organisation for Government decisions, without any real financial control, and the real power has been in the hands of two government representatives, the Prefect of Paris and the Prefect of Police.

The new Mayor of Paris, however, will be a very powerful person indeed. His council will have a budget of Frs.7bn. (about £220m.) and 35,000 civil servants to administer and will have the power to levy local taxes. The middle of this year without a

Further increase in unemployment, as he has promised, President Giscard and his supporters will see their popularity wane again. In theory, M. Chirac should welcome such a development, since it would strengthen the coalition in its fight against the Left. But in practice, the coalition could be a weakening of public support for his own movement, the Gaullists, for Paris. The capital is a Gaullist stronghold. As many as 35 of the 90 outgoing councillors are Gaullists, and several of them are very prominent members of the party.

The Gaullists, therefore, claimed with some justification that one of their own number should have been chosen as the prospective coalition candidate for the Mayor's post. They also strongly resented the fact that M. d'Ornano, once he had been nominated, parachuted several leading independent Republicans and Centre candidates into constituencies held by Gaullists for many years.

What upset them most, however, was the way that the candidates for such a high post were posed upon them. The proliferation of Gaullist and independent Republican candidates for Mayor was so great that M. Barre was called upon to mediate, under the aegis of the Gaullist party, an apparently agreed on by the coalition parties for the municipal elections as a whole. After consulting President Giscard, M. Barre chose M. d'Ornano, without any further patters with the Gaullists.

If M. Chirac's decision to run for Mayor is seen by most observers as a direct challenge to the President's authority, the choice of M. d'Ornano, was certainly considered by the Gaullists and M. Chirac in particular, as an attempt to undermine their own well-established position in the capital. President Giscard was trying to score a point off them after all the setbacks he had suffered at their hands. If they did not fight back, they would lose the momentum they had built up at recent by-elections and through the election of M. Chirac as leader of the new RPR Party.

Indeed, the danger of losing momentum before the municipal elections and the general election due early next year, is now one of the Gaullists' main problems. Having agreed in principle to vote for parliamentary ratification of direct elections to the European Parliament, there are now few remaining issues on which they can credibly challenge the Government and thus keep themselves in the centre of the stage for the next year.

After a bad spell lasting several months, during which everything went wrong for President Giscard and the Government, the tide began to turn at the beginning of this year with an improvement, however tentative, of the economic situation. If M. Barre succeeds in bringing the inflation under control by the middle of this year without a

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Wider EEC debate on transport urged

BY DAVID BUCHAN

BRUSSELS, Jan. 24. THE NEW British president of the EEC Transport Council, Mr. William Rodgers, today urged members of the European Parliament transport committee not to "lose sight of the wood for the trees" and called for far more sweeping debate of general European transport issues.

Mr. Rodgers' particular hope that under the British presidency two issues would be disposed of: the "rounding off" of a package of harmonised standards for cars, and the social and environmental standards on heavy lorries. The issue involves the contentious matters of heavier lorry weights, and the tachograph or "spy in the cab." Britain and Ireland have so far refused to introduce tachographs, and Mr. Burke made it clear that the Commission is bound to make Governments honour their commitments in this regard.

At the same meeting of the Commission for EEC Transport Affairs, Mr. Richard Burke, of Ireland, also made his first public debut. Mr. Burke's presidency two issues would be disposed of: the "rounding off" of a package of harmonised standards for cars, and the social and environmental standards on heavy lorries. The issue involves the contentious matters of heavier lorry weights, and the tachograph or "spy in the cab." Britain and Ireland have so far refused to introduce tachographs, and Mr. Burke made it clear that the Commission is bound to make Governments honour their commitments in this regard.

Mr. Rodgers, the U.K. Transport Secretary, was laying out the broad outline of transport policy under the British presidency for the next six months. At the same meeting of the Commission for EEC Transport Affairs, Mr. Richard Burke, of Ireland, also made his first public debut. Mr. Burke's presidency two issues would be disposed of: the "rounding off" of a package of harmonised standards for cars, and the social and environmental standards on heavy lorries. The issue involves the contentious matters of heavier lorry weights, and the tachograph or "spy in the cab." Britain and Ireland have so far refused to introduce tachographs, and Mr. Burke made it clear that the Commission is bound to make Governments honour their commitments in this regard.

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More Turkish troops to quit Cyprus

A thousand Turkish soldiers are being withdrawn from northern Cyprus to the mainland, writes our Ankara correspondent. With the withdrawal of the "gendarme commandos," the number of troops recalled from Cyprus since the 1974 war will have reached 12,000, according to the general staff headquarters. It is believed that some 23,000 Turkish troops are still based in northern Cyprus.

Non-Swiss decline

The number of foreigners resident in Switzerland fell for the third year running in 1976, reaching a level of 553,590 at the end of the year, or the lowest total since 1969, writes our Geneva correspondent. The 5.3 per cent. decline in the foreign population brought the percentage of foreign citizens in the total resident population down from 16.1 to 15.3 per cent. Swiss foreign exchange reserves fell Sw.Frs.1.17bn. to Sw.Frs.14.64bn. in the week ending January 21, the National Bank said, according to Reuters.

Danish jobsless

Unemployment in Denmark rose substantially in December to involve 8.1 per cent. of the total working force, the Bureau of Statistics announced yesterday. AP-DJ reports from Copenhagen.

Greek wages

Minimum wages in Greece could be increased by about 15 per cent. this year, writes our Athens correspondent. During negotiations which began on Friday, the General Confederation of Labour asked for a 22 per cent. increase. The Federation of Greek Industries is offering 12 per cent.

Private Placement

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Daoud 'willing to be tried' in W. Germany

BONN, Jan. 24. ABU DAUOD, the representative of the Palesine Liberation Organisation who was released after arrest in Paris this month, is willing to be tried in West Germany on charges that he helped organise the massacre of Israeli athletes at the Munich Olympic Games in 1972. This was stated here, in an interview published today, by Abdullah Franzi, the PLO representative in Bonn.

Mr. Franzi told the West German magazine Der Spiegel that West Germany merely had to ask the PLO to extradite Daoud. He made the offer on his arrival in Algiers after being released in France in December. West Germany's announced intention to ask for his extradition.

Mr. Franzi said that Daoud was not involved in the 1972 Munich massacre by the Black September Palestinian guerrilla group. UPI

Poniatowski attack sharpens controversy

PARIS, Jan. 24. THE BITTER controversy between the French coalition parties over the decision by M. Jacques Chirac to run for Mayor of Paris intensified over the weekend with a sharp attack on the former Prime Minister by M. Michel d'Ornano, the Minister of Industry.

M. Poniatowski accused M. Chirac of dividing the Government coalition and said that the latter had presented the Socialist-Communist Opposition in Paris with a "major political and constitutional crisis" M. Chirac claimed that his candidature was

Atlantic islands at variance with Portugal

LISBON, Jan. 23. SEPARATIST RIOTS in Azores' Atlantic archipelago of Madeira and the Azores have spotlighted ambiguous relationships between Lisbon and the islands.

Superficially, the riots were a protest against the Lisbon Government's decision on January 20 to raise the price of petrol by 20 per cent., but the car is far from omnipresent in the islands: fuel and diesel oil for public transport is much more important—and their price is unchanged.

In Funchal, capital of Madeira, and Ponta Delgada, capital of the Azores, crowds marched on palaces occupied by Lisbon-appointed Ministers of the republic, shouting separatist slogans. In Ponta Delgada a mob looted the palace gardens, tried to force doors and windows and hoisted the separatist flag before police intervened.

The Azores regional government issued a communique deploring the incident and voicing its support for the Minister of the Republic.

However, the regional governments of Madeira and the Azores also indicated that for the moment they would maintain petrol prices at the old rate—despite Lisbon's insistence that the new price applies to all Portuguese territory.

The 1976 Portuguese constitution made Madeira and the Azores "autonomous regions with their own politico-administrative structures. The islands have been empowered to raise and administer taxes, rates, tariffs and duties, keeping 95 per cent. of the revenue for themselves.

In the election last June for the first regional assemblies and regional governments, the social democrats PSD/PPD won 54 per cent of the votes in the Azores and 60 per cent. in Madeira—taking overall control. The island's PSD/PPD is considerably more conservative than its mainland counterpart—but keeps a careful distance from the FLA (Azores Liberation Front) and FLAMA (Madeira Liberation Front) which enjoy some support among middle-class islanders.

Liberation Front attitudes are ambiguous: they appear to call for independence while maintaining preferential ties with the mainland. They also encourage violence yet encourage more Azorean colonies in raids on military barracks (and hostile receptions to visiting Lisbon officials).

The Azores and Madeira have been neglected by the mainland for hundreds of years. Inhabitants of both archipelagos sought salvation elsewhere: emigration on mass to North America. Brazil or Portugal's former African colonies. The Azorean Azores, used to refuel medium-

President, who had been elected on a completely different political platform could carry on in such circumstances. M. Giscard d'Estaing, himself, insisted that he would see out his term in office, whatever the result of the 1977 election.

Speaking to the French community in Riyadh to-day, the visiting French President accused M. Chirac of splitting France's Government, majorities for personal ambition by running for Mayor of Paris. Reuter reports.

in anticipation of the outcome of the elections for the Paris City Council, M. Chirac will find little solace in studying the historical precedents. Previous Mayors of the capital have not had a very happy time. The first was guillotined, the second devoured by wolves and the others with notable exception of Jules Ferry, who secularised France's education system but held on to his post for only four months, have been forgotten.

range jets, is a bone of contention between the Az

AMERICAN NEWS

SALT 'would not avoid' Cruise, Backfire issues

BY DAVID BELL

MR. CYRUS VANCE, the U.S. Secretary of State, moved this afternoon to clarify remarks made by President Carter in the course of a long interview during which he called for an immediate end to all nuclear testing and said he expects a new strategic arms agreement fairly soon.

WASHINGTON, Jan. 24

ment with the Soviet Union both about atomic tests and about the mutual reduction of atomic stockpiles. But he said he did not know if the Russians would be prepared to agree to a complete halt even of underground testing.

Levesque seeks U.S. investors' support

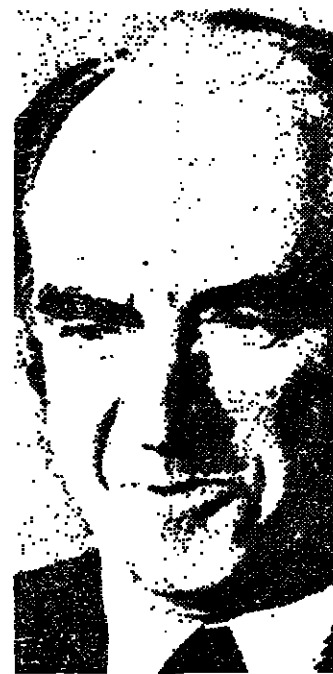
MONTREAL, Jan. 24

THE QUEBEC Premier, Mr. Rene Levesque, flew to the U.S. today to address the Economic Club of New York.

MEXICAN OIL POLITICS

The headache is just beginning

BY ALAN RIDING IN MEXICO



President Portillo

MEXICO'S economic crisis is forcing the new Government of President Jose Lopez Portillo to drastically speed up the exploitation of the country's oil reserves.

The rate of exploitation of these reserves, however, will depend on the availability of financing and, more significantly, on the country's oil equipment. Pemex is expected to turn shortly to the Eurodollar market for the first of a series of large new loans for the future generations.

near: the Port of Tampico, which is the continuation south-west of the continental shelf being exploited by the U.S. near New Orleans; at Cotaxila, to the south of Veracruz on the Gulf of Mexico; near Nuevo Laredo to the border with the U.S. (presumed to be an extension of the Texas fields); and at Sebastia Vizcaino on the barely-prospected peninsula of Baja California.

With exports of barely 100,000 B/D, Mexico has until now been able to justify its not being a member of the Organisation of Petroleum Exporting Countries; although it has always followed Opec prices, and this month has raised its crude sale price to \$12.65 per barrel (1 per cent. higher than Opec previous base of \$11.50, although only 2.8 per cent. higher than the \$12.30 B/D at which, thank to cheaper transport costs, Mexico had been selling its oil.

Senators call for stronger Nato

BY OUR OWN CORRESPONDENT

WASHINGTON, Jan. 24

DESCRIBING Nato's southern flank as a "shambles" and its northern flank as "little better," two influential U.S. senators called today for a greater U.S. commitment to Nato and the modernisation, improvement and re-positioning of the alliance's ground forces.

The senators also call for a "quantum jump" in Alliance fire power and urge a major increase in Nato artillery, anti-tank and anti-aircraft defence system strength.

Carter pledge of swift action on energy policy

BY STEWART FLEMING

NEW YORK, Jan. 24

AFTER A WEEK-END during which he urged householders to turn down central heating thermostats and save power, Mr. Jimmy Carter, the U.S. President, today underlined the high priority he is giving to developing a comprehensive U.S. energy policy.

Democrats in Congress had suggested that de-regulation could add 6 cents to the price of petrol per gallon, but the Federal Energy Administration had maintained price increases would only be about 3 cents a gallon.

Investment from abroad up in U.S.

NEW YORK, Jan. 24

FOREIGN companies announced 250 investments in U.S. manufacturing facilities during 1976 compared with 159 in 1975, with a growing share of the investments representing acquisitions, a survey by the Conference Board shows.

Steel imports up 26% in November

NEW YORK, Jan. 24

THE AMERICAN Institute for Importing Steel reported today that U.S. steel imports in November were 1,596,854 short tons, up 26 per cent. from the 1,267,934 short tons imported in October.

WASHINGTON, Jan. 24. PROCEDURES used to test welds on the 800-mile trans-Alaska pipeline will be checked by a public accountant, the U.S. Interior Department said today.

Accountants to check tests of pipeline welds

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Svenska Handelsbanken 9 1/2% US-\$ bond loan 1976/1986

Drawing by lot for redemption as per March 1, 1977. Pursuant to paragraph 5 of the terms and conditions of the above mentioned bond loan, the first drawing by lot was effected on January 18, 1977 in the presence of a Notary Public.

Guyana seeks Comecon link

By Our Own Correspondent

GEORGETOWN, Jan. 24

GUYANA has applied for formal association with Comecon, the East Europe economic grouping.

Continental Bank of Chicago tailors its services to meet your requirements.

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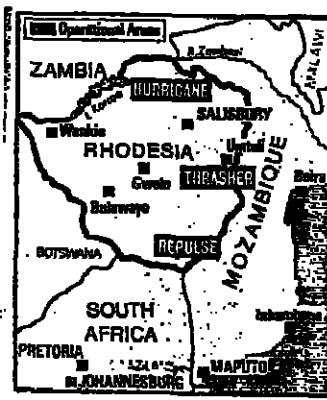
OVERSEAS NEWS

WORLD TRADE NEWS

Rhodesia uneasy but unmoved

BY OUR OWN CORRESPONDENT

SALISBURY, Jan. 24.



S. African concern at breakdown

By Quentin Pown

CAPE TOWN, Jan. 24.

THE NEWS of the breakdown of the latest British initiative on Rhodesia has been greeted here with concern and some despondency.

Although there has been no official South African reaction... it is possible that Mr. John Vorster, the South African Prime Minister, will make a statement to-morrow.

But it is understood that there has been no communication between Cape Town and Salisbury over the week-end, and indeed little, if any, contact since Mr. Ivor Richard, British Chairman of the Rhodesia conference, began his shuttle just before the new year.

Suicides in custody 'acting on orders'

JOHANNESBURG, Jan. 24.

PRISONERS who committed suicide in South Africa on instructions from the Communist Party to die rather than submit to interrogation, the Justice and Police Minister said in an interview.

The Independent Institute of Race Relations says that at least 150 prisoners died in police custody last year.

Saudi oil deal with France

By Our Own Correspondent

JEDDAH, Jan. 24.

PRESIDENT Giscard d'Estaing of France has not yet returned to Saudi Arabia, but he came for his current visit to Saudi Arabia.

The French because the price of the oil will be adjusted within the scale of official increases.

USSR may try to rival OPEC, Kuwait report

KUWAIT, Jan. 24.

THE KUWAIT newspaper al-Siyasah said that the USSR proposes to set up a rival oil-exporting organisation to the Organisation of Petroleum Exporting Countries.

David Lascelles, East Europe correspondent, writes: No confirmation of the report was available from Soviet sources.

Exporters are in a 'war' for prosperity, says Dell

FINANCIAL TIMES REPORTER

BRITAIN'S EXPORTERS are represented something like 34 per cent of our Gross National Product, comparable with Germany's performance, and substantially better than that of the U.S., Japan, France or Italy.

"We compete abroad in world markets with Germany, with America, with Japan. We seek to gain orders that otherwise would go to them."

Mr. Dell then urged manufacturers to concentrate on the Community market where, he said, we had managed to hold our share of their total imports steady since joining the Community, and possibly even improved it.

Mr. Dell pointed out that last year the surplus on invisible items increased by over £500m, to an estimated £2,100m.

U.K. boosts W. German sales

BY GUY HAWTHIN

FRANKFURT, Jan. 24.

BRITAIN'S EXPORTS to West Germany were up by 23.1 per cent in the first ten months of last year compared with the same period in 1975.

Over the ten months, exports from the U.K. to the Federal Republic were worth DM9,960m (£1,980m, at current exchange).

Depressingly, the trade surplus in West Germany's favour widened during the period, from DM2,740m to DM2,960m.

The Statistical Office figures, abstracted by the British Embassy commercial staff here, show that during the period U.K. exports grew at a substantially faster rate than those of most of its overseas competitors.

However, in October figures have been supplied

U.S. orders mooted for Airbus

BY MICHAEL DONNE, AEROSPACE CORRESPONDENT

WESTERN AIRLINES, a major U.S. domestic operator, is reported to be on the verge of deciding to buy the European Airbus.

The airline has been seeking for some time a replacement for its ageing fleet of Boeing 720s and 701s, and is initially interested in eight A300s, worth more than \$200m.

Extensive discussions have been under way between Airbus Industrie, the Airbus building the wings, and the airline.

Any Western order — a Board meeting was due to be held late yesterday in Los Angeles — it was not certain that a decision would be taken then — would be a major stimulus to the Airbus sales in the U.S.

It would be the first U.S. order for this twin-engined, short-haul jet, built by a European collaborative consortium, with Hawker Siddeley of the U.K. building the wings, and the Airbus has the edge over its competitors, the McDonnell Douglas DC-10 and the Lockheed TriStar in their short-range versions.

Although the Airbus is smaller in terms of seating capacity (230, against 250-300 for the other jets), it has the edge in price (about \$25m per aircraft).

One Western director is reported to have said that the Airbus is cheaper per passenger aircraft than the DC-10, and that because it is a twin-engine aircraft, against the three-engine DC-10 and TriStar, it is cheaper to operate.

It is understood that Airbus Industrie is offering better long-term financing arrangements than its U.S. competitors.

Whether other U.S. airlines would rush to buy the Airbus if Western buys remains to be seen. United Airlines, which is also in the market for a new short to medium-range jet, has said it is not even considering the Airbus, and similar views have come from American and Eastern Airlines.

But there are many smaller, short-haul to medium-haul airlines in the U.S. who are currently looking for Boeing 727 or other replacements, and would be attracted to the Airbus, and they are already being lobbied hard by Airbus Industrie.

British nuclear deal with Iran

BY DAVID FISHLICK, SCIENCE EDITOR

BRITISH ENGINEERS are to help Iran supervise the construction of its nuclear power containment problem.

Iran at present has about a 4,400 MW of non-nuclear generating capacity, but has ordered twin 1,200 MW pressurised water reactors from Kraftwerk Union in Germany and plans to order two more.

There is talk of installing as much as 23,000 MW of nuclear capacity in the next 15 years, although problems of finding both sites and finance are likely to impede this.

The new supervisory contract is essentially an "enabling" contract which permits Iran to call upon such services as design, procurement, project management, quality assurance and inspection, whenever it requires them.

Egypt import subsidy cut

BY MICHAEL TINGAY

CAIRO, Jan. 24.

DR. ABDUL MONEM EL RAISSOUNY, Egypt's Deputy Premier for Economic Affairs, is introducing a measure to cut a large amount of Egyptian imports from the official exchange rate to exchange transactions on the parallel market, semi-official newspapers in Cairo reported today.

This means that a large number of commodities imported at the unrealistic official exchange rate will have their implicit subsidy removed. To offset increased cost of this importation, the Deputy Premier has proposed

Nigerian port delays build up

BY JAMES BUXTON

LAGOS, Jan. 24.

THE NIGERIAN Ports Authority (NPA) is asking shipping conference lines to co-operate in clearing a growing backlog of ships waiting to enter Lagos harbour by reducing their use of priority berths.

The NPA wants berths made available to non-conference shipping from February 1, but so far no final agreement has been reached.

The move could restrict exports from U.K. to Nigeria.

The conferences, which coordinate shipping from the U.K. (UKWAL), Northern Europe (NORWAL), and the East and the U.S. together, have reserves of rights to seven of the 13 deep-water berths at Apapa in Lagos harbour. Unloading at these berths is supervised by the conferences in an effort to ensure that their ships are subject to minimal delay on arrival.

How many 90 ships were waiting to enter Lagos harbour as at last Friday. The number of ships waiting has risen from a low of about 80 at one point last year. The conferences have agreed in principle to accommodate other vessels in their berths but there is no agreement with the NPA as to numbers. The conference lines are insisting that they must not be forced to cut back on sailings which would damage essential trade. According to a source at the NPA, the backlog could be cleared in two to three months.

The conference lines are understood to be arguing that they operate a vital, in effect scheduled, service from the NPA has therefore asked the major industrial countries to Nigeria and that any cancellations or delays will seriously harm Nigerian industry, which relies for its inputs on a steady stream of imported raw materials. Nigerian consumers would also be affected, they say.

ALTHOUGH there are signs of increasing unease among Rhodesia's 270,000 whites about their future, few will heed today's call from Mr. Joshua Chinamano, vice-president of the Nationalist Party led by Mr. Joshua Nkomo, to "assert their position and come out and be counted, before they lose everything they have."

For several weeks, radio and television, effectively Government-controlled, have been preparing the electorate for the breakdown of the Geneva talks, suggesting that the way out of the resulting political stalemate is internal negotiations with leaders of "thousands of moderate blacks."

Despite the unease, Mr. Ian Smith, the Rhodesian Premier, appears to have as much white support as ever. Although the



Mr. Ian Smith addressing the nation on Rhodesian television last night, and Mr. Ivor Richard (right) at yesterday's news conference following his meeting with Mr. Smith.

Young important in U.S.—Africa deals

BY DAVID BELL

WASHINGTON, Jan. 24.

THE LATEST CRISIS in Rhodesia negotiations comes only days before the departure for Africa of Mr. Andrew Young, the new U.S. Ambassador to the United Nations, who is likely to be playing an important role regarding Southern Africa.

Mr. Young emerged to-day that Mr. Young will leave for Tanzania and Nigeria on January 31, and will almost certainly take with him the message from the new administration. He has already assembled at the UN a strong team of experts on Africa, including Mr. Don McVinty and Mr. Clyde Ferguson. It is being

suggested here that Mr. Carter and Mr. Cyrus Vance, the Secretary of State, may leave much of the detailed negotiating about Southern Africa to Mr. Young. Although it is too early to say what message he will convey on his trip, Mr. Carter was particularly careful to-day, in response to a question from a reporter, about his definition of majority rule in Southern Africa.

The President said, "It means relinquishing the control of government by the white minorities in the countries affected." It is pointed out here that, in saying this, Mr. Carter was deliberately

setting himself apart from the Ian Smith definition of majority rule, and at the same time, putting distance between his administration and the five points discussed between Mr. Smith and Dr. Henry Kissinger.

Senior Carter advisers have not been optimistic about the Carter initiative since well before the inauguration. But they seem inclined to await a new British initiative before committing themselves to any new approach. However, the administration will not only do all it can as soon as it is asked, it will in the meantime throw its weight

behind the repeal of the Byrd Amendment, under which the U.S. imports Rhodesian chrome-ore, and the restrictions imposed against the Smith regime by the U.N.

Senator Dick Clark, the chairman of the Senate African Affairs Sub-committee, called today for the repeal of this amendment. He and officials in the State Department believe that repeal would be a signal to Mr. Smith that the U.S. means business, and that he is living in a fool's paradise if he thinks that the U.S. might be prepared to bail him out.

Meanwhile, the party in opposition, Janata Party, appeared today, when one of its constituent parties, the Jana Sangh, threatened to boycott the coming elections in India.

A Jana Sangh spokesman said that the party had no objection to the executive that the boycott considered if the Government failed to fulfil certain conditions, including the release of its leaders and workers and the lifting of the emergency. The Jana Sangh is the main party affected by the emergency since as many as 4,000 of its members, are still in jail. If this "package" of conditions was not accepted, the spokesman said, the election will then be a farce.

The Janata Party has also sought the release of detainees, and the suspension—not lifting—of the emergency within three days. It has not made its conditional position in the election conditional on the satisfaction of these demands.

Mrs. Gandhi's son Sanjay said today that voting will probably begin on March 16, according to reports. He also said that he may stand for election himself.

The Indian Government tonight withdrew a relatively heavy import duty on five kinds of edible oil and oils—two of which are planned to be imported programme results in lower prices to the consumer. This follows the decision last week to use the mounting foreign exchange reserves to import 400,000 tonnes of edible oil.

The Finance Ministry also announced the exemption from export duty of certain categories of animal feed.

Former Israeli Foreign Minister, Mr. Abba Eban, formally announced his candidacy today for the Labour Party nomination for Prime Minister, pitting himself against Defence Minister Shimon Peres and Prime Minister Yitzhak Rabin. Mr. Eban, who is considered an outsider for the nomination, said he is "realistic" about his chances but added, "Sometimes there are surprises." Political observers have speculated that a deadlock at the Labour Party convention, which opens on February 22, could lead to his nomination.

Our Foreign Staff writes: The prospects for peace negotiations between Israel and the Arab

debenture issues, bank loans and voluntary war loans.

The draft—prepared before the Rabin coalition Government and the decision to hold general elections on May 17—has little chance of being adopted. The best the truncated caretaker Government can hope for is the adoption of an interim budget covering the first three or four months of the next fiscal year—to keep the administration afloat until the newly elected Government takes over. Alternatively, the Knesset could keep allocations for the first quarter at the levels provided for under the 1976/77

UPI adds from Tel Aviv:

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Gandhi bids for personal mandate in poll decision

BY K. K. SHARMA

NEW DELHI, Jan. 24.

INDIAN PRIME MINISTER Mrs. Indira Gandhi has decided against a simultaneous poll both for Parliament and the State assemblies. The March general election will therefore be confined to voting for the Lok Sabha.

This is because Mrs. Gandhi wants to test her personal popularity in the State assemblies which would confuse issues.

It is now clear that the solitary issue for the election will be Mr. Gandhi himself and the emergency of the past 15 months.

The exception to this will be Kerala, the only State not ruled by Mrs. Gandhi's Congress.

Kerala's ministry is headed by a Communist who has been running a coalition with some difficulty for the past six years.

Elections to state assemblies are not due until next year in any case under the amended constitution which has increased their term to six years but this argument applied equally to parliamentary elections and Mrs. Gandhi's decision to confine the poll to the Lok Sabha suggests that she wants first to consolidate her position by obtaining what she hopes will be a popular mandate before turning her attention to the States.

Meanwhile, an ominous crack in the unity of the newly formed opposition Janata Party appeared today, when one of its constituent parties, the Jana Sangh, threatened to boycott the coming elections in India.

A Jana Sangh spokesman said that the party had no objection to the executive that the boycott considered if the Government failed to fulfil certain conditions, including the release of its leaders and workers and the lifting of the emergency. The Jana Sangh is the main party affected by the emergency since as many as 4,000 of its members, are still in jail. If this "package" of conditions was not accepted, the spokesman said, the election will then be a farce.

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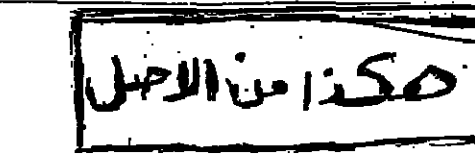
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John...field

NEWS
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No one tries harder than Avis.

Like the time our rental sales agent Evelyn Tearall, having worked a normal 7am-3pm shift, returned at 23.00hrs. after the office had closed, to meet eight Avis customers off a delayed flight and hand them over their cars.

Like the time Avis secretary Joan Knight came to the rescue of an Avis customer involved in an accident near Heathrow. She gave him coffee, looked after his luggage, then drove him to Avis Heathrow to pick up another car.

Like the time Avis mechanic Stanley Satchell gave up his Saturday afternoon to rewire the window control of an Avis Rolls Royce so that it could be rented out.

Like the way we have 70 offices at major cities throughout the UK, including 20 airports.

Like our one way rental service.

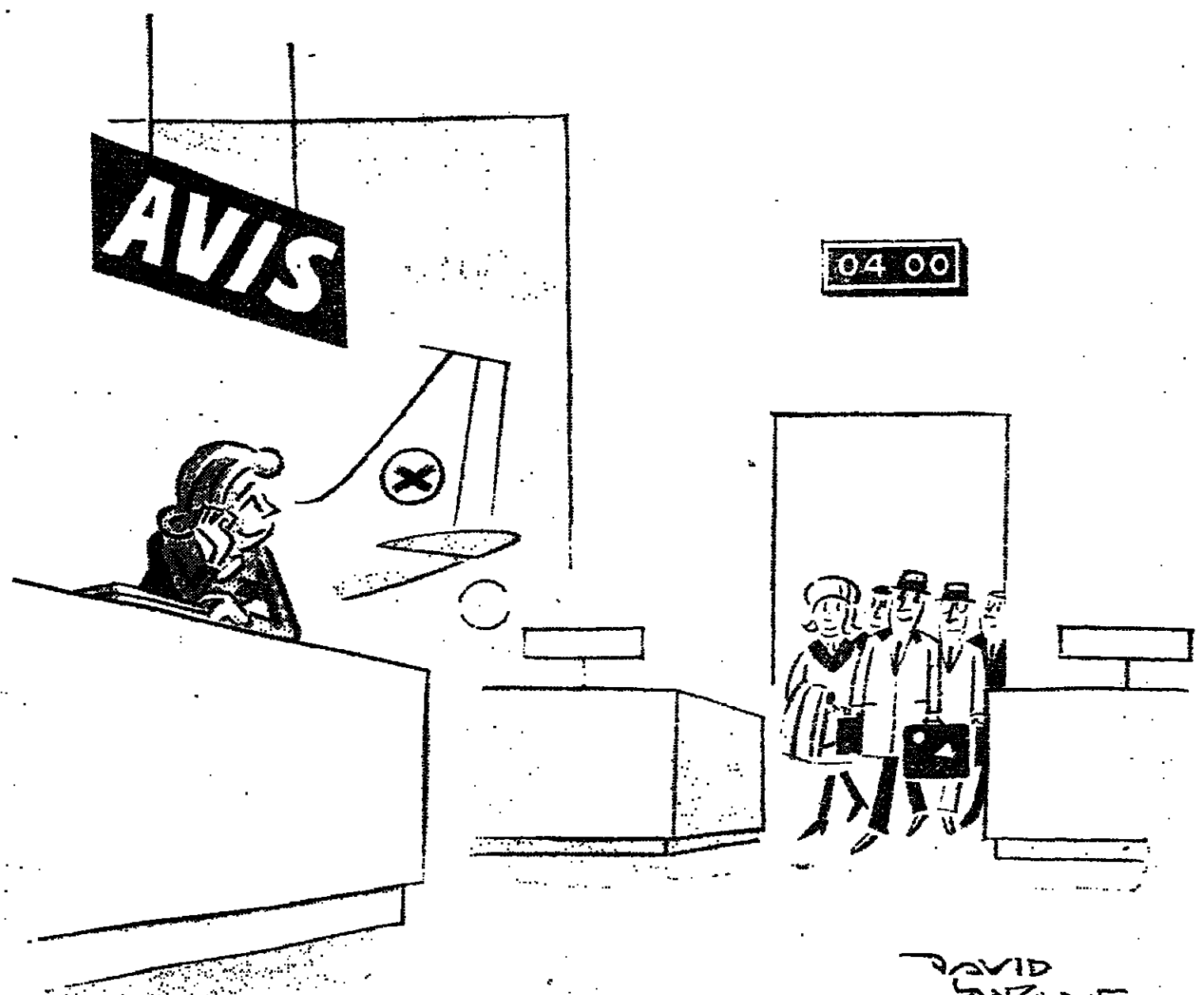
Like the condition and newness of our cars; few are older than 9 months.

No one tries harder than Avis.



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TO RESERVE A CAR CALL YOUR TRAVEL AGENT OR NEAREST AVIS OFFICE. IN MAJOR CITIES THE NUMBERS ARE:
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HOME NEWS

W. German trawler damage closes Beryl field well

BY RHYS DAVID
DAMAGE CAUSED BY a West German trawler to undersea oil installations in the North Sea has resulted in the shutting down of a well in Mobil's Beryl field...

No spillage

One vessel damaged an electric control cable running from the platform to one of the wells from which oil is being extracted...

making it necessary for the well to be shut down. The incident has not led to any spillage, but it means that a substantial part of the field's output—around 20,000 barrels a day over recent months—is temporarily not available.



Mr. Callaghan, the Prime Minister, and Herr Schmidt, the West German Chancellor, shake a joke before facing the Press following two days of talks at Chequers and Downing Street.

Changes likely at National Freight

By Ian Hargreaves, Industrial Staff
FURTHER CHANGES in the Board and Management structure of the State-owned National Freight Corporation are planned, exactly a year after a big internal shake-up.

Tobacco substitute findings soon

BY STUART ALEXANDER
IMPERIAL TOBACCO expects to present the last of its research into tobacco substitute to the Advisory Committee in the next few weeks.

but with limited success. Many countries are waiting for the Hunter decision before giving the go-ahead for the use of substitute. The claims made for NSM and Cyrel are that they deliver less tar and nicotine with less irritation.

Holiday price fixing at an end

BY ARTHUR SANDLES
BRITAIN'S package tour companies have agreed with the Office of Fair Trading to drop many of their trade restrictions affecting prices throughout the year.

Discrimination hitting Scotch exports, says Association

BY STUART ALEXANDER
EXPORT SALES OF Scotch whisky rose by less than 2 per cent last year to \$1.5m, proof gallons but the value rose by 19 per cent to £266m; after an increase of £1.4 per case early in the year.

Asbestos danger statement

By David Fishlock, Science Editor
DANGER FROM ASBESTOS in buildings is likely to arise only if diaphragms containing it are damaged and fibres released into the atmosphere, said an interim statement from the Government's Advisory Committee on Asbestos.

Leyland will race throughout Europe

BY JOHN GRIFFITHS
LEYLAND CARS yesterday announced an ambitious motor sports programme for this year which should see the company's products, from Minis to Jaguars, racing throughout the U.K. and Europe.

3.4m. copies of restyled Express sold

By Michael Thompson-Noel
BEAVERBROOK Newspapers was delighted last night over what it described as the "marvellous" reaction of readers and advertisers to the first issue of its restyled, tabloid Daily Express.

Government puts £40m. into new aid schemes

BY ADRIAN HAMILTON
THE DEPARTMENT OF Industry yesterday introduced two aid schemes—£20m. for the electronic components industry and £20m. for non-ferrous foundries.

Tighter inflation curbs needed—bank chief says

BY MICHAEL BLANDEN
THE GOVERNMENT has not set itself tough enough aims in bringing down the rate of inflation, Sir Jeremy Morse, deputy chairman of Lloyds Bank, said last night.

BAA to spend £10m. improving airport

By Michael Donne, Aerospace Correspondent
THE BRITISH Airports Authority is to spend up to £10m during the next few years on improving the main profit centre with increasing passenger demand.

Airfix given year to decide

BY JAMES McDONALD
AIRFIX—the kits and Meccano toys group—has been given another year by the Government to decide on whether to make a £400,000 cash investment in the loss-making Tri-ang business.

IN BRIEF

- Mail verdict on Thursday
The Appeal Court will give its decision in the South African mail boycott case on Thursday.
Farm price freeze
A relaxation of the price and a European freeze on farm prices were called for yesterday by Mr. Derrick Hornby, vice-president of the Food Manufacturers' Association.
Tanker agreement
Representatives of the world's oil tanker industry agreed in London yesterday to continue their search for a solution to the tanker surplus problem.
Schools 'undemocratic'
Britain's school system was "undemocratic" and "anti-democratic" the National Union of Students said yesterday. It accused schools of failing to prepare students for their role in society.

Post Office given £9.2m. for price restraint losses

BY KEVIN DONE, INDUSTRIAL STAFF
THE POSTAL service, which is set to break even this financial year, has been granted £9.2m. by the Government as compensation for losses in 1975-76 caused by enforced price restraint.

OBITUARY Sir Andrew Humphrey

AIR CHIEF MARSHAL Sir Andrew Humphrey, 58, Chief of the Defence Staff, died yesterday in the RAF Hospital, Halton, of pneumonia and septicaemia. He was taken ill last week while visiting the RAF in Germany in very cold weather.

Mason visits Dublin for talks

BY GILES MERRITT
DUBLIN, Jan. 24.
CLOSER CROSS-BORDER cooperation on economic development and security procedures topped the agenda at Ministerial talks here today during the one-day visit to the city of Mr. Roy Mason, the Northern Ireland Secretary.

Easy transition

The changes at National Freight last year may make the transition to a professional Board fairly straightforward. Before 1975 there was a two-tier Board, one tier for part-time directors, the other for senior executives, with Sir Dan as full-time chairman.

Former Lord Mayor leaves £210,262

SIR (Sydney) Harold Gillett, Lord Mayor of London 1968-69 and formerly senior partner in Dixon Wilson, Tubbs and Gillett, chartered accountants, left £210,262 gross, £197,000 net. Sir Harold, who died in September, aged 58, was the father of Sir Robin Gillett, the present Lord Mayor.

NEWS ANALYSIS—TURBINE TROUBLES 'Fingerprints' that saved Drax

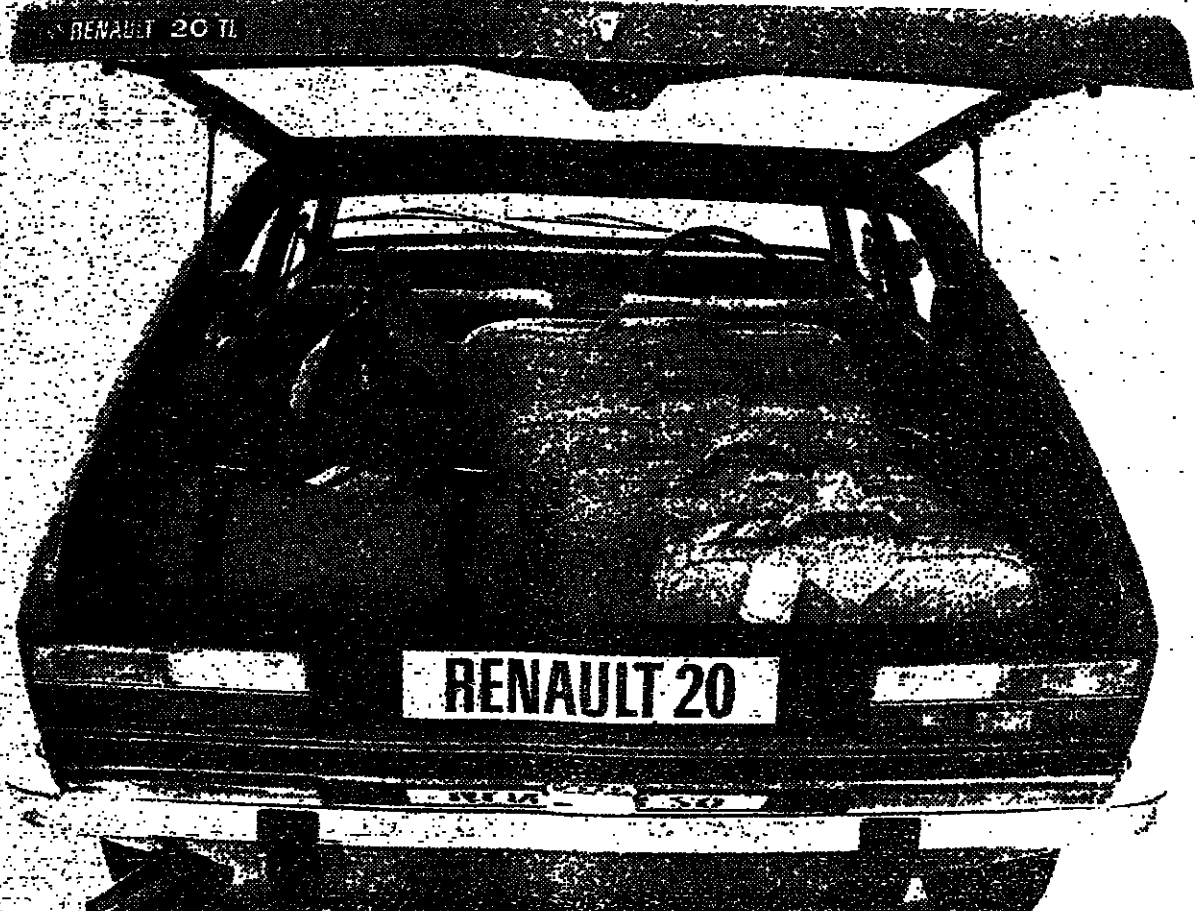
BY DAVID FISHLOCK AND ROY HODSON
CLAIMS TOTALLING millions of pounds may be lodged against C. A. Parsons, the turbine makers, by the Central Electricity Generating Board over the teaching troubles in the new generation of large machines can manifest themselves after years rather than months.

Handwritten Arabic text at the bottom of the page.

JP...
Renault

Changes likely at National Freight

Renault present some of the few remaining places where you won't feel the effects of the squeeze.



AT THE BACK OF A NEW RENAULT 20



INSIDE A NEW RENAULT 20

If you own a big car, you don't need to be told how badly you're being squeezed.

You want something more than sympathy from the car industry.

You want a remedy.

We're proud to say we have one: the new Renault 20.

As you can see, it's a big car. With an interior of limousine-like proportions. And leg-stretching comfort for five taller-than-average adults.

Yet, remarkable as it may seem, the Renault 20 can average over 30mpg.* Figures that wouldn't disgrace a small car. The Renault 20 also combines other features you'd normally think incompatible.

Estate-car capacity and sporty performance, for instance.

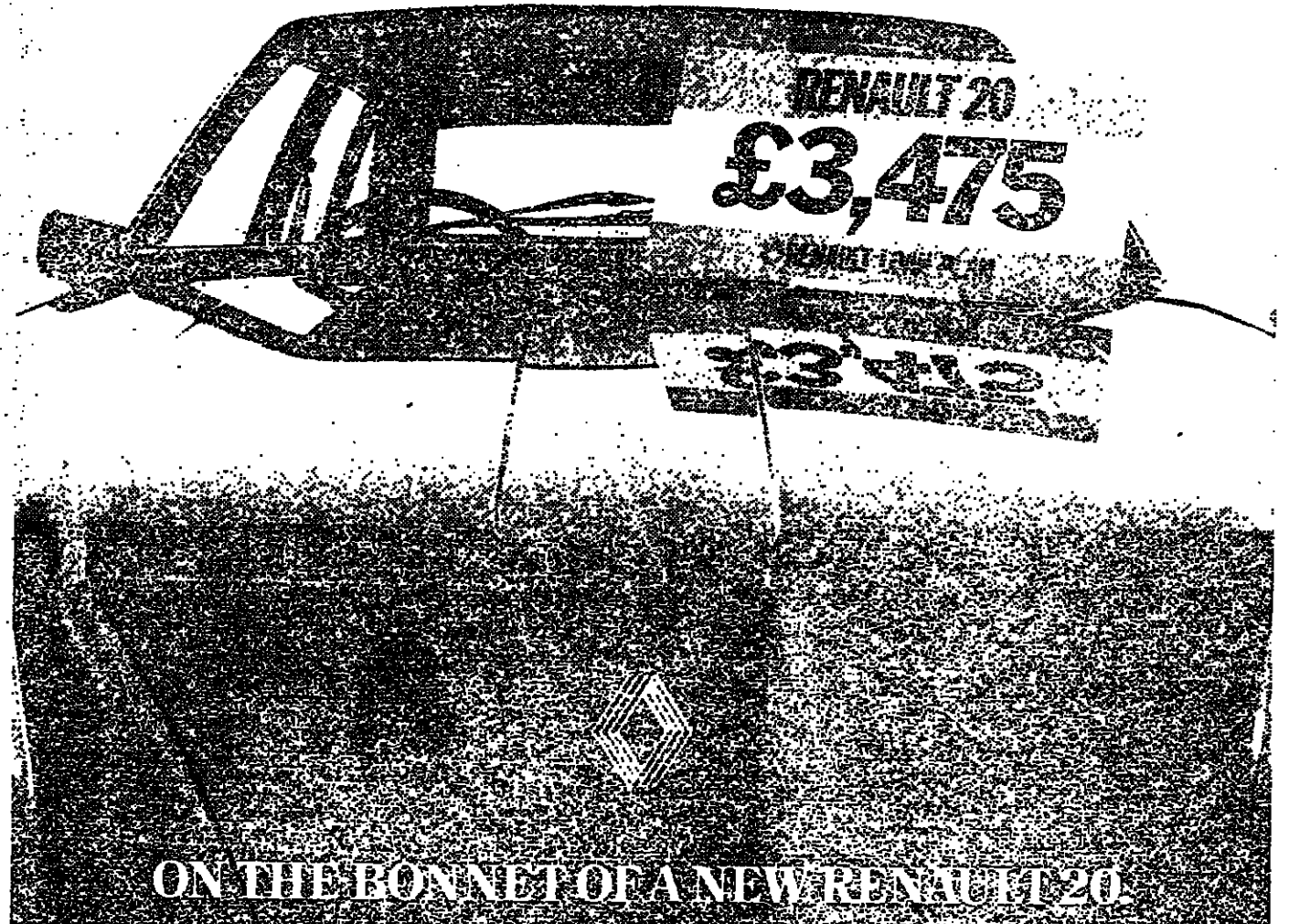
Flip open the tailgate, remove the parcel shelf and there's room for all the luggage you see in the picture above. Fold down the rear seats as well and there's a cavernous 34 cu.ft. of space.

Yet the Renault 20 easily attains 60mph in 12.3 seconds. And with a top speed of around 100mph, motorway cruising at 70mph is effortless.

The seats, of course, are the kind that have made Renault a byword for luxury. And they fold into no less than seven different arrangements.

The long list of standard fittings includes: heated rear window, rev counter, cigar lighter, and an interior headlamp adjuster.

And for optional extras there's cloth upholstery, electric



ON THE BONNET OF A NEW RENAULT 20

sunroof and automatic transmission. Plus a special package of electric front windows, tinted windows and electromagnetic door locks.

The Renault 20 won't squeeze you with heavy maintenance costs either.

Since it has a diagnostic socket, the engine can be checked out electronically.

Saving you money because it's thorough. Saving you money because it's fast.

And, finally, even buying a new Renault 20 won't squeeze you. For two very good reasons.

One: the exceptionally low rates of our Renault Loan and Insurance Plans.

Two: the Renault 20's price - £3,474.90**

For a big saloon car that must be pretty reasonable.

For a big saloon car that's a 'squeeze beater' too, it's unbeatable.



Please send me details of the Renault 20TL.

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To Renault Ltd., PO Box 2, London W3 7NU.

The new Renault 20. The car that ended the squeeze.

The Renault 20TL Price £3,474.90** (correct at time of going to press) includes Car, Tax, 8 x VAT and front seat belts. Delivery, number plates extra. Ask your dealer for details of the low rate Renault Loan and Insurance Plans. Over 370 dealers throughout the UK. Write to Renault Ltd., PO Box 2, London W3 7NU. Renault Ltd. is a member of the Renault Group.



CBI's view on Bullock attacked

BY IVOR OWEN, PARLIAMENTARY STAFF

AN APPEAL for a more constructive attitude by the CBI and other employer organisations towards the development of industrial democracy was made by Mr. Bob Cryer, Under Secretary for Industry, in the Commons yesterday.



MR. BOB CRYER Appeal for more constructive attitude.

But he failed to deter Tory backbenchers launching another barrage of protests against the proposals on worker-directors which they expect to find in the Bullock report when it is published to-morrow.

Mr. Cryer expressed disappointment at the "rigid attitude" already adopted by the CBI. "I would have thought that it would have been much more constructive to recognise that there is a movement, not only in this country, but in the whole of Europe, to enable the working man to play a greater part in decisions that affect his everyday life."

Mr. Cryer claimed that the motto that only a tiny section of the population should be able to make decisions in industry was being eroded away.

Mr. Cryer said that the Bullock committee had been working extremely hard and had received evidence from a great number of organisations. The truth of the matter was that the Bullock committee report represented a major step forward in the discussion and development of industrial democracy in Britain.

Tory Chief Whip argues case for fewer and better Bills

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

A PLEA for a reduction in the increasing flow of legislation from successive Governments was made last night by Mr. Humphrey Atkins, the Conservative Chief Whip, in evidence to the Commons Select Committee which is considering the reform of Parliamentary procedure.

There should be less legislation placed before Parliament in future. That is the main step that would ease our burden and make for better legislation," he declared.

He put forward three proposals which he thought would have the effect of cutting down the number of new Bills brought forward, and of improving their quality.

1—A Select Committee should be set up to consider most Bills in order to clarify the Government's intentions and to examine how well they were implemented in the legislation.

Cash limits only way to control Whitehall spending, says ex-Civil Service chief

BY RUPERT CORNWELL, LOBBY STAFF

BRITAIN'S FORMER top civil servant, Lord Armstrong of Sandhurst, yesterday argued that straight cash limits were the only effective means of keeping Departmental spending in Whitehall under proper control.

Lord Armstrong, who took over in 1975 as chairman of the Midland Bank, claimed that nothing except "relentless downward pressure" on total expenditure could contain the "inherent tendency of bureaucracy to expand and to perfect itself."

His remarks came during evidence at a session of the Commons' sub-committee on Expenditure, which is investigating the follow-through to the 1968 Fulton report on ways of reforming the Civil Service.

A FURTHER clearance for the safety precautions at the Windscale nuclear fuel plant was given by Mr. Anthony Wedgwood Benn, Secretary, in the Commons yesterday.

Patents Bill 'an expensive monster'

PROPOSED NEW patent laws would mean for small inventors "another expensive monster in the jungle of patent regulations," peers heard yesterday.

Lord Lloyd of Kilgerran (L), president of the Institute of Patentees and Inventors, said the proposals might force the small inventor to take risks by operating outside the patent system. They would rely on secrecy, the law on confidential information and their ability to exploit their inventions as cheaply as possible.

The Bill sets up a new Patents Court as part of the High Court, puts into Statute the law on ownership of inventions made by employees and provides for awards to such employees in certain cases. It also gives effect to some international patent treaties.

Lord Lloyd said the Bill would be of great advantage to large firms and multi-national companies. It would help them in the acute competition in their international business and enable them to protect their investments in technology.

But his fundamental criticism was that the Bill would not encourage innovation for the small inventor or the small and medium-sized firm.

U.K. envoy to seek deal for islanders

By John Hunt, Parliamentary Correspondent

MR. RICHARD POSNETT, former Governor of Belize, is being sent on a mission to the Pacific to work out a settlement for the islanders, the former inhabitants of Ocean Island, who recently won a victory in the High Court against the British Government and the Phosphates Commissioners.

Water Bill revolt

By Ivor Owen

DESPITE A revolt by 17 backbench Labour MPs, including Mr. Robert Mellish (Lab., Bermondsey), the former Chief Whip, the Government secured a majority of 95 on the second reading of the Water Charges Equalisation Bill in the Commons last night.

No evidence of corruption

POLICE HAVE not been able to establish evidence of allegations of irregular dealings between advertising agencies engaged on Government campaigns and companies producing Press advertising material.

Teacher training college closures planned

BY IVOR OWEN, PARLIAMENTARY STAFF

PROPOSALS for a major cutback in teacher training facilities, to take account of the sharp fall in the birthrate in recent years, were outlined by Mrs. Shirley Williams, Secretary for Education and Science, in the Commons yesterday.

Between 23 and 30 teacher training establishments are expected to close, but the Minister emphasised that no final decisions have yet been taken.

At Kingston Polytechnic should be reduced to 400 places and the Guildford outpost closed.

Initial teacher training should cease at the East Sussex College of Higher Education, except for the provision at the former Chertsey College for Physical Education, which should be continued as part of Brighton Polytechnic.

Initial teacher training should cease at Rolle College and at the Camborne Outpost. The provision in the Gloucestershire Institute of Higher Education should be reduced to 500 places; teacher education in home economics of the Gloucestershire College should be discontinued, and St. Mary's and St. Paul's Colleges should be amalgamated on the St. Mary's site.

Initial teacher training should cease at the Polytechnic of Wales and at West Glamorgan Institute of Higher Education.

Between 23 and 30 teacher training establishments are expected to close, but the Minister emphasised that no final decisions have yet been taken.

She explained that the Government's strategy was to establish a basic training system capable of expansion to meet any foreseeable needs in the 1980s while not so large as to create a surplus of qualified teachers, for whom jobs could not possibly be provided.

At Liverpool Polytechnic and the City of Liverpool College of Higher Education should be reduced from 1,350 to 1,000 places and their amalgamation should be considered.

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COMPAGNIE DE SAINT-GOBAIN-PONT-A-MOUSSON
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NOTICE TO NOTEHOLDERS
 10% 1975-1980 OF FF 5.000

The holders of 10% 1975 due 1980 notes issued in 1975, with coupon date November 10, 1975, making the FF 100 million international issue of the COMPAGNIE DE SAINT-GOBAIN-PONT-A-MOUSSON, are hereby convened by the board of directors of said Company for a general ordinary meeting, on February 18, 1977, at 3 p.m. in one room of the Offices, 8, rue de Sofia—PARIS (18ème), for the purpose of considering the following agenda:

AGENDA
 —Election of noteholders representatives.
 —Designation of their powers and remuneration.

In order to attend or to appoint another person as their proxy to attend in their place at the meeting, noteholders must, at least five days before the date fixed for the meeting, deposit their notes with the banks or establishment members of the selling group of such notes, and where forms of proxy are available for noteholders requesting the same.

The Board of Directors

How offices and service industries can qualify for substantial government grants

Substantial financial aid for offices and service industries is available to encourage the growth of employment in the Areas for Expansion.

New projects set up in these Areas can qualify for grants, in addition to moves by existing businesses into these Areas.

Details of the incentives are fully set out in a leaflet. To find out more about how they could apply to your company, send the coupon now, or telephone 01-211 6486 (24-hour answer service on 01-834 2026).

What are the grants?

A grant of £1,500 for each employee who is moved with his work to the Areas for Expansion (up to a total of half the jobs created in the Areas).

A grant of up to £1,500 for each new job created in many Areas.

Rent-free office accommodation for up to 7 years.

Removal Grants.

Help towards capital expenditure other than on accommodation.

Who can benefit?

Offices, including insurance, banking, finance and other professional and scientific services.

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Please send me a copy of your leaflet 'Offices and Service Industries'.

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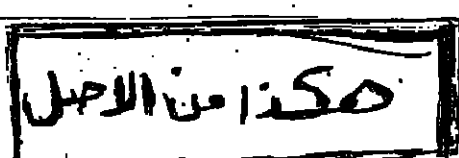
Position in Company _____

Company _____

Nature of Business _____

Address _____

The Areas for Expansion



"We intend to grow at 10% a year. If we do our homework, Midland Bank Group backs us to the hilt"

-Dr Clive Cohen, Chairman and Managing Director, Jaycee Furniture Limited.



Dr Clive Cohen, Chairman of Jaycee Furniture Ltd.

Says Dr Clive Cohen, the company's young Chairman and Managing Director: "We intend to grow at the rate of 10% a year in real terms over the next five years.

"There is a great feeling for the English style and traditional English craftsmanship in our export markets. What we really want is to become the best-known producers of this kind of furniture in Europe, the name for traditional furniture."

Export-led expansion

Expansion for Jaycee has always been export-led. Their Tudor, Jacobean and Regency



Jaycee products are made in the traditional way.



The top professional people in Jaycee's top jobs. Left to right: B. K. Matthews, Manufacturing Director; C. Cohen, Managing Director; J. M. Fitzsen, Sales Director, and J. R. A. Wallis, Finance Director.

style cabinets, tables and chests are in demand throughout Europe, America, and even as far as Japan. They won a Queen's Award for Exports in 1968 and again in 1973.

The secret behind Jaycee's growth has been their discovery of how to combine modern production methods with traditional craftsmanship without losing traditional quality. That gave them the edge in exports.

Dr Cohen, whose father started the company in 1947, explains: "More than 60% of our production goes abroad. I think it's true to say we couldn't have grown so fast without exports.

"Promoting our goods"

"My father realised that once some of our larger European customers were sure we could supply their requirements reliably, they would put much more effort into promoting our goods.

"Midland Bank Group has helped Jaycee achieve this—assisting in improving their cash flow by setting up export financing facilities backed by ECGD."



The carver works on each panel individually, after high-speed machines turn them out roughly-shaped.

Reorganising in Europe

Jaycee recently had an opportunity to buy out the minority shareholders in their German marketing subsidiary. Midland Bank International Division moved swiftly and the deal went through, enabling Jaycee to reorganise their German company, whose sales are now expected to increase by 40% next year.

Midland Montagu Leasing, another company in Midland Bank Group, has also played an important role in Jaycee's export drive. Says Dr Cohen: "We like to deliver our own products safely in our own fleet of vehicles; the trucks we use cost £14,000 a time. We lease most of them, so as not to tie up our capital."

Help from Forward Trust

Dr Cohen and his finance director work very closely with their local Midland manager, Eric Root, at Brighton's North Street branch, discussing all their plans in detail with him.

"He can help us directly through his branch, or introduce us to specialist companies in the Midland Group. For example, Forward Trust has helped us with instalment finance.

"You can practically see the bank's eyebrows shoot up when we tell them about our next new project. But once we've convinced them of our case, they back us to the hilt!"



Applying the final polish to a Regency-styled Butler's Tray.

How Midland Bank Group can help

The companies that make up Midland Bank Group can help your company in many different ways. Their services include facilities for term loans, leasing, hire purchase, merchant banking, equity capital for growth companies, international insurance broking and advisory services, international and export finance, travel, factoring, investment management and trust services. Also for very large companies, Midland's Corporate Finance Division has a select team that can work directly with the company to make the best possible use of the wide range of Group services.

Talk to your local Midland manager—he can put you in touch with all the right people.



Midland Bank Group

Principal trading companies: Midland Bank Limited, Clydesdale Bank Limited, Clydesdale Bank Finance Corporation Limited, Clydesdale Bank Insurance Services Limited, Scottish Computer Services Limited, Northern Bank Limited, Northern Bank Development Corporation Limited, Northern Bank Executor and Trustee Company Limited, Northern Bank Finance Corporation Limited, Northern Bank Trust Corporation Limited, Midland Bank Trust Company Limited, Midland Bank Group Unit Trust Managers Limited, Midland Bank Finance Corporation Limited, Forward Trust Limited, Midland Montagu Leasing Limited, Griffin Factors Limited, Midland Bank Trust Corporation (Jersey) Limited, Midland Bank Trust Corporation (Guernsey) Limited, Midland Bank Insurance Services Limited, The Thomas Cook Group Limited, Thomas Cook Limited, Thomas Cook Overseas Limited, Thomas Cook Bankers Limited, Samuel Montagu & Co. Limited (Incorporating Drayton), Drayton Montagu Portfolio Management Limited, Guyerzeller Zumont Bank AG, Midland Montagu Industrial Finance Limited, Jersey International Bank of Commerce Limited, Bland Payne Holdings Limited, Bland Payne Reinsurance Brokers Limited, Bland Payne (UK) Limited, Southern Marine & Aviation Underwriters Inc, Bland Payne Australia Limited, London American Finance Corporation Limited, British Overseas Engineering & Credit Company Limited, Drake (UK) International Limited, Drake America Corporation, Export Credit Corporation.

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Tel: 021-552 1541

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCROETERS

● GRAPHICS

Master drawings made erasable

SAVINGS OF up to 80 per cent of drawing office time in certain operations are being achieved by a new photo-drafting process developed by Photo Circuits of Barton-le-Clay, Beds.

Master drawings can be reproduced from microfilm on a moist-erasable translucent film. The material is Du Pont "Crovex" reprographic film.

Previously, a microfilmed drawing could only be enlarged to paper or photographic film, both of which are unsatisfactory as transparent originals for subsequent revision and alteration. The drawing therefore had to be retraced on a suitable drafting surface, with all the attendant risks of error and the necessity for re-checking, usually by the more experienced and highly paid draughtsmen. For a detailed engineering drawing all this might take three days of a draughtsman's time, and cost perhaps £125.

Photo Circuits provides a moist-erasable master on the good drafting surface of the dimensionally stable "Crovex" film in a fraction of the time for about an eighth of the cost.

Print remains permanent and does not discolour or deteriorate with age. Furthermore, Photo Circuits can provide, as an intermediate stage, an A4 print of any drawing for use in manuals, handbooks, etc.

Pressure to obtain quick reproduction and speedy return of original drawings is a constant cause of concern for drafting and reproduction supervisors. Tray processing and air drying are too slow.

Sometimes diazo or electrostatic reproductions are used for the sake of fast service, but at a sacrifice of quality. The Crovex method provides an alterable master in under a minute.

Crovex engineering reproduction and drafting films, processing chemicals and the processor are produced by the Photo Products Department of the Du Pont Company at Huxteden Road, St Neots, Huntingdon, Cambridgeshire PE19 1QS, (Huntingdon 75341). Photo Circuits, Barton Industrial Estate, Faldio Road, Barton-le-Clay, Bedfordshire (Luton 851831).

● PACKAGING

Strappers made in Switzerland

DESIGNED AND built in Switzerland, a range of strapping machines is to be marketed in the U.K. by F. A. Power, Adderley Road, Salford, Birmingham (021-327 3601), a GKN Group company. They will be sold in conjunction with the company's polypropylene strapping material, Polystrap.

Called the Powerstrapper range, there are three types of machine, each available in a choice of models. These are a fully automatic, a semi-automatic with manual band application, and a table-top model (a derivative of the semi-automatic).

All use the same electric heat sealing method, which is stated to produce a joint with 90 per cent of the strength of the strap. Many of the machines' components are interchangeable, and include a new band tension control system.

Gears have been eliminated from the operating mechanism, being replaced with toothed or V-belts to reduce lubrication and maintenance requirements. Maintenance is further reduced by the use of corrosion resistant materials for the working parts. Each machine is constructed on a modular basis which makes possible an almost infinite choice of working heights and configurations.

● INSTRUMENTS

Lower cost signal recorder

ANALOGUE instrumentation cassette recorder DA 1432-A put on the market by Data Acquisition is intended to provide an inexpensive alternative to the larger and more expensive reel-to-reel machines.

It provides four recording channels each of which can be operated in either direct or FM mode; the former is suitable for signals in the frequency range 50 Hz to 8 kHz while the FM mode caters for signals from DC up to 1.25 kHz.

Each channel has switched record sensitivity covering 0.1 to 10 volts together with three carrier filter cut-off frequencies on FM. A choice of FM carrier frequencies is provided corresponding to the IRIG wide and intermediate band operation.

Good monitoring facilities allow checking of both record and playback signal levels and there is an electronic "tape consumed" indicator. There are facilities for voice annotation between data blocks and for low frequency noise compensation. The recorders weigh 7 kg and measure 290 by 165 by 250 mm. More from Brookfield House, Hopes Carr, Stockport, Cheshire (061-477 3563).

● PERIPHERALS

Telex disc market widened

DEVELOPMENT by Telex of a controller which will allow it to attach its disc sub-systems to the integrated controllers on IBM 370 central processors should significantly widen its disc market.

The new controller, which Telex is calling the 6333 (equivalent to the IBM 3333), was developed at the Telex Centre in Feltham and is being manufactured at the Telex plant in Tulsa, Oklahoma. It will be sold by Telex in the United States and is probably the first product developed in Europe for the U.S. plug-compatible market. The Telex 6333 controller also has a "dual porting" option for the attachment of a second drive.

This dual-porting feature allows two controllers to share access to a pool of drives, instead of individually controlling a string of drives. The advantage is that if a controller goes down, the drives can be switched to the other controller. Dynamic dual porting, available with Telex's free-standing controllers, allows drives to be accessed automatically through whichever controller is available.

Telex Computer Products, 213 Oxford Street, London W1R 1AH. 01-734 9151.

● METALWORKING

Projector drill at low cost

LOW COST optional drilling equipment of a new design is easy to use. The machine is electrically operated and does not require a hand crank for positioning the board.

A safety guard is fitted around the chuck and a lamp is provided at the drilling spindle for ease of drill change. When this lamp is switched on the drill motor cannot be started.

This Circutape drill brings precision, optical drilling within the reach of development



A Telex engineer at the company's U.K. centre working on the controller.

departments and short run production. The company is at 33, New Street, Aylesbury, Bucks.

Portable power saw

PORTABLE, a circular saw of Italian design is for metal cutting on site. Driven by an electric motor, the saw has a maximum capacity of 60mm diameter tube and 80 by 40mm section. The cutting head can be

rotated for mitre cuts up to 45 degrees without disturbing the workpiece. Cutting is stated to be fast—it cuts a 50 by 6mm mild steel bar in six seconds. Standard equipment includes a recirculating coolant system, length stop and two-piece automatic sawblade guard linked to the movement of the cutting head.

Called the Mini Brown, the machine is supplied with a wooden carrying case which can be converted into a rigid pedestal for the machine if no bench is available.

Marketing in the U.K. is by the Addison Tool Company, Westfields Road, London W3 9RE. (01-993 0141).

● COMPUTING

Solicitors' automated accounting

OYEZ, the Solicitors Law Stationery Society, estimates that the U.K. market for the new Logabax solicitors' accounting system is between 100 and 200 systems a year initially.

This is at a price of \$4,850 plus VAT, business that would bring in between \$2m and \$1m in the first year. The price includes standard applications programs for accounting, payroll, and time costing, as well as staff training and machine installation.

Logabax expects to launch a general version on the U.K. market later this year, working in its basic form will sell at around £2,000, and the latter company in turn expects to do about a £1m. worth of business in the U.K. in the first year. The system was first launched in France last September—the company has so far delivered between 300 and 400 systems to printers and computing modellers.

Logabax follows the current trend towards operations through a subset of plain language, and is intended to be used by people without any computing skills.

The equipment is operated through a Cobol-type language called LOG, which allows the user to program using a basic set of 12 instructions, easy to learn and obviating prior computing skills.

The system itself is a standard unit comprising keyboard, printer and computing module. Programs are stored on tape. The keyboard has three specialised sectors, alpha-numeric, numeric, and function.

A digital display allows for visual verification of the data entered.

Oyez equipment is programmed to handle values of outstanding bills, wovens in progress and disbursements not yet billed. There is provision for income analysis from up to 99 fee earners and 10 departments, as well as 7 VAT categories, and a complete audit trail is possible.

More from Oyez on POB 55, 237 Long Lane, London SE1 4PU. 01-407 8055.

ICL passes Swift test

ICL HAS been prompt to react to the news of delays to the Swift international banking network and has disclosed that the computer equipment and associated software developed by ICL to provide banks with the link to the network has passed its acceptance tests for "live" processing of financial transactions and messages.

This goal of approval was given at the beginning of December by the Society for World Interbank Financial Telecommunications SC (Swift), a non-profit service organisation set up to develop and operate an international computer network for the transfer of financial messages.

ICL (through its Singer acquisition) has been selected by Swift as a primary supplier of terminal systems for use by member-banks throughout the world. The ICL Swift Interface Device (SID) is based on the 1500 series of transaction terminals, 5,000 of which have been sold in world markets.

As a result of this decision, the 15 banks in Belgium, Germany, Switzerland and the U.K. which have already installed ICL interface devices will be able to use this new network when "live" working begins in the near future.

PLANT AND MACHINERY

TEXTILE PRINTING MACHINE WANTED

WANTED TO PURCHASE Used (preferably latest model) Screen or Roller Cloth Printing Machine for Silk or Cotton Cloth. Printing width of the machine, 94 inches or above. Interested parties to contact Mr. Idris at Farangi Hosiery Company, 11, Turner Street, Manchester. Telephone: 061-6341101.

Low cost power generation & motor control centres

They are for users of 1902T and 1904A machines, and provide direct competition to the ICL equivalents, enabling operators to increase memory with blocks starting at 18k words and increasing by this increment up to a maximum of 131k words in a single cabinet.

Plessey claims up to 94 per cent saving, or over £100,000 in some cases on the equivalent ICL units.

More from Plessey Memories, Water Lane, Towcester, Northants. Towcester (0327) 60312.

The peaceful picket problem

BY ARTHUR SMITH, MIDLANDS CORRESPONDENT

THE CONTROVERSIAL issue of picketing will come before the courts today when Massey Ferguson seeks an order in the High Court for reposition of its Coventry tractor plant.

Pickets have been imposed at the Banner Lane factory since before Christmas by the 1,150 strikers; another 4,500 workers are idle and production has been brought to a standstill. Lost output, 30 per cent of it for exports, already totals £28.8m.

In June 1976, to resolve a five-week pay strike by its manual workers, Pickets were alleged to have occupied the administration office block and prevented entry to the site.

The High Court judge granted re-possession order, but it never had to be enforced. According to the company, the pickets withdrew voluntarily and returned to work to enable negotiations to begin.

gives their backing and went on strike. Pickets were imposed on December 22.

The likely basis of Massey Ferguson's submission to the High Court is that the 379 people named in the summonses have been picketing illegally, and its application follows what the company apparently feels to be an effective occupation of the plant.

The company says that the two sets of large entry gates to the

To-day's Massey Ferguson hearing will provide another interpretation of conditions where picketing can be regarded as peaceful.

Today's hearing is not seen by the Department of Employment as a major test case, but it will be important in providing another interpretation of the conditions under which picketing can be regarded as peaceful.

This will be the second time in less than two years that the British subsidiary of the Canadian-based conglomerate has resorted to the courts to end a strike action which has already brought accusations that hard-line North American management practices are being imported.

Mr. Phil Povey, regional office of the Amalgamated Union of Engineering Workers, six denounces the company's action as "foreign and alien to the sort of factory spirit we try and maintain in this country."

Rather than negotiating, he claims, the company had opted for confrontation—a move which would stand up bitterness and problems for the future.

Certainly feelings are running high at the moment. Some strikers have already begun their court summonses as a gesture of defiance.

To-day's legal action is very similar to that taken by Massey

plant have been closed—and possibly secured—by the pickets since January 3.

Last Thursday, after the company had announced its legal action, five gates through which management and administrative staff had gained access were closed and secured.

The right to peaceful picketing is firmly entrenched in Statute law. The Trade Union and Labour Relations Act, 1974, states that picketing should be "for the purpose only of peacefully obtaining or communicating information or peacefully persuading any person to work or abstain from working."

Citizens have the right in common law, now being exercised by Massey Ferguson, to seek redress through the courts when it is felt picketing extends to the point of obstruction, trespass or intimidation.

The Labour Government pro-

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The Labour Government pro-

Fall in local authority manpower

LOCAL authority manpower has fallen for the first time, according to quarterly figures published by the Government and local authorities yesterday.

Although the number of full-time workers increased by 2,498 in the year to September, 1976, the number of part-timers employed fell by 27,414 (equivalent to 5,117 full-time jobs).

APPOINTMENTS

J. F. Insch heads Birmid Qualcast

Mr. James F. Insch, deputy chairman of BIRMIID QUALCAST, has become chairman. He succeeds Mr. Robert Leigh-Pemberton who has relinquished that position prior to his appointment in April as chairman of the National Westminster Bank. Mr. Leigh-Pemberton remains a non-executive director of Birmid Qualcast.

Sir John Clark, chairman and chief executive of the Plessey Company, has accepted an invitation from the Prime Minister to serve on the REVIEW BODY ON TOP SALARIES.

Mr. Harold Glover, controller of the Stationery Office and formerly deputy master and controller of the Royal Mint, is to join ICMO as its consultant on coinage from February 1, when he retires from his Government post. He will advise ICMO on coinage matters, with particular emphasis on the use of nickel and copper-nickel.

Mr. P. W. Starman, a director and chief general manager of the Norwich Union Insurance Group, has been elected chairman of the LIFE OFFICES ASSOCIATION. He succeeds Mr. K. H. Allen. Mr. L. G. Hall has been elected deputy chairman of the Association. He is a director and chief manager of the Clerical Medical and General Life Assurance Society.

4-1 vote for Halewood strike

BY OUR LABOUR CORRESPONDENT

PRODUCTION at Ford Motor's troubled Halewood factory on Merseyside is expected to grind to a halt again to-day as a result of an unofficial strike by 5,000 workers in the metal-stamping and body plants.

A mass meeting in the Liverpool Road Stadium yesterday decided by a majority of four to one to accept the shop stewards' recommendation to strike until there is an improved relationship with management.

APPOINTMENTS

Further efforts to solve delivery drivers' strike

NEW EFFORTS to solve the strike by the 270 James Car delivery drivers before it causes widespread disruption in Leyland management, including Leyland's Midlands car plants, were being made last night.

Pickets are preventing the despatch of finished vehicles from Leyland cars plants at Longbridge and Solihull. Models held up include the award-winning Rover 3500, the Mini, Allegro and Triumph range of cars.

Another grievance, claim the stewards, is that they are prevented from representing workers like the welder whose dismissal for alleged vandalism sparked off a dispute last week.

Mr. Moss Evans, Transport and General Workers' Union national organiser and chairman of the Ford union negotiators, has been

asked to intervene. He spent six hours at the plant last week trying to restore peace, and offered to return if required.

A Ford spokesman last night denied the stewards' allegations about representation procedures and possible redundancies. The company had no intention of eroding the unions' rights, and there were no fears of redundancies.

Ford could sell as many cars as it could produce and the biggest threat came not from the new Fiesta but from sudden stoppages such as the present one, he said.

A total stoppage at Halewood would prevent production of some 800 Escorts, worth about £1.5m. in retail terms, he added.

BR suspends non-unionist reinstated by tribunal

BY OUR LABOUR STAFF

BRITISH RAIL yesterday suspended a non-unionist railwayman who was recently reinstated in his job by an industrial tribunal, because other workers threatened to strike.

Mr. Dennis Goodbody, who works at Newton Abbot, was dismissed under BR's closed shop agreement in October after refusing on religious grounds to join the National Union of Railwaymen. He then won an industrial tribunal ruling that he should get his job back, but NUR members between Taunton and Penzance said yesterday that they would strike if he returned to work.

A BR spokesman said that Mr. Goodbody had been asked to go on extended leave because of the threat of union action. "There will be no further consultation between the management of British Rail and the union."

Mr. Cyril Perry, NUR Plymouth district branch secretary, said that Mr. Goodbody had been offered the chance of making a donation to a charity of his choice instead of paying union subscriptions, but had refused. "He wants all the benefits of union membership but none of the responsibility."

Newsman continue strike

A MANAGEMENT formula to end a seven-week-old strike by 70 journalists employed by Northamptonshire Newspapers, Kettering, was rejected yesterday.

A spokesman for the journalists said that they had decided by a five to one majority to continue the strike, and also called for further and immediate talks through the Advisory, Conciliation and Arbitration Service.

The journalists' chapels (office branches) are to ask the National Union of Journalists executive council to increase strike pay from £25 a week to £30.

The dispute is over a claim for increased expenses, premium time off, maternity and paternity leave, and personal accident insurance cover.

At talks last Thursday, the management offered to negotiate a one-year agreement instead of a three-year agreement and discuss outstanding fringe benefits if there was an immediate return to work with no further sanctions. But the journalists regard the offer merely as a return to the status quo.

Union threatens Hull MPs

A UNION official threatened yesterday to urge his 8,000 members to stop supporting the three Labour MPs for Hull unless they made a greater effort to get more work for North Humberside.

Mr. Walter Joester, Hull district secretary of the Amalgamated Union of Engineering Workers, said he had written to the MPs that unless they did more work directed to Hull and North Humberside, the district committee of the union would withdraw its support, financially within the constituencies and on the ballot paper.

Richardson Hick and Partners has been formed in association with Armour Hick Parker to provide a full insurance broking service on all classes of insurance and for various returns

Richardson Hick and Partners has been formed in association with Armour Hick Parker to provide a full insurance broking service on all classes of insurance and for various returns. The new company is headed by Mr. R. Richardson, Mr. Sidney G. Richardson and Mr. D. S. Whitehouse.

Mr. Keith Trickett has been appointed managing director of

Chubb and Son has formed CHUBB ELECTRONICS into which it is proposed to merge Chubb Alarms, Chubb Integrated Systems, ICC, Machines, and Chubb Repetitors. Initial appointments to the Board of the new company are Mr. W. E. Randall, chairman, Mr. D. N. Dring, managing director, Mr. F. Rankin, deputy managing director, and Mr. D. J. Potter, financial director. Pending the full implementation of the merger all the companies involved will continue to trade in their own name and right. Mr. D. J. Potter is to resign as financial director of Chubb and Son and will be succeeded by Mr. J. F. McArthur. Mr. W. G. Banwoche becomes managing director of Chubb and Son's Lock and Safe in place of Mr. McArthur.

Mr. John Fawthrop, Mr. Charles Irby and Mr. George Maclean have been appointed assistant directors of BIRMIID QUALCAST MULTINATIONAL, Hong Kong. Mr. Fawthrop and Mr. Maclean are with the banking department, where Mr. Irby was previously a manager. Mr. Irby was also a manager at the beginning of the year assumed responsibility for the corporate finance department.

حکومت من الاحول

FINANCIAL TIMES SURVEY

Tuesday January 25 1977

AUSTRIA

Helped by the consensus between labour and industry the Austrian Government has so far contrived to spend its way out of the world recession. But a high price has been paid in the form of budget and external deficits.

Chinks in the armour

By W. L. Luetkens

ISLE OF THE BLESSED: that is the term Austrian journalists like to apply to their country. Hope or irony? At bit of both, with a measure of pride mixed in.

The causes for pride are by now well known. The country has weathered the world recession better than most so far; prosperity is widespread and obvious; there is a far-reaching consensus between both sides of industry and the major political parties — however worthy their conflicts are before the ultimate settlement. All these things have aroused much envy elsewhere in the world.

Yet a note of irony has prevailed of late, when the newspapers repeated that cliché about the Isle of the Blessed, a number of things have been going wrong which while by no means disastrous in themselves have made it less certain that Austria is quite as well run as once thought.

During the summer one of Vienna's bridges collapsed into the Danube; the routine inspections had apparently become rather too much a matter of routine. Another has had to be closed because it was no longer as strong as it used to be. A construction company

associated with the Viennese municipality lost a lot of money without securing the orders from Arab countries which the expenditure was supposed to facilitate. The courts absolved the management of anything heinous, but were scathing about its competence.

Since Vienna is a Socialist stronghold harbouring about a fifth of the Austrian population all of this was grist to the Opposition's mills. When the Defence Minister, Brigadier Karl Luetgendorf, a non-party man serving in Dr. Bruno Kreisky's Socialist Government, appeared to question certain provisions of the State Treaty with the World War II Allies, which committed Austria to neutral status, the critics had another field day. Brigadier Luetgendorf appeared to be asking for air defence rockets. Dr. Kreisky put him in his place, secure in the knowledge that the State Treaty is not a matter of party controversy — and that a realistically unheroic assessment of the country's military potential is general among the population.

Wagged

Tongues probably wagged far more when a bright journalist discovered that the Government had spent the equivalent of about £300 on a huge birthday cake for a revered orchestral conductor. Dr. Kreisky grumbled about the Press, the Press grumbled about him, a People's Party member of parliament went as far as invoking Water-gate to the secret annoyance of his leaders, and the storm blew over. So in all probability will the rest.

But there is little doubt that the prestige of the Government has suffered. Public opinion polls about party followings are

not usually published in Austria, but those taken for the parties show that the Socialists, after preserving their absolute majority in the election of 1975 have slipped back into a position of relative majority only. Since the next election is not due before 1979 that need not mean very much, especially since the personal prestige of the top leaders seems to have stood up well. Herr Leopold Graz, the Mayor of Vienna, has hardly suffered in popularity polls despite the obvious deficiencies of the administration under him.

There are few who doubt that Dr. Kreisky — by now a sort of grandfather figure — will once again lead the Socialists in the 1979 campaign, and that he will once more prove a hard man to beat. By then, however, Dr. Josef Taus, who was chosen to lead the People's Party in 1975 when his predecessor died a few months before the campaign began, will have had a better chance to make his mark with the electorate.

There is something rather typical of Austria about the Kreisky-Taus confrontation. As Herr Taus himself likes to point out, he, the (relatively) poor man's son, leads the party of

business (which largely means small business in Austria), whereas the Socialist Dr. Kreisky is the son of a well-situated bourgeois family. Of course that is a coincidence, yet it is one that may help to an understanding of why the Austrians have decided to remain on the road of consensus. They have a mixed economy, of which Dr. Kreisky himself says that he cannot see any cause at present for major redistributive measures, and the country is small enough for all those who matter to know each other intimately.

Shrewd

That is true in particular of the extremely shrewd top representatives of the two sides of industry, Herr Anton Benya, head of the trade union federation (OeGB), and Herr Rudolf Sallinger, president of the chamber of commerce organisation, of which all businesses have to be members. Many have been the occasions when wage negotiations or rows about proposed price increases appeared to have rent asunder the vaunted system of social partnership, until the two men

disappeared for a tête-à-tête and returned as *deus ex machina* with an acceptable solution. Hence it is a very real problem — whether social partnership, being a matter of personalities rather than institutions, will survive men like Herr Benya and Herr Sallinger. There are arguments to support either view, but there is no denying that Austria has travelled a long way since 1934 when social tensions led to civil war. The present generation will prove hard to replace, but their successors will have grown up under conditions where consensus has been the natural state of affairs.

Expansion

In the present state of the Benya-Sallinger exchanges, the trade union leader has announced that he hopes for real wage increases of 1-2 per cent. this year — and in the interests of international competitiveness no more. He expressly includes industries like construction or the public service which do not compete on foreign markets, because of the indirect effects that their wage rises have elsewhere.

That is a wage policy that Austrian industry should be able to live with. None the

less, over the years wage costs have crept up to levels uncomfortably high, given that Austrian productivity is inevitably below that of the Germans; the smallness of the market and the consequent absence of economies of scale sees to that. During the recession that problem has been exacerbated by a deliberate policy of holding on to men who really were redundant. Not only the State-owned industries pursued this course; many private employers did the same, from loyalty or because they expected a better economic climate shortly.

Expansion

The indications during the second half of 1976 did in fact point in that direction, though industry is rather less optimistic than are the economists, and though the situation in December looked a little less rosy than in the autumn. The best guess at the moment is that expansion will continue, but that it is unlikely to assume boom-like proportions. The budget for 1977 is no longer expansive and one can probably exclude the possibility that the Government will decide to release the contin-

gency budget drawn up in case the economy requires another boost.

How well things go will depend largely upon factors beyond Austria's control: whether the U.S. economy takes off again, and that of the Germans; and whether Italy and Britain solve their problems. Foreign influences on Austrian export markets are too strong for there to be any such thing as an autonomous Austrian economic policy. In this context especial importance attaches to the almost complete disappearance of growth of revenue from foreign tourists. It is small consolation that some of Austria's competitors have been hit rather more badly.

The tourist trade is not only an important factor in the Austrian balance of payments; it has also proved a stimulus to much other economic activity, construction being only one, albeit the most obvious, example. Structural problems may therefore arise, as from the erosion of the international advantage that Austria used to enjoy from low wage costs. Political complications could arise because an unusually large number of school leavers will be looking for work in the next five years.

Yet an inflation rate of about 7½ per cent. last year, expected to fall to 6½ per cent. in 1977, together with an unemployment ratio below 2 per cent., do justify the economic policy so far pursued. The Government claims that its deficit spending in 1975 and 1976 saved 14,000 jobs and added 1.5 per cent. to GNP in each year. That looks like a classic case of spending one's way out of trouble.

By 1978 it should be possible to tell whether the price was worth paying, for it has been a heavy one. The Government debt

BASIC STATISTICS	
Area	32,375 sq miles
Population	7.5 m.
GNP (1975)	Sch. 654 bn.
Per capita	Sch. 87,021
Trade (1973)	
Imports	Sch. 163 bn.
Exports	Sch. 131 bn.
Imports from U.K.	£164 m.
Exports to U.K.	£204 m.
Trade (1976 to end Nov.)	
Imports	Sch. 187 bn.
Exports	Sch. 137 bn.
Imports from U.K.	£191 m.
Exports to U.K.	£210 m.

Currency: Schilling £ = Sch.29.15

has gone from Sch.81bn. (10 per cent. of GNP) at the end of 1974 to Sch.134bn. (19 per cent.) and is expected to rise to Sch.166bn. (21 per cent.) this year; the current account (including leads and lags) had a deficit of Sch.12bn. last year against Sch.400m. in 1975, though this year it may improve to about Sch.10bn.

Financial needs have caused the Finance Minister, Dr. Hannes Androsch, to increase a number of taxes and dues which will add about 0.3 per cent. to a tax quota that has for some time been about 23 per cent. of GNP — but will no doubt take away rather more from his party's popular ratings for the time being. But confronted with the argument that he may have spent his way into trouble rather than out of it if success is found in 1978 to have eluded him, Dr. Androsch says even in that case "We simply had to try"

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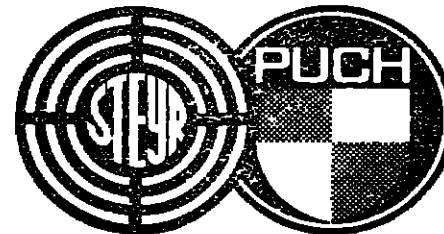
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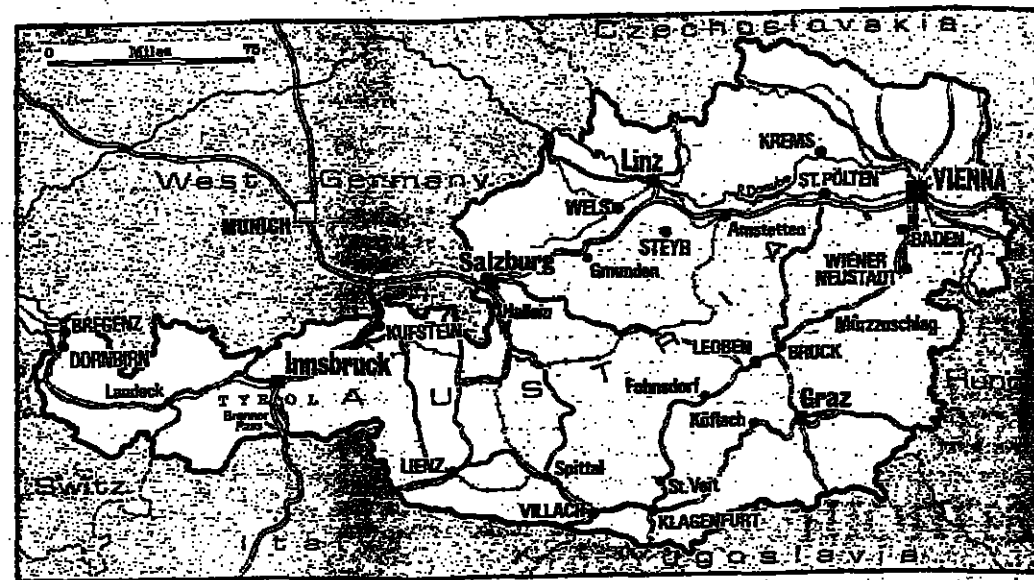
The strength of the Schilling

IN THE BAD old deflationary days between the wars the Austrian Schilling currency of a poor, strife-torn country earned the nickname of "dollar of the Alps" for its hardness. Now, some 50 years later, the Schilling again rates among the hardest of currencies, but one really cannot speak of deflation in what has become a prosperous country of a far-reaching political and social consensus.

During the four years from the end of 1972 to the end of last year the Schilling increased in value by almost 28 per cent—so that nobody would dream of likening it to the U.S. currency this time round. Even the powerful D-Mark must yield to little Austria: the Schilling gained 1.8 per cent against it in those four years since the Smithsonian Agreement. Of the major currencies only the Swiss franc did better, with revaluation effect of 13 per cent against the Austrians.

For much of those four years, the Austrian National Bank managed the exchange rate in accordance with a complicated formula intended to maintain a reasonable relationship with a basket of currencies put together to take account of Austrian trade relationships. But of late the Schilling has more or less kept pace with the Germans who, after all, supply 40 per cent of Austrian imports, take 20 per cent of Austrian exports, and provide four in five of the tourists whose spending is an important steady item in the current external account.

Towards the end of last year the idea gained ground that in view of the current account deficit into which payments had allowed the Schilling to decline from an exchange rate of around Sch.7.10 to the D-Mark to a rate of Sch.7.30. The speculation went awry: for the foreseeable future the two currencies are likely to remain in fairly close harness.



PERFORMANCE AND PROSPECTS

	(Percentage change from previous year)		
	1975	1976	1977
Private consumption (real)	+2.5	+3.5	+3.5
Public consumption (real)	+3.0	+2.5	+2.0
Gross investment (real)	-3.9	+4.5	+6.3
Including:			
Plant and equipment	-8.0	+7.5	+10.5
Buildings	-4.4	+2.0	+4.0
GNP (real)	-2.0	+4.5	+4.0
Merchandise exports (nominal)	+1.9	+15.5	+14.5
Merchandise imports (nominal)	-2.9	+23.5	+12.0
Consumer prices	+8.4	+8.25	+6.25
Current account (Sch.bn.)	-0.4	-12.0	-10.4
External payments (Sch.bn.)	+17.8	-9.0	+5.6

* Including leaders and laggards. Source: Girozentrale.

Thus the immediate outlook is for a continuing strength of the Schilling, though in the longer term there are reasons for concern if the predicted revival of world export demand does not occur with the hope for vigour. Debt service will become an increasingly important element in the balance of payments, and external payments for interest and other yields from invested capital have increased from Sch.25bn. to Sch.35bn. in the last three years (November 1973-October, 1974 and the trend is going to accelerate.

Intertwining

The reasons for this policy are not hard to seek. Structurally, there are the close ties of trade and tourism and the general intertwining of the two economies (of which the Austrian, of course, is much the smaller). German cars and consumer durables have dominant market shares in Austria.

But in addition there is a deliberate policy decision of the Austrian Socialist Government to maintain the hardness of the Schilling as a steady influence upon the domestic price level. How successful it has been is largely a matter of viewpoint. Austria has not banished inflation: The Consumer Price Index rose by 8.4 per cent in 1975 (compared with 3.9 per cent in West Germany); 7.4 per cent in 1976 (4.1 per cent in Germany); and according to an OECD forecast will rise by 6.1 per cent this year (4 per cent in Germany).

By international standards that is not a bad record, even though of late the inflation rate has also exceeded that in the U.S. It looks even better when one recalls that the unemployment ratio has been kept below 2 per cent, seasonally adjusted, admittedly helped by a limited repatriation of migrant labour and by fairly widespread short-time working.

Part of the price has clearly been paid by industry in the form of sharply narrowed margins in export markets. The OECD estimates that average values of Austrian exports in 1976 did not rise at all last year though an increase of 4.1 per cent is forecast for 1977. The 1976 figure may err on the pessimistic side, but the overall

pattern is probably correct.

The tourist trade equally has felt the impact of prices rising in terms of D-Marks, and of the international recession. During January-August, 1976 the number of German tourists was lower by 5 per cent than in the first eight months of the year before, and the overall number of foreign tourists was down by 2.5 per cent. But the overall income from tourism still showed a slight increase, keeping pace with the increased expenditure of Austrians travelling abroad.

Yet the fact remains that tourism cannot balance the current account, which has always included a structural deficit on merchandise trade. The last current account surplus was registered in 1968. For January-October, 1976 the current deficit was Sch.19bn. (as against Sch.3bn. for the same period in 1975). The increase was almost entirely due to a deterioration of the trade account, though in assessing it one must bear in mind that a surplus shown in the books under "Net Errors and Omissions" must be credited largely to current account type transactions.

During that 10-month period the Austrian external reserves (including the external assets of credit institutions) were run down by Sch.14bn. to Sch.48bn.

(composed of net external assets of Sch.71bn. with the National Bank, and net external liabilities of Sch.23bn. of the credit institutions). To that extent the Schilling has been propped up to maintain a strong exchange rate.

The pattern is expected to change this year, or rather to revert to a more normal state by considerably increased capital imports, though only a slight improvement of the current account is expected. A projection published by Girozentrale (which slightly revises the earlier work done by the Austrian Economic Research Institute) forecasts a current account deficit (including Errors and Omissions) of Sch.10.4bn. this year (Sch.12bn. in 1976), but an overall surplus of Sch.6bn. In other words, the reserves will no longer have to take the strain.

Long-term capital imports are going to be needed as usual by the electricity generating industry and for purposes of export finance, and this year the Federal Government is expected to return to the markets to help cover its budget deficit. Foreign borrowing for that purpose is expected to reach a maximum of Sch.6bn. this year.

Borrowing

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The Economic Research Institute in Vienna has advised the Government to find means to channel resources into activities with a low import content, in order to avoid exchange rate manipulation and the inflationary effect of weakening the Schilling.

Yet the strength of the Schilling does also have its negative side: from 1970 to 1976 Austrian unit labour costs as expressed in U.S. dollars increased by 134 per cent, of which a little over half (72 per cent) was traceable to the rising Schilling rate.

One must add that the process has been arrested: in 1976 unit labour costs expressed in U.S. dollars actually declined by 1.6 per cent (despite an increase of 7.6 per cent expressed in Austrian money). Yet the position reached has caused much heart searching about how much longer Austria can afford to pursue its present exchange rate policy. Girozentrale, in a recent commentary, noted that Austria was no longer a country of low wage levels and would have to change its policy unless an advantage could be regained in unit labour costs. Given the awareness of this problem in the trade union leadership, it will largely depend upon other countries, especially the German whether that success can be achieved.

W. L. Luetken

The payments balance under pressure

EXPORTS bounded ahead by an enviable 16 per cent as Austria's foreign trade made a smart recovery last year from the recession into which it had declined in 1975. Unfortunately, however, and not entirely typically by Austrian standards, imports grew even more rapidly—by 26 per cent.

That pattern greatly increased the visible trade deficit which for long has been a structural feature of the Austrian economy. In the past it used not to give too much cause for concern, since ever-rising earnings of the tourist trade helped to bridge the gap. But tourist spending may have reached a peak and there are certain other features of the trade pattern which make it probable that the current account deficit will continue for some time.

In the case of energy—apart from some special factors such as low snow falls in 1975-76 which reduced the flow of water through the hydro-electric stations—there was some bunching of oil purchases late in 1976 in anticipation of an OPEC price rise. That, however, is not a once and for all affair, since Austria, having joined the International Energy Authority, is committed to stockpiling oil this spring.

Besides these longer-term considerations, there is also a cyclical reason for caution in considering the development of Austrian foreign trade this year. After a very good start in 1976, export demand may be entering a phase where the hesitation in the West German and some other economies will have its effect upon demand for Austrian goods.

The impact of what happens in Germany is a multiple one. First, the Germans take about 20 per cent of Austrian exports. In addition, many German and Austrian engineering products compete directly with each other so that if the Germans are hungry for orders, the Austrians will suffer pressure on their prices. Finally, many smaller companies, especially those that play a surprisingly large role in the country's exports, supply components to Germany for further export.

The trade outlook has given rise to some discussions in Vienna. The imposition of a special car tax has been mooted, but for political reasons stands no chance, unless things really do get bad, which nobody really expects. In any case, with exports accounting for 26 per cent of GNP, not to mention the country's obligations to EFTA and the EEC, nobody in Vienna is particularly anxious to tamper with imports except in the most indirect way.

Instead, Dr. Hannes Androsch, the Finance Minister, has suggested raising the ceiling for export credits from Sch.40bn. to Sch.60bn. as well as providing better facilities for export credit and export credit guarantees. In addition he is proposing an increased remission of corporate income tax in respect of export earnings, and may propose similar concessions in the case of wealth tax. Overall, however, his suggestions may not outweigh the recent increase of that tax from 0.78 to 1 per cent.

Exporters, together with industry at large, may on the other hand hope for some relative relief on the wages front. The engineering union is about to embark on wage negotiations, and will probably settle for a real-wage increase of less than 2 per cent. Assuming an inflation rate this year of 6 to 7 per cent, that would probably mean that wages in this especially important industry will, if anything, lag behind those in West Germany.

That is a help which Austrian employers badly need, as their labour costs have been rising steeply of late. Indeed, fringe benefits, which play an unusually big role in Austria, they have outstripped costs. Fortunately for Austria, it still maintains a respectful distance behind German costs. Does Austrian productivity in that in the Federal Republic? Converting at prevailing exchange rates and taking into account the 100 per cent increase in unit costs in Austria to 134 for Germany, and one 72 for Britain.

Inventories

It is estimated that about Sch.7bn. (about £240m.) of the increase of imports from Sch.149bn. in January-November, 1975, to Sch.157bn. in the first 11 months of last year was accounted for by the normal build-up of inventories at a time of economic recovery. Beyond that, especially high imports of energy and of motor vehicles were sucked in, and it may turn out that they were not altogether abnormal.

Austria is almost entirely dependent on imports for its supply of cars, and the rapid increase in new registrations from

185,000 in 1975 to about 220,000 last year was fully reflected in the trade balance. The boom was encouraged by the fact that heavy repayments of contractual savings were falling due, but in fact it appears to be a return to pre-oil crisis normality: registrations reached 222,000 in 1972, the last full calendar year before the crisis broke out.

During the 1970s Austrian unit costs have been rising 7.6 per cent annually. Converted into U.S. dollars, and boosted by the strength of the Austrian schilling, they have gone up 132 per cent annually as against 10.9 per cent in West Germany. Austrian export costs occasionally grow about a booster effect, but are unlikely to be given any relief by an exchange rate.

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AUSTRIA III

Testing year ahead for the banks



Headquarters of Creditanstalt Bankverein in Vienna.

CREDIT INSTITUTIONS in Austria have entered upon a new year that will test both their established international connections and their ability to deal with pressures upon profitability deriving from both political and conjunctural factors. Their performance in 1976 has set a good point of departure for the task ahead. Certain personal and political problems have been solved, which led to a more relaxed atmosphere. Thus Dr. Heinrich Tschickl, Chairman of the board of Creditanstalt-Bankverein (CAB), the biggest Austrian bank, has been commended in office, albeit for a limited term of two years. His position had come under attack from the Socialists who are in power as the country's Government.

CA is largely State-owned, though it is expected to comport itself as a commercial bank, and traditionally been within the sphere of interests of the People's Party, now in opposition.

Component

The smaller of the two major commercial banks, Oesterreichische Länderbank (some considered a Socialist), has been placed under the direction of Dr. Wolfgang Erdl, in succession to Dr. Franz Ockermeier, the executive chairman who died on December 5. Dr. Erdl grew up within the bank and may be expected to continue the policies of his predecessor who was first and foremost a man of the big industrial credit. But under Dr. Erdl's direction Länderbank may cautiously revise its irily conservative attitude towards the expansion of retail banking as a component in its business.

Historically, Austrian credit institutions are divided into the commercial sector, which used to deal mainly with the wealthy and with industry, and into a group of savings banks and mutual banks founded upon the basis of the small man, of farmers or of local business and authorities. With the passing time, the distinction between these sectors has become blurred. But it has by no means been overcome.

As a result, for instance, the commercial banks do not have branches in many by now quite prosperous small towns. New branches have to be licensed by the Minister of Finance, a requirement that the commercial banks would like to see abolished. Doing so would involve a considerable break with Austrian traditions.

At the time of the attack on Dr. Tschickl last spring it was looked as though some realists wished to undermine the position of the two big commercial banks as quasi-industrial holding companies, rather than the German model. The suggestion was put forward

that their holdings in industry should be merged with the State-owned Austrian industrial sector. On the face of it the change would not have been too revolutionary, since the State also has controlling shareholdings in both of the banks concerned. But given that CA is closer to the People's Party whereas Länderbank is sometimes described as "red" as far as personnel matters are concerned, such a reorganisation would have upset the delicately balanced system of political checks and balances which is so important a feature of Austrian public life and public appointments.

That particular row appears to have blown over. In time-tried fashion a commission was appointed to look at co-operation between State-owned and bank-owned industry, and little has so far been heard from it. There is some reason to suppose that there is opposition to the merger scheme even within the Socialist Government itself.

In the meantime Länderbank has actually increased its industrial interests by acquiring a controlling share in the Austrian affiliate of Stung, a Swiss road-building company. The Austrian company has a turnover of about Sch.1bn. (about £34m. a year). It joins a concern which includes possessions such as Waagner-Biro (engineering), Perlmoser Zement (cement) and Chemiefaser Lenzing (fibres). CA's industrial interests include Steyr-Daimler Puch (motor industry), Jenbacher Motorenwerke (engineering) and Semperit (rubber). Altogether these bank-owned industrial companies provide about 10 per cent. of industrial employment in Austria.

The tendency in bank Boardrooms is to say that an offer for these companies at full market price would be considered or even accepted — which sounds like a baker's polite "no." In any event no such offer has been received or looks likely for some time to come.

Political and personnel problems apart, the Austrian credit institutions face a number of financial and economic challenges this year. During the first half of 1976 they were plagued by a period of excess liquidity which must have borne down heavily upon profit margins. In the year as a whole, however, profits appear to have been well maintained throughout all sectors; in the closing months demand for credit increased rapidly, causing an expansion of some 21 per cent. above levels prevailing a year before.

This was due in part to the cyclical recovery of demand for credit from industry, but rather more to personal and other small credits: Austria has been on a car buying spree, and certain adjustments to the contractual savings system caused a heavy demand for gifts which

may to some extent have been bought on credit. It remains to be seen whether industry continues as an expansive factor according to the usual cyclical pattern, that ought to be the case, but there is some reason to believe that the upswing may have faltered (just as it did some months ago in West Germany). In that case there may be less demand for bank credit than expected.

Spreads will be coming under pressure from the introduction of a new tax on lines of credit (as opposed to straight loans, which have always been subject to this impost). The tax takes the form of a levy raised once, amounting to 0.8 per cent. of the line, or to 1.5 per cent. in the case of credits extended for over five years. Credits of less than Sch.1m. will not be liable to this tax until the end of 1977. The indications so far are that the credit institutions will try to absorb the levy, instead of passing it on to customers. The credit tax was introduced as part of a series of measures intended to arrest the decline into increasing deficit of the Austrian budget. Nevertheless Dr. Hannes Androsch, the Finance Minister, expects to have to borrow some Sch.300m. this year, of which maybe Sch.60m. will have to come from abroad. Foreign borrowing will be further increased by the needs of the electricity generating industry, which traditionally imports capital since it requires longer maturities and larger single emissions than are usual within Austria.

In this context it is important that foreign business is by no means the preserve of the commercial banking sector. In particular the savings banks, Raiffeisen banks, for 19 per cent. have been active lenders, borrowers, and co-managers on the Euro market scene. Far from being a wallflower, the so-called co-operative sector is powerful in Austria.

Of the aggregate assets of the banking system at the end of October, 1976, the commercial banks accounted for 31 per cent, the savings banks for 25 per cent, and the agricultural co-operatives, the so-called Raiffeisen banks, for 19 per cent. Argument is possible about how clearly these figures about reflect relative sizes, but not amounts will be left untouched. There are indications that only about a quarter of these little man's banks are no longer into consumer spending, while the rest will be reinvested in some other way. Since the technical difficulty and great terms of contractual savings have just been altered to the disadvantage of the customer, the task of recapturing time from an investment counsellor. The result is fed into a computer, which is supposed to work out the most suitable "savings plan." Personal advice from our computer "is the slogan. A computer with a human face: if the Austrians can manage that, they can manage anything.

W.L.

Payments

CONTINUED FROM PREVIOUS PAGE

A relatively rapid expansion of exports into Eastern Europe helped the Austrians to overcome the recession that struck their foreign trade in 1975, but it may have come to an end now. The smaller State trading countries, which are especially important in Austria's export trade, have run into foreign exchange problems as a result of the oil crisis and high Austria's generous export credit facilities — to a certain extent — is now considered to be prudent.

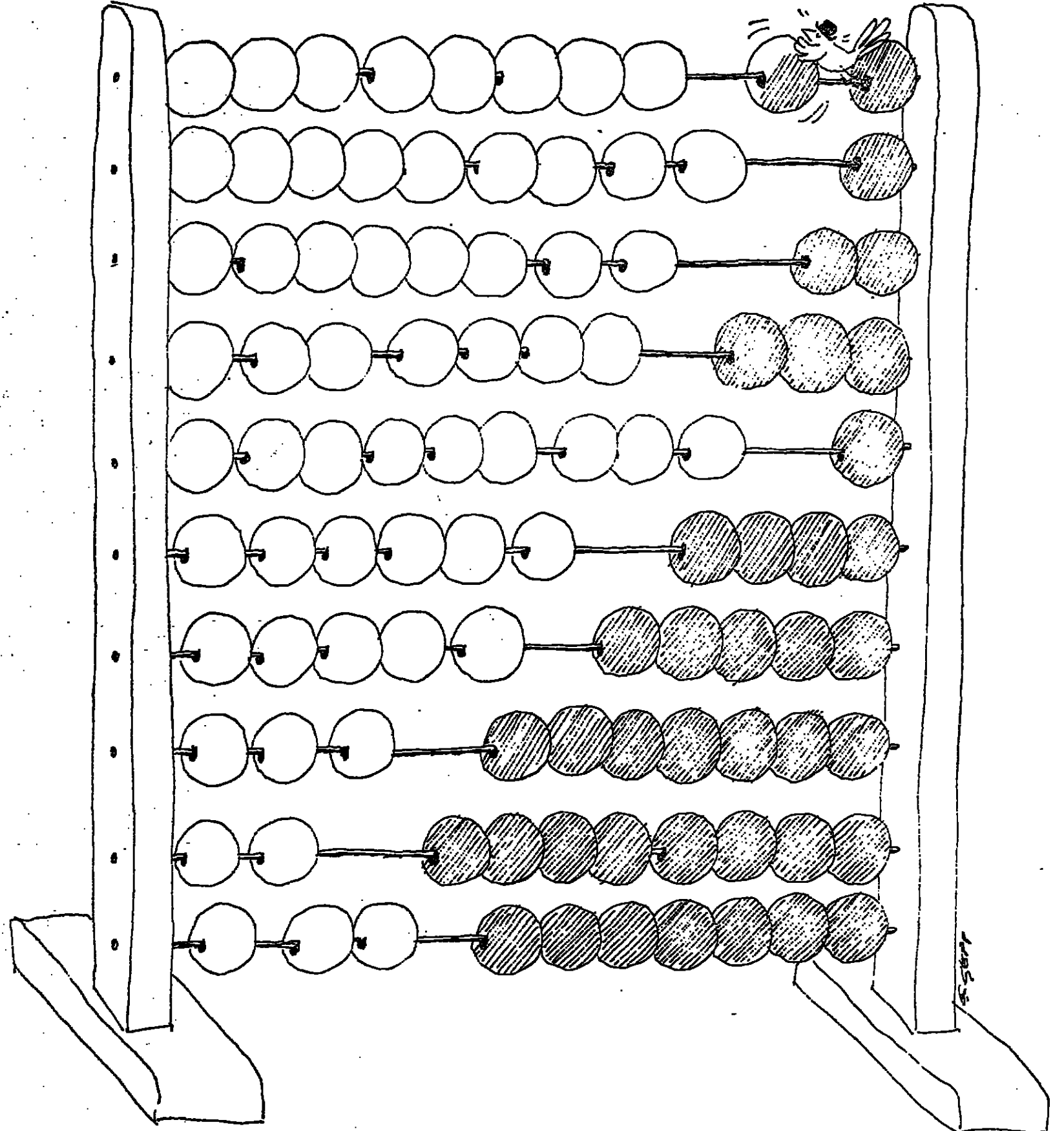
North Korea has asked for a repayment on a relatively small debt of Sch.600m., and one of the Communist countries are run up a debt that is large by reference to the smallness of the Austrian economy. The latter has pointed a way round that problem in some cases: Russia is delivering natural gas against Austrian pipes, and negotiations are under way with Poland to buy electric power from a thermal power station to be built by Austrians.

The tubes deal has been of some help to the Austrian steel industry which, because of unfavourable geographic facts, has been hit particularly hard by the international steel crisis. The fact that steel accounted for 30 per cent. of Austrian exports last year must be accounted a structural weakness.

On the other hand it is remarkable how great a role small companies play in Austrian exports. The Chamber of Commerce organisation calculates that 9 per cent. of Austrian exports derive from this source — not counting the components that they deliver to bigger Austrian exporters. As often as not the first step into export markets is taken as the result of personal ties with neighbouring Germany. Maybe an Austrian engineer returns home from a spell of work there and sets up his own business. His first export orders may very well be from his former employer — but many small businesses have gone on from there.

It would hardly be possible if the chamber of commerce organisation had not built up an efficient organisation for searching out export opportunities, or opportunities for industrial collaboration abroad. Austrian Trade Delegates, as they are called, are stationed in 80 countries, which roughly gives them parity with Austrian ambassadors. They are not government employees, but their funds are in fact provided by a levy of 0.3 per cent. on all imports and exports, collected by the customs service. Businessmen in Austria speak of their government as do their counterparts elsewhere; but that does not rule out a bit of collaboration or partnership.

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BMF GZ-AE 8/75

AUSTRIA IV

Redeployment needed in State sector



A cold-rolling mill in a Voest Alpine steelworks.

ON THE face of it, Austria's economy seems to be dominated by one company called OEBAG (Oesterreichische Industrieverwaltungsgesellschaft) with an estimated turnover of Sch.55bn. (almost £3bn.) and with a labour force of over 110,000. OEBAG ranks thirtieth in the list of the 500 leading industrial companies in Europe as compiled and recently published by the Deutsche Commerzbank. But as with so much in Austria, the position of OEBAG is deceptive too, and it is highly unlikely that apart from a relatively small circle of the people directly or indirectly involved the average Austrian would be able to explain what the company with the long-winded name actually does.

OEBAG is the holding company for the whole of the nationalised sector of industry. It is not generally known outside Austria that immediately after World War II the entire iron and steel industry, the oil industry, large segments of the heavy engineering and electrical industries and most of the coal mines as well as the non-ferrous metals industry were nationalised. The two main political parties made this decision jointly in order to safeguard these crucial sectors during the Four-Power occupation (which lasted until the end of 1955) and to provide the capital needed for reconstruction.

Public

It is important to stress that the public sector is much larger than the nationalised industries as such, with one in four wage and salary earners employed by the State, provincial and municipal authorities. According to the latest available statistics, the nationalised industries under the umbrella of OEBAG account for one-sixth of the industrial labour force. Yet during the past five years the investments made in the nationalised sector amounted to one-third of industry's aggregate capital spending. Between 1964 and 1975 industrial investments as a whole doubled, those of OEBAG, however, showed a fourfold rise.

The sector is a mainstay to Austrian exports, since its own exports in 1975 accounted for the 38.7 per cent. of total turnover and reached almost Sch.30bn.

Provisional estimates indicate a further rise in sales abroad last year to Sch.34.5bn. As turnover also rose from Sch.31bn. to Sch.35bn., it is evident that the stagnation recorded in 1975 was overcome.

However, the Director General and Chairman of the Board, Dr. Franz Geist, warned last September when presenting the balance-sheet for 1975 that the cash flow between 1974 and 1975 dropped by 43 per cent. to Sch.5.2bn. He warned that long-term sales opportunities were being jeopardised by the fact that some sectors were producing at too high a cost. "One of our most important problems is to analyse where and why there are high-cost producers," Dr. Geist added.

But this is precisely the Achilles heel of the entire nationalised sector. The point is that OEBAG is merely an umbrella outfit without any meaningful decision-making power. This is the background to the permanent conflict between the Board of the holding company and the powerful general managers of such large concerns as Voest-Alpine, alone accounting for half of the turnover and over two-thirds of the labour force of the nationalised sector, OEW, the State petro-

leum concern, Chemie Linz, and in the field of industrial engineering undoubtedly successful steel concern, Voest-Alpine, and its special steel subsidiary, VEW, are very dependent on exports. The parent company reported an increase in the export proportion from 49 to 61 per cent. between 1974 and 1975, while the special steel concern sells 80 per cent. of its turnover abroad.

Since the two Socialist electoral victories in 1971 and 1975 the nationalised sector has been affected by major reorganisations. First, as from 1973 the entire steel sector was merged, followed by the fusion of the special steel producers. Concentration also affected the aluminium and non-ferrous metal sector. But political and regional backstopping driving has not been eliminated. Structural improvements, let alone mergers or the closure of uneconomic plants, have so far met with vigorous resistance from regional lobbies, since Austria is a federal state of nine provinces.

Lagging

International consultants had concluded eight years ago that in terms of productivity and earnings/turnover ratio the Austrian steel industry was lagging behind its main competitors. But at that time, as Dr. Taus recently pointed out, lower Austrian wages were able to offset the structural disadvantages. These in turn are connected with the lack of an indigenous raw material base.

Austria has no good quality ore or coking coal. Two-thirds of the iron-ore has to be imported and the rest, because of its low iron content, adds to the costs. The disadvantages involved in the location are compounded by the small domestic market. With the fall in demand and prices crude steel output had to be reduced

by 12 per cent. to 3.6m. tons in 1975.

The alarming situation was revealed last summer when Voest-Alpine had to use up reserves to cover a Sch.660m. loss. Though last year's results are expected to show an improvement and a 15 per cent. rise in turnover, orders in hand last October were 10.7 per cent. and foreign orders 18.2 per cent. down on October 1975. The rate of incoming export orders was even 40 per cent. down on the levels registered in 1975. The special steel producers report a 36 per cent. fall in the order book at the end of last October compared with that month a year earlier. What has helped to avert greater losses was the switch to machinery and industrial engineering, whose share has risen to 30 per cent. of Voest-Alpine's turnover.

Its veteran Director-General, Dr. Herbert Koller, who after 15 years at the helm is retiring prematurely this summer, claims that only the birth of the steel conglomerate as of 1973 provided the conditions for a co-ordinated investment strategy which after all involves annual capital spending to the tune of Sch.3bn. As the merger was soon followed by the steel recession it is difficult to judge whether the events have confirmed the warnings of the opponents of the merger. The merging of the weak State companies into the stronger one may well have made ruthless rationalisation more difficult.

Between 1973 and 1974 the workforce in the nationalised steel sector grew by 8,000, though some independent observers estimate that a drastic shake-out of surplus labour could affect as much as ten to 15 per cent. of the total. But there can be of course no question of massive redundancies. A freeze on new employment and the possibility of early-pensioned benefits for people over 50 as well as internal shifts should help to maintain full employment.

The aluminium sector is another weak spot, while the oil, chemical and electrical sectors are doing reasonably well. But here too a redeployment of capacity is overdue. In sum, the nationalised companies have to take some unpopular decisions—and the sooner the better.

Paul Lendvai
Vienna Correspondent

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Apart from expanding its network of correspondents, GZB has been active in international security dealings and issues, participating in international loans as manager, underwriter or seller. During the last few years GZB has participated in a total of 230 issues, including 10 as manager and 90 as underwriter. In 1976 alone it participated in more than 120 such operations which represent close on 80% of all major international issues during the year. Progress was also made in the foreign exchange business. There was an increase in the total of foreign currency credits granted to Austrian customers and a larger number of international financing operations, including some on a "roll-over" basis, as well as the provision of a foreign trade service and the establishment of a network of interests in the most important financial centres in Europe and overseas. GZB has interests in Inter-

Steadily widening energy gap

AUSTRIA IS faced with a widening gap between the steadily rising demand for energy and dwindling reserves of crude oil, natural gas and even of coal. The share of imports in satisfying domestic demand has risen from 35 per cent. in 1960 to 58 per cent. in 1970 and to an estimated 65 per cent. last year.

The long-term energy policy forecast, just revised by the Institute for Economic Research, comes to the conclusion that by 1980 imports may well provide 80 per cent. Between 1955 and 1973 Austria's energy consumption rose at an annual rate of 5 per cent. The oil crisis of 1973 and the slackening of growth in 1975 led, however, to an unexpected drop in overall demand for energy of 2.6 per cent. in 1974 and 2.3 per cent. in 1975.

Although last year energy consumption was again rising by an estimated 4 per cent., the long-term energy forecast has undergone a downward revision. The experts now reckon that consumption will rise by 5 per cent. less than was estimated a year earlier. This means that the annual growth of demand between 1975 and 1985 should be about 4.5 per cent. Yet at the same time it is regarded as unlikely that Austria would be capable of maintaining the production of primary energy at previous levels.

Shift

The shift from coal to oil and natural gas coincided with the exhaustion of available reserves. Thus it is now estimated that domestic oil output will drop from 2m. tons in 1975 to 1.6m. tons by 1980. As a result, Austrian crude will account for a mere 15 per cent. of the demand as against 25 per cent. in 1975. Known oil reserves will be exhausted in ten years' time. The situation in the gas sector is not much brighter. If the present natural gas consumption is doubled, reserves will be exhausted by 1985. Coal deposits, on present assumptions, will be worked out in 35 years. Even the domestic prop to energy supply—hydro-electric potential—will at best only maintain its present share of about 10 per cent. of domestic consumption.

Hydroelectric plants currently satisfy two-thirds of the domestic demand for electric energy. By 1980 the hydro-

electric potential will have been fully tapped and with a continuation of the current growth rates of 7-8 per cent. a year will be able to cover only half the domestic electricity consumption.

All these developments are of course reflected in Austria's balance of payments. Between 1975 and 1976 the import bill for oil and natural gas doubled to Sch.18bn. The State electricity corporation estimates that energy imports might cost as much as Sch.24bn. in 1980 and could reach even Sch.40bn. by 1985.

While the OPEC countries, primarily Iraq and Libya provide the bulk of crude oil imports, the Soviet Union is also an important supplier, with shipments reaching 1.4m. tons last year. It is the growing dependence on East Europe that also raises some awkward questions for Austria. Thus according to the figures for the second and third quarter of 1976, the Eastern bloc (primarily the USSR) accounted for 99.6 per cent. of natural gas and between 20 and 30 per cent. of the crude oil imports. Eastern Europe (in this case primarily Poland, Czechoslovakia and the USSR) supplied 81 per cent. of the hard coal, 46 per cent. of soft coal and 62 per cent. of coking coal imported by Austria during this period.

It is against this background of rising energy demand, falling domestic output, dwindling reserves and a steadily growing burden on the external payments balance that the recent projected nuclear power plant and the entire atomic power programme must be seen. The original energy programme envisaged that by 1990 three nuclear power plants, with a total installed capacity of 3,300 MW should be in operation. The first plant at Zwentendorf

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Mixed growth prospects for industry

A VIENNA weekly recently published a list of the hundred largest companies in Austrian industry. Predictably, if measurement is made in terms of turnover and labour force, the nationalised concerns such as Voest-Alpine, the steel-maker, OEFM, the oil corporation, and so on, occupy the top places in the industrial league. However, if one excludes the nationalised sector, the subsidiaries of such multi-nationals as Siemens, Philips and Unilever, and the industrial holdings of the two commercial banks, Creditanstalt and Laenderbank (which in turn are controlled by the State) as well, the reader would have to look a long time before finding a genuine "private" industrial company.

According to the survey, the first truly privately owned company—as distinct also from the giant agro-industrial enterprises—takes only 26th place. It is a family-run building company with an annual turnover of Sch.1.6bn. (about £55m.) and a production staff of 3,500. Indeed, the typical Austrian private industrial company has an annual turnover of only Sch.300m. to Sch.500m., and is owned and very often also managed by the family.

Contrast

It is this contrast between the concentration in the nationalised sector and the large number of small to medium-sized concerns which characterises Austrian industry. The nationalised sector accounts for 16 per cent of the 626,000 industrial labour force (excluding construction and utilities). The big concerns (including, for example, the motor company Steyr-Daimler Puch and the rubber producer Semperit) which belong to the empire of the nationalised banks are estimated to represent about ten per cent of total industrial production.

On the other hand, 86 per cent of the companies have a labour force under a hundred. Between As Mr. Rudolf Sallinger, the President of the Federal Chamber of Economy, recently stressed in an appeal for Government assistance, the small and medium-sized enterprises in industry, trade, commerce and services employ two-thirds of the wage and salary earners.

The success story of Austrian industry and indeed the economy as a whole since World War II shows that there is not always an immediate connection between the industry's structure and its exports performance. Thus according to Mr. Sallinger no less than 5,000 companies are engaged in exports, which in turn account for 30 per cent of the aggregate output of industry and trade. While some large nationalised companies grapple with serious difficulties, there are a number of companies created by imaginative and dynamic entrepreneurs which enjoy international reputation in such competitive branches as winter sports goods, primarily skis, optical and precision instruments, cameras and projectors, etc.

That is not to say that structural reorganisation is not needed in some special cases and in selected sectors. Thus a successful reorganisation of the several ailing textile concerns near Vienna was carried out last year, helped by subsidised credits from the Government. A redeployment of capacity is also needed in the paper and glass industries. While some Leftists on the fringe of the ruling Socialist Party and in the unions complain that Socialists are "saving capitalism," advocates of the market economy suspect the Government of a creeping "socialisation" of the relics of capitalism.

The complex ownership patterns in Austria's mixed economy are incidentally also reflected in the fact that foreign capital directly or indirectly controls 23 per cent of domestic industry. However, it must also be pointed out that during the last decade there has been no change in the extent of foreign influence. This in turn is connected with the fact that Austria is no longer a low-wage country. On the contrary, the costs of social security and a variety of fringe benefits account for 80 per cent of nominal wages, as against 51 per cent in West Germany or 28 per cent in Switzerland.

Industry has profited from two decades of labour peace. Strikes are rarities and lock-outs virtually unknown. Between 1969 and 1973 Austria registered a total of 41.5 minutes lost per gainfully employed person as a result of strikes. According to the latest available figures, in 1975 only 3,783 employees were involved in a labour conflict which cost 5,500 working days. To sum up, Austria can claim one of the best strike-free records in the world.

The business community, however, has to pay a price for real wages—that is, after de-

ducting the inflation rate—have risen since 1970 by 40 per cent. Full employment and total job security have led to the (involuntary) hoarding of labour in order to avoid a conflict with the unions.

It must also be taken into account that the unions as engaged the other corporate bodies (chambers of commerce, farmers, etc.) can influence the allocation of subsidised credits through their representatives in the countless Commissions. Chancellor Kreisky claimed that Sch.14.9bn. of subsidised credits are granted annually to industry. Independent observers estimate, however, that at least 40 per cent of the commercial credits are given at preferential interest rates; some put the proportion as high as two-thirds of the outstanding total. To put it bluntly, industry and its organisations have to conform to a code of good behaviour, restraining from blatantly anti-Government propaganda, if they want to profit from credits, subsidies and the co-operation of the unions. At the same time it is recognised both by industry and the Press that the unions are still a prop of social stability and their leadership is still keenly aware of their global economic interests.

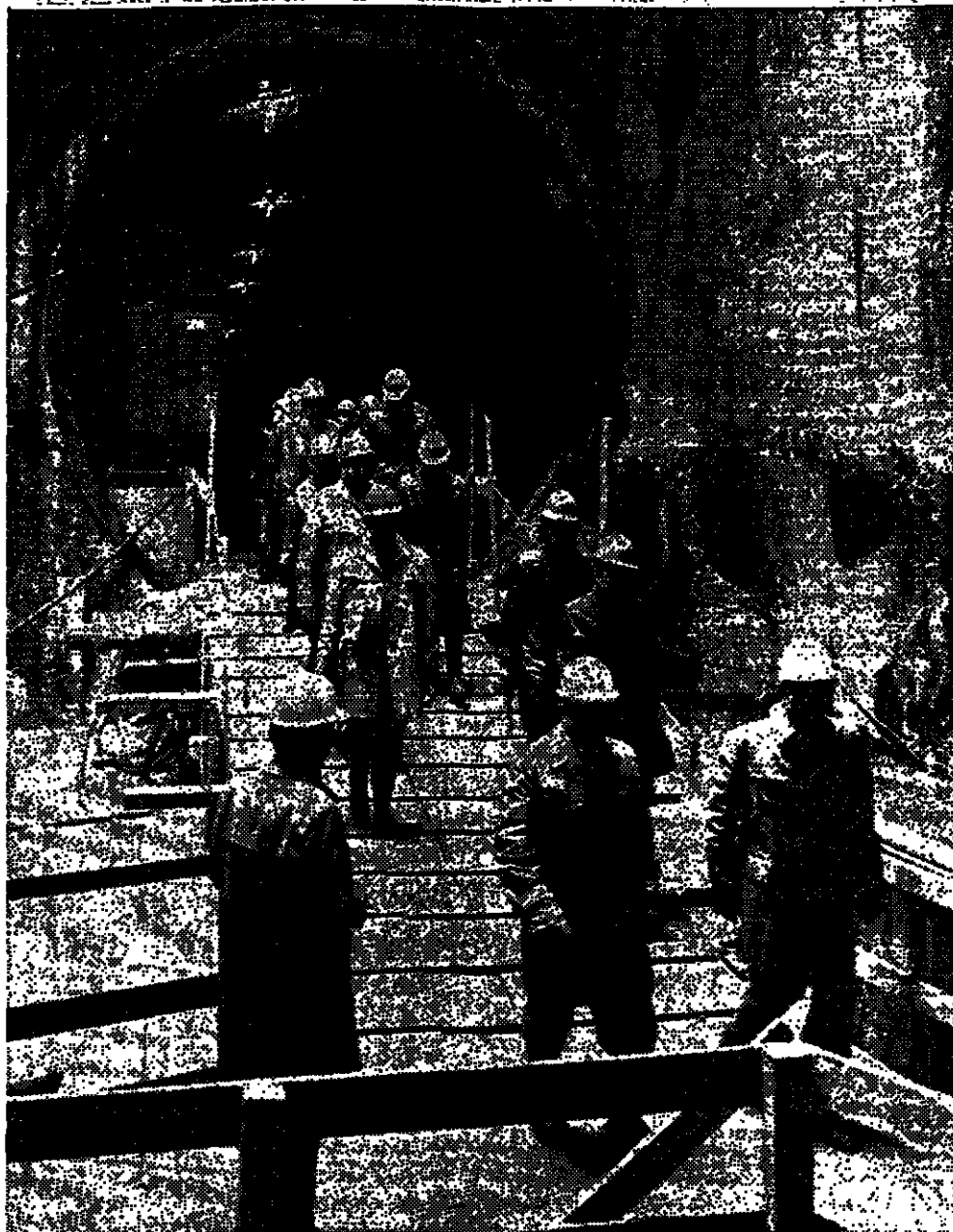
The latest package of welfare measures involves the transition to a 40-hour working week, and the introduction of a minimum statutory four weeks' annual leave. For those with 20 years in a job (previously 25 years) there is even a claim to five weeks. This alone is expected to add a further 3 per cent to the total wage costs and it is reckoned that the loss of annual production likely to result from the introduction of a four-week minimum leave will equal the output of 45,000 workers. This is why the industrialists' association recently cautioned the unions that the utmost restraint will be needed in the next wage round.

and productivity up by 9.3 per month in 1975) industry is distinctly pessimistic with regard to the future.

According to preliminary estimates, calculated on a national competitiveness, unit cost basis to relate to inter-industry, Austria may have dropped by 1.8 per cent last year after a jump of 25 per cent in 1975—twice as high as the comparative figure for Germany. These figures of course reflect certain social realities. In 1975 industry accepted a cut in production and profits in order to maintain full employment.

The rate of unemployment rose merely from 1.5 per cent to just over 2 per cent last year; in turn the unions refrained from pushing for the usual increase in real wages.

Industrial investments in nominal terms are expected to rise by 19 per cent this year compared with 1976, with the private sector intending to increase capital spending more rapidly than the nationalised industries. However, even if these expectations are realised investments would in real terms still be 10 per cent below the levels recorded in 1972. Despite the upswing, particularly in the second and third quarters and notwithstanding a growth rate of 13 per cent in October (compared with that same



Workers on Vienna's underground railway, which is currently under construction.

Paul Lendvai

Prospects

So far as prospects for industry are concerned, the Institute for Economic Research estimates that industrial output this year will rise by 5 per cent, following an increase of just over 7 per cent in 1976. During the recession year of 1975 industrial production fell by 7.8 per cent. During the first three-quarters of 1976 industry produced 6.4 per cent more than in the corresponding period of 1975, with employment during the nine-month period down by 2.6 per cent.

Energy

CONTINUED FROM PREVIOUS PAGE

should be on stream by the autumn of 1977, the second by 1985 and the third by 1990. Public opposition to nuclear power, however, has also reached Austria, as usual with some delay. It has now been confirmed that, due to the delays in granting the necessary permits, the first nuclear plant can go into operation only in the spring of 1978, with a capacity of 740 MW. Although the opposition People's Party has begun to exploit the issue, the Government simply cannot afford to scrap a project which has cost Sch.5bn. Further, for the first four years after the plant begins to operate the German contractors are due to care for the disposal of the fuel waste at Zwentendorf, and highly radioactive waste will pose a problem only after 1990. Nevertheless the controversy over this complex issue led the Government to launch a full-scale information and discussion campaign. The results will be presented to Parliament before the summer of this year. Only then will a decision be made about the building of a second nuclear power plant. The political parties and the Government, too, are split over the issue, and it is also possible that a referendum will be held. In any case, Chancellor Kreisky, who lived in Sweden for 13 years, is keenly aware of the explosive political implications of atomic power controversies.

At any rate it is now certain that by the end of the 1980s at best only two (and not as earlier expected three) nuclear power plants will be in operation. This has, of course, changed the forecasts too. By 1980 nuclear power should have a 4.4 per cent share in Austria's total primary energy consumption. However, the percentage has had to be reduced from the earlier projected 9.2 per cent in 1985 to 5.7 per cent, and from 12.6 per cent in 1990 to an estimated 8.3 per cent.

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Severe

The advocates of nuclear power and critics of the populist lobby hope that an extremely severe winter could bring the entire campaign to a sudden halt, since power cuts affecting traffic, transport and leisure, would diminish the arguments of the opponents of nuclear power. The Director General of the Nationalbank, Dr. Heinz Klens, stressed this with brutal frankness in a recent article in the Socialist Party's official paper. For the time being, however, Austria, a latecomer to the nuclear age, has postponed the decision on whether to go ahead with its nuclear aspirations. This in turn is bound to have, even if temporarily, a major impact on the shape of future energy policy, with the role of nuclear power shrouded in uncertainty.

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The Management Page

EDITED BY JOHN ELLIOTT

Sue Cameron profiles a design management consultancy whose partners believe that it is possible to maximise creativity while minimising risks

Boost for product innovation

ONE OF THE criticisms levelled against British industry is that it either ignores its designers altogether or places such stringent limits on their inventive talents that they are rarely able to create new products. This complaint is borne out by the experience of a design management consultancy called Smallfry which specialises in mechanical engineering. The consultancy is called after its two founding partners — Anthony Smallfry, who used to be research manager at Ogle Design, and Tim Fry who was head of advanced vehicle design at the former Rootes Motors. The partners work from their homes which enables them to keep down costs. They have been in business for four years and during that time they have produced a sea truck for Rotork Marine, they have advised on the design of machine tools and they have worked on ambulances and on commercial vehicles. They are currently developing a prototype fifth wheel for articulated lorries which is designed to lessen the risk of jacking.

On the other hand, outsiders like the Smallfry partners claim they can often induce an organisation to take a fresh approach to design by acting as creative catalysts and by explaining how any potential risks can be minimised. They can provide the impetus and inspiration that may otherwise be lacking. But to do this successfully, design consultants must be able to adapt to the varying needs and methods of differing companies. The Smallfry partners claim they are able to do this and that they not only create prototype models or blueprints for their clients in the traditional way but also help companies to plan for diversification and to identify areas for new inventions.

Resources

One of the first things Smallfry does when it takes on a new client is to find out if the company is concentrating its design resources on the right product or component. The consultancy has found that many organisations spend too little time and money deciding what they ought to be designing or redesigning. They tend to plump for a particular item without exploring all the possibilities and without discovering if they would benefit more by working on something else. As a result they increase the risks involved with any new design quite unnecessarily. And, if an idea flops, any prejudices that even the best company design teams can become stale after working together on the

same product for a long period. Smallfry says that some companies do not even bother to test the likely reaction of their customers to a new design. They simply assume that buyers will reject any radical change and they therefore content themselves with making minor modifications to a tried and tested product. The motor industry is a prime example of this in the opinion of Smallfry and those responsible for the design of cars and commercial vehicles accept that there is a good deal of truth in the criticism. But British Leyland, for instance, defends the industry's attitude to design by pointing out that innovation is extremely expensive in terms of production costs and the risks involved are considerable. It says that past experience has shown that Leyland customers are conservative souls who prefer proven designs to radically different models that could turn out to have major faults once they are on the road.

British Leyland adds that car customers seem quite happy to buy models that are only cosmetically different from those on sale the year before. The company's arguments are doubtless sound but the Smallfry partners would argue that they can lead to "closed minds." They believe that one of their main tasks is to manipulate companies into taking a more thoughtful and imaginative attitude towards design. Most of Smallfry's clients go to the consultancy because they have a specific problem or they are interested in a design that

the partners are developing on their own account. But once Smallfry has discovered what sort of design a client company is interested in it does not content itself with working on the technical specifications. Instead, it starts testing the potential market for the new part or product and also looks round for possible alternatives. The Smallfry partners discover if customers approve their client's idea and ask them if there are any other developments they would prefer to see. They then go back to the client company and report their findings. Sometimes a client's initial idea will prove to be a good one in which case Smallfry will start advising on ways of achieving correct performance specifications — a vital if a new product is to be successful.

Wrong tree

Sometimes the partners decide that their client is barking up the wrong tree. Perhaps the company is thinking of going into a completely new line when it would gain far more by starting to manufacture a component for its established products that it had previously bought in from outside.

Occasionally Smallfry concludes that a client would do well to maintain the status quo and abandon new design projects in the short term at least. For although the partners are anxious to see more innovative designs adopted by industry, they do not believe in innovation for its own sake. The only justification for a radically new design is that it should benefit manufacturers and customers. The Smallfry partners insist that whether they are producing a prototype for a company themselves or merely providing guidance, the *raison d'être* of management design must be to minimise risks while maximising creativity.

Demand for graduates increases

CHANGING trends in the balance of demand for graduates between the public and private sector are indicated by reports from four top recruitment organisations. At the same time, however, they predict that, with the number of graduates from universities and polytechnics likely to be up by 4 per cent, this year the employment prospects in general for graduates will not be easy. The organisation said the decline in the numbers of graduates in applied and pure sciences appeared to have halted. At the same time, there had been a "further substantial reduction" in demand from the public sector for graduates, but with a corresponding upsurge in demand from the private sector, particularly from manufacturing industry.

According to Mr. Norman Lloyd, of Aberystwyth University and chairman of the Standing Conference of University and Polytechnic careers services, there seemed a "good chance this year that industry will get their fair share of graduate talent because students are more interested in the private sector, because the private sector has jobs." The recruitment organisations are the Computer Assisted Placement Service, the Central Services Unit for Careers Services, the Standing Conference of University and Polytechnic Careers Services. They said output this year was likely to be 56,000 first degree university students and 11,500 from polytechnics. Additionally, 17,000 students would be graduating at higher degree level.

Employment law guide

A GUIDE to employment law has just been published which aims to help managers understand the requirements of employment legislation and to appreciate its implications in determining company policy and action. The two authors are senior partners in management consultants, Urwick Orr and Partners. They comment that their aim has been to interpret legislation and provide guidance, not to write a legal treatise and the book should not be regarded as authoritative in every case. The authors point out that the employment legislation scene is constantly changing and that, wherever possible, they have indicated areas in which developments are most likely. *Employment and the Law, a management guide to recent legislation*, by Richard Pearson and Frank Kenaghan, published by The Financial Times, 10, Bolt Court, Fleet Street, London, EC4, price £50.

Uncertain trend for managers

BY NICHOLAS LESLIE

AN UNCERTAIN outlook persists for executive recruitment in 1977, according to management consultants, MSL. The company says this view arises from there having been a fall in the demand for executives in the final quarter of 1976, following a steady rise in the previous nine months.

According to the company's latest MSL index, demand for accounting and production personnel in the whole of 1976 was at the lowest level for ten years. In research and development a total of 3,194 appointments advertised was less than half the 6,648 advertised in 1966. Sales appointments were also well down on ten years ago, the number advertised being 3,813 compared with 5,474.

Mr. Harry Roff, MSL's chairman, feels the results must be disappointing for those seeking an indication of an improvement in executive demand to match the upward movement of other economic indices.

On a year-on-year basis the position is equally depressing. "The past four years are marked by a considerable slide in executive demand, while the time taken to start the climb back out of the trough is the longest on record," he says.

The total number of jobs advertised in categories included in the index was 20,226, which was well down on the 1966 figure of 31,156. A breakdown shows that in the fourth quarter of 1976, there were 1,036 production jobs advertised, representing a static position compared with the third quarter of 1976, although it was 36 per cent up on the 1975 fourth quarter figure.

The next highest number of jobs advertised was 978 in the sales category, a rise of 2 per cent on the previous quarter and 27 per cent ahead of the 1975 fourth quarter. Accounting advertisements fell, being 12 per cent, below the previous quarter and 4 per cent, beneath the final quarter of 1975.

The total of 5,025 jobs advertised in the final quarter of last year was 3 per cent down on the previous three months.

COMPANY DIRECTORS BY GEOFFREY OWEN

Case for non-executives

LEWIS WHYTE, chairman of London and Manchester Assurance, once served as a non-executive director of Associated Commercial Vehicles, the bus and truck company later merged with Leyland. In 1958 he became dissatisfied with the way the company was being run. He consulted another outside director, Herbert Hill. They agreed to ask the chairman to make certain changes and, if he refused, they would resign. Much to their surprise, the chairman, Lord Brabazon, seemed greatly relieved by their intervention and they soon found themselves playing an active part in putting the company right.



Mr. Lewis Whyte

Some years later, after a series of mergers which Whyte helped to negotiate, he was serving as a non-executive director of British Leyland. Once again, he was unhappy about the way things were going. He argued strongly that management consultants should be called in to take a look at the company, but he could get no backing from any of the other directors. His advice was rejected.

"Unless at least one of the other non-executive directors is of the same mind," Whyte says, "you are operating under a very severe handicap. You can't do much except resign and achieve very little."

There were several specific decisions in Leyland about which Whyte was uneasy, like an Australian investment, but on issues of the side of the executives, it is difficult for a non-executive director to have much influence, especially if he is in a minority of one.

What he can do — and Whyte thinks this should happen more often — is to make sure his dissent is noticed. "You must have the courage of your convictions," he says. "On a big decision, if you have got doubts and fears, they should be stated and recorded."

This is more than a matter of being able to say "I told you so" if the decision turns out badly. The other members of the Board, both insiders and outsiders, are obliged to take the dissent seriously if he insists on his views being formally written down in the Board minutes.

Whyte is a strong believer in the importance of non-executive directors. In London and Manchester's investment policy there is a virtual ban on buying shares in companies which have no non-executive directors. "It's a very dangerous position to be in," he says. He recognises that non-executive directors have frequently been ineffective, but he argues that they must be educated to understand clearly what their responsibilities are and urged to fulfil them.

He thinks the right balance between inside and outside members of a Board is about half and half. "The non-executive director should have absolute integrity, courage and reasonable intelligence. He should bring a breath of fresh air from the outside world. He will not understand all the details of the company's business, but as he listens to executives putting forward their case he will have a pretty shrewd idea whether they are telling the truth or not."

Suggestions that the powers and duties of non-executive directors should be set out in detailed legislation do not appeal to Lewis Whyte. He favours a voluntary code of practice such as that embodied in the Institute of Directors' "Standard Boardroom Practice," originally published in 1961 and recently revised in "Guidelines for Directors." Any newcomer to the non-executive role should make a careful study of this document, he advises.

between the activities of non-executive directors, who are responsible to all the shareholders and those of institutional investors who, as a general rule, he says, should not have their own representatives on the Boards of companies. These institutional investors are primarily concerned with safeguarding their own depositors' funds and they must retain the freedom to sell their holding in a particular company if the circumstances require it; this freedom is difficult to reconcile with Board membership.

He believes that institutions should be more active in monitoring management — he is critical of the "corporate and individual laziness" which has caused these duties to be neglected — but he thinks this should be done in other ways than through Board membership.

At London and Manchester he prefers to act as an individual institution rather than in concert with others, but he admits the process is time-consuming. "If you are worried about a company in the Midlands, it will take you several weeks to get to know the business, understand its problems, and form a view of the management." Yet institutions, he firmly believes, must make this effort, possibly hiring specialist staff to conduct the monitoring process. If the shareholder-based system is to survive, Whyte's personal experience reinforces these views. He was brought into London and Manchester in 1953 as a result of shareholders' pressure. The main instigator was Donald Savory, an actuary and stockbroker who had a profound knowledge of the insurance business and knew what was wrong with London and Manchester. Among other things, it had no non-executive directors.

Lewis Whyte had resigned from Equity and Law Assurance shortly before and Savory used his influence to get him appointed to the Board. He became chairman in 1961. Within London and Manchester Whyte has always made sure that the non-executive directors (who represent half the Board) had the character and ability to exert a real influence over the executives. "Our aim for the future," he says, "is to have as good a team as we have now, individually and collectively."

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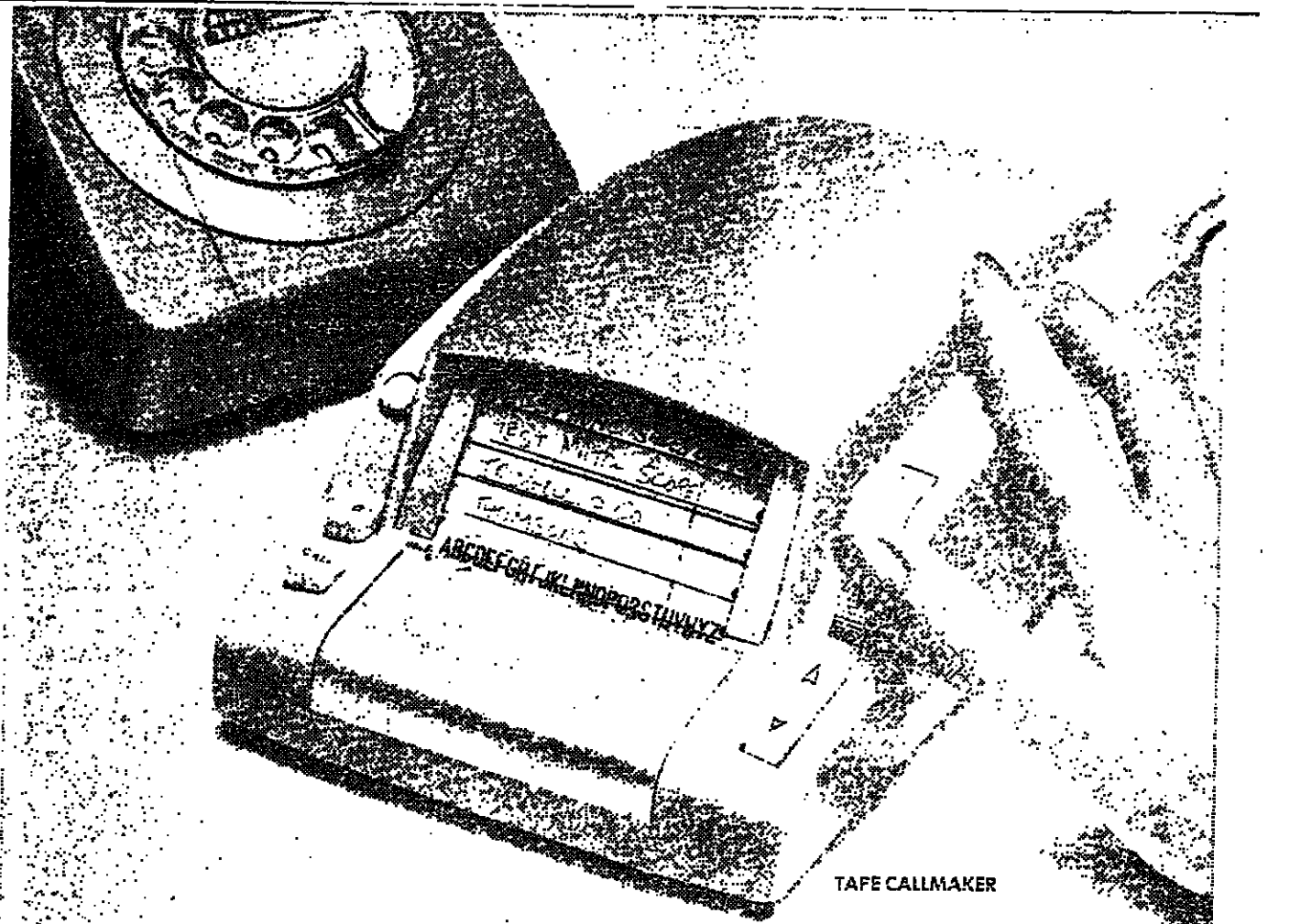
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What the brewers have to pay for their lager

BY KENNETH GOODING, Industrial Correspondent



Keith Showering, chairman of Allied Breweries.

Bleak outlook for Rhodesia

IN REJECTING the proposals put forward by Mr. Ivor Richard, the chairman of the future of Rhodesia, Mr. Ian Smith's Government has taken a fateful decision which is likely to be heavy with consequences, not merely for Rhodesia itself, but also for the rest of southern Africa.

It is difficult to see what long-term advantage Mr. Smith can believe he has gained by rejecting the British proposals. It may well be that they give rather more weight to the demands of the black delegations than the so-called Kissinger plan which Mr. Smith publicly accepted last September.

With the failure of the plan, Mr. Smith may feel his position is morally unassailable. He now rejects the less attractive Richard plan; but that will not strengthen his chances of resuming negotiations on the basis of the Kissinger plan.

Planning agreements should be dropped

ONE OF the elements of the industrial strategy which has often been given a prominent place in Ministers' speeches is the system of planning agreements. Yet no agreements have yet been signed and Mr. Eric Varley, Secretary for Industry, yesterday admitted his disapproval with the results of the exercise so far.

The Manifesto spoke of a system of planning agreements between the Government and key companies to ensure that the plans of those companies are in harmony with national needs and objectives and that Government assistance is deployed where it will be most effectively used.

Planning agreements and selective assistance to industry appear to march hand in hand. Some people on the Left might argue that money should only be paid out to companies which have signed a planning agreement, since that is the only way in which the Government can ensure that the money is spent in the national interest.

A PART FROM being Europe's biggest drinks group, Allied Breweries has proved itself an efficient marketing organisation by building up brands like Double Diamond, Skol, Long Life, Harvey's Bristol Cream, Britvic juices, Coates ciders, Babychem perry, Nicolas wines — to name only a few of the better-known — in the U.K. So you would expect the group to do a good job of promoting its own "image."

But the recent announcement that Allied is to embark on a £164m. capital expenditure programme over the next two years was much more than a simple public relations exercise. Admittedly, though, the timing could hardly have been better.

For the industry as a whole — not just Allied Breweries — is under attack again. This time the brewers are being criticised for raising beer prices while at the same time reporting substantial profit increases.

The prospect of another 3p a pint of beer (1p from the brewers and 2p as a result of the mini-Budget) this month has roused the publicans to strong protest. They fear that the latest price rises will have a very severe effect on pub takings.

While dealing with this disturbance from within its own ranks, the brewing industry is at the same time trying to fend off Mr. Hattersley who is determined to refer beer to the Price Commission. In this battle the brewers have the support of the Ministry of Agriculture, which seems to feel that the Department of Prices has concentrated a disproportionate amount of its time on food and drink and that a reference of beer prices to the Commission does not exactly fit in with the Government's declared intention of encouraging a healthy private sector.

This point was pressed by Mr. Keith Showering, chairman of Allied, when he announced the investment programme. The Government and the unions had urged industry to invest, he

deal of his energy on putting any, new brewing capacity over labour relations within Allied into better shape.

So much for the window dressing with which Allied managed to surround its capital investment programme announcement. What it tended to obscure a little was that Allied really needs to spend heavily because, with the rest of the brewing industry, it has been caught up in a major change in the market. Demand for lager beer has outstripped all but the most optimistic expectations.

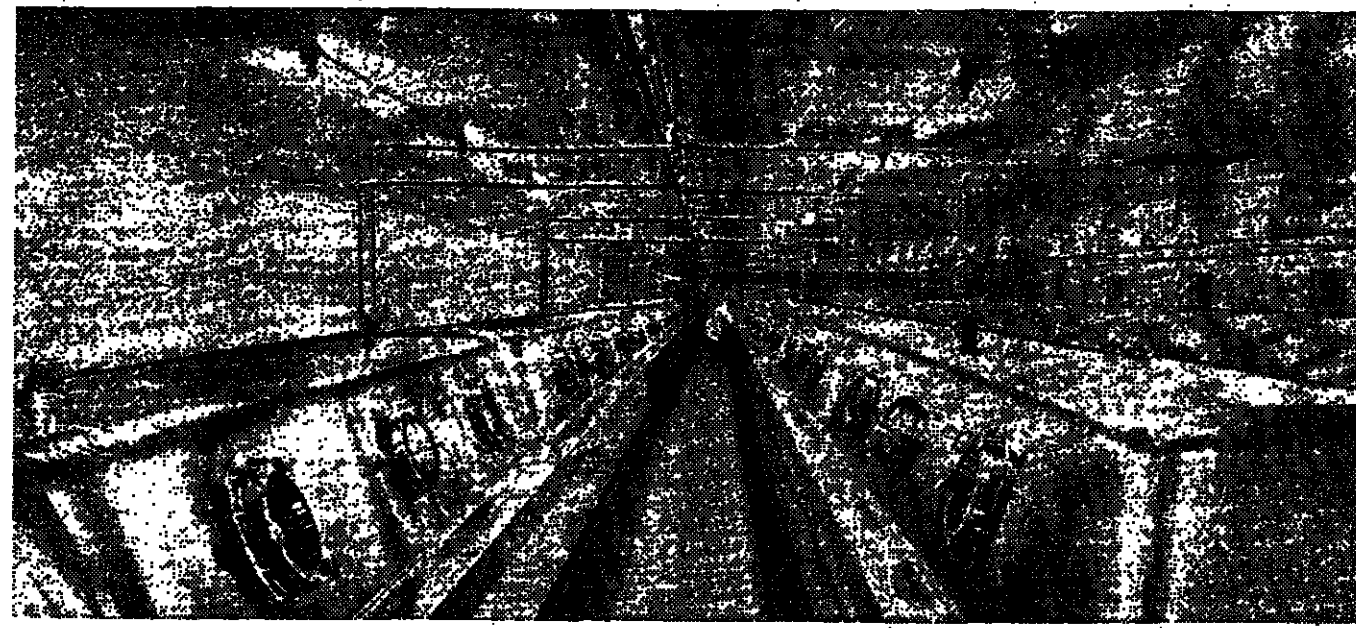
In 1970 lager accounted for about 7.5 per cent of the beer sold in Britain. Last year it had around 22 per cent of the market. During this time total beer sales rose by only 2 per cent to 3 per cent a year.

The brewers are not complaining. Lager tends to be a high-price, high-profit product compared with many traditional beers. So the industry U.K., deciding in July to go

kept the brewers running to plan. In October, 1976, Courage revealed plans for a new brewery at Reading, mainly to provide the group with lager and other "bright" beers. The idea was for the plant to come on stream in the spring of 1980.

Last November Courage announced that work had been speeded up and that the brewery would be operating by March, 1978, and producing beer a year earlier than first planned.

Even those major companies which invested heavily in the late 1960s and early 1970s on new breweries with lagering capacity are having to dig into their corporate pockets again. Bass Charrington, only months after formally opening its new Ramcorn brewing complex — one of Europe's largest — had to spend again to provide enough capacity to brew Tuborg lager, a product it has just added to its list already taking in Carling Black Label and Tennents.



Not a space station, but the fermenting room of the Skol brewery at Wrexham.

other trade unions too," commented Mr. Jones.

This struck some observers as slightly ironic, in that it was an inter-union dispute involving members of Mr. Jones's TGWU and the National Association of Licensed House Managers which brought Allied's Anselm brewery at Birmingham to a halt for three months and cost the group an estimated £5m. in lost profit during the 1975-76 financial year.

Without the necessity to provide more lager, the U.K. brewers would need little, if

has backed the trend by putting a tremendous promotional effort behind lager. But the brewers also have to face the uncomfortable fact that, although you can brew English ale at a lager brewery, it is not possible to brew lager at a traditional English brewery, unless you spend heavily on new capital equipment. You need big steel tanks in which the lager can mature and cold rooms to keep its temperature down, and these are costly items.

Without the necessity to provide more lager, the U.K. brewers would need little, if

Watney Mann Truman Brewers, the brewing arm of the Grand Metropolitan Group, has a brand new lager brewery at Stepney in London but even so last autumn revealed a £7.5m. capital expenditure programme for its brewing and distribution facilities because "the continued growth in the lager and draught beer markets, are involving the company in investments in lagering and kepping facilities."

It is not only the bigger companies which have been swept up in this need for lager investment. Hignson Brewery, for example, said just before Christmas that it had

First, the group needed extra capacity to cope with expected demand. Secondly it needed to change production methods to incorporate what for the U.K. is relatively new technology. Thirdly it had the finance available through its own resources. And the amount it needed to borrow was not particularly great compared with shareholders funds. Given all these factors it is a rare company that would not be willing to invest.

MEN AND MATTERS

Rammed

Beware of Governments bearing gifts is now the watchword of the Mayo County Council in the west of Ireland, which is setting up a special system to check and double check any future give-aways by the Department of Agriculture in Dublin. This surly lack of gratitude follows the sad saga of the 57 rams that well-intentioned officialdom recently provided free to local farmers to improve breeding strains.

The gift was part of Ireland's £100m. programme to raise livestock quality and eradicate disease, but someone blundered, say the Mayo farmers. Many of the rams have infected their contacts and there has been a serious outbreak of a disease called sheep scab. The rams have now been segregated.

Embarrassment at the Agriculture Department has been compounded by Northern Ireland's sudden announcement that it will be imposing rigorous TB tests on live cattle from the Republic: a "practice that could cut to a trickle a trade that has been worth £27m. a year.

Norwich life

Peter Sharman seems to be the first head of a life assurance group based in the provinces to become chairman of the Life Officers Association, which has been going for 88 years (the doughty Scottish life companies, incidentally, had organised themselves into a similar body a full 40 years earlier). Sharman has no particular love for London, being glad of the extra reading he gets through on the two-hour train journeys between the capital and Norwich Union's home city.

There can scarcely have been a time in those 88 years when the LOA has had to grapple with politics and politicians as much as it does now. Sharman, who true to association form has had two years as deputy

sister organisation the British Insurance Association had reason to rue its "Get the strength of the insurance companies around you" campaign which was punctuated by the large Vehicle and General failure.

As to the political arena, there is a detectable eagerness to present cogent evidence to the committee under Sir Harold Wilson which is to inquire into the City, an LOA steering group starts work this week on the industry's Wilson evidence.

The insurance people were pleased to see one of their own on the committee, Gordon Bayley, director of the National Provident Institution. "And a former LOA chairman too," observes the new chairman quickly.

All change

For Japan Airlines the year 1984 has long had a rather special significance. By that date the company planned to phase out its last non-Japanese pilot after years of heavy dependence on foreign flight personnel. Foreigners were taken on to keep pace with JAL's rapid expansion over the last 15 years and also to compensate for the shortage of skilled Japanese pilots which resulted from the seven year civil aviation moratorium imposed on Japan by the U.S. occupation authorities after the war.

But this deadline now looks like being brought forward following the crash of a JAL DC-8 at Anchorage in Alaska on January 14. The non-Japanese pilot's blood alcohol level was found to be double the limit allowed by the Alaskan state driving laws.

The crash was the first on a JAL international flight since 1972 and prompted Transport Minister Hajime Tamura, to instruct JAL president Shizuo Azada to replace foreign flight staff by Japanese "as soon as possible." Officially JAL does

DSO, MC, MM...



now, when he sees a clock, he hides

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MPs' chance to support democracy to-day

CONSERVATIVE members of Parliament have a rare opportunity to-day. They will be permitted to vote according to their own beliefs, and on a matter of principle. At first sight the opportunity may not seem very important: it is, after all, merely to do with the method by which the proposed new Scottish and Welsh assemblies will be elected. In fact it could be of profound importance, since the greater the vote in favour of proportional representation for these assemblies the further we shall have travelled along the road towards overall constitutional reform and a consequent shoring-up of our democracy.

For some people that last sentence may be an undigestible mouthful, so the best thing to do is to explain it at once. The story starts—as all stories must start nowadays—with the emergence in autumn 1974 of a Labour Government that rested on the support of fewer than three out of ten of the registered voters. We have had minority government before; indeed Parliamentary majorities based upon less than half the available votes are the rule and not the exception—but this time there was an important difference.

This Labour Government made itself the creature of both the trade unions and the worst absurdities of its own ideology. It then proceeded to inflict the consequences upon the rest of us. Anyone who believes in democracy should be prepared to resist, with all his or her strength, the imposition of, say, cold-hearted right-wing conservatism by a Tory Government that had been put into power

by a minority of voters; equally the attempt to "move forward to socialism" cannot be accepted by democrats when a large majority of the people are against it. Deeply ideological government is in itself unattractive; its imposition by a minority imbued with the arrogance of temporary power is simply not tolerable.

There is a complacent reply to this, and most of us have heard it. In Mr. Callaghan, it is responded, we have a conservative Prime Minister; in the "social contract" and the new persona of Mr. Jack Jones we have an essentially middle-of-the-road policy that does not threaten us with full-blooded socialism. Those genuine democrats who are currently bemused by this view will not let it go until a shock—Andy Bevan perhaps—opens their eyes. The rest of us will note, with increasing dismay, the growing pile of ideological concessions made in the name of the "social contract" and almost certainly against the instincts of the seven-tenths of the people who did not vote for this Government in 1974, plus a goodly proportion of those who did (and including, no doubt, Mr. Callaghan himself).

Brake
Constitutional reform would not in itself halt this continuing erosion of democracy in Britain, but it would make the process far more difficult. Proportional representation at Westminster would oblige ideological parties to win the support of at least half the voters before being granted the opportunity to put their proposals into law. A Bill of Rights would

be at least a brake on the speed of removal of the protection given by the law to the individual. A reformed, wholly-elected House of Lords would be a counterweight to the excessive use of executive power by a Government whose support rested in the lower house alone.

But wait, many Conservatives will protest. None of this is really necessary. If we win the next election most of the ideological legislation enforced by Labour will be repealed—the Community Land Act, the National Enterprise Board and all the rest of it. Democracy will be restored. Thoughtful Conservatives will reject this view.

For a start, the prospect of a Tory landslide at an early election has already begun to recede; the opinion polls are telling us that the enormous lead over Labour recorded at the worst moments of the closing gloom of 1976 has been sharply reduced; while the better headlines of 1977 can do the Government no harm. The outcome of the next election, like its date, is still in doubt.

Even assuming that Mrs. Thatcher is returned to Downing Street, will the present threat to democracy be averted? Mr. Prior is not going to touch the closed shop; we have his word for that. The unions will be treated very gingerly indeed; that promise is already being made. And at the end of the day there will be another election—with a chance of power for what by then could be an even more determinedly Left-wing Labour Party (under Mr. Benn?). There are no prizes for guessing the year in which

that fateful vote could be cast.

In the unlikely event that the British electorate wants a truly authoritarian Government in the 1980s it will have one. You and I could not stop it. Meanwhile, we can try to make certain that such a thing does not come about as a result of an electoral accident, for that kind of accident—in which a small minority elects an unwanted Government—has happened

strong, for the two-party system (which alone can "justify" the traditional British method of first-past-the-post voting) no longer exists up there.

In a first-past-the-post election, with at least three, and possibly four, parties sharing the allegiance of the people, the vast majority of Assembly seats would probably be taken by whichever party was able to attract a quarter or third of the votes. On the pre-Christmas

For the movement in favour of constitutional reform is growing. The Lords will almost certainly insist on a proportionally-representation amendment to the devolution Bill; that will be enhanced if to-day's vote in its favour is decently large (50? 60?). The adoption of proportional representation in the Celtic assemblies will of course be used by proponents of the argument in favour of its use for election to Westminster, as will the logic for PR for direct election to the European Assembly. At the same time devolution itself is evidence of the need for a written Bill of Rights and a written agreement about the division of

powers between the centre and the regions. At the end of that road lies a written constitution.

Meanwhile the Labour Left wants to abolish the House of Lords; defenders of democracy will want to put a wholly elected senate in its place. Such measures can only strengthen the rule of law; the debate between the Attorney-General and the Appeal Court judges last week was further evidence that under present arrangements the House of Commons is badly placed to act as a protector of the people. Every MP has a chance to help forward the long and complicated process of reform that might rectify that, by voting in favour of PR for the Scottish and Welsh assemblies to-day.

The purpose of the new review, says the council, "would be as expeditiously as possible to outline a plan to reconstruct our tax and social security systems to work in such harmony that according to need, they give as well as receive." The council's idea is that "one basic means test of the kind now incorporated in the tax system would replace many, one payment either in or out of the Exchequer would replace the dozens and dozens of payments at present made to the Exchequer and even more out of it..." This would save administrative costs and give a system of social security "which human minds could comprehend and human hands control."

That is one route; the difficulty with it is that we have behind us generations of experience that teach that some people cannot be helped by giving them cash; they need more direct and personal care. No new Beveridge could get around that, although saying this is not the same as saying that the effort to produce as much simplification as possible would not be worth it. Another route, indicated by the consumer council's study of consumer systems, is to move towards more genuinely insurance-based social security, although that would amount to a complete abandonment of British tradition in these matters. In any case, we will only get something sensible when all the major parties are obliged by a new constitutional system to talk more sense to one another, and to the rest of us.

For Scotland, therefore, any thing other than PR would be neither fair nor workable; only a diehard Westminster authoritarian could vote against it.

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Those who place the continued existence of democracy in Britain above the chance for their own party leaders to rule in splendid isolation for the short period during which the pendulum swings their way will see that the logical action to take is to vote in favour of constitutional reform

Letters to the Editor

Unpaid tax collectors

From Mr. R. Britton.
Sir—The 1976 Finance Bill contained provisions for the introduction of a system for individual insurance companies to collect premiums which qualify for tax relief, net of tax. The system is due to be implemented in the year 1979-80 and is expected by the Inland Revenue to achieve a saving of about 1,000 tax office staff.

The introduction of the system poses several serious problems for the industry which faces the burden of setting up new standing orders or direct debits with changed premium amounts. Not least of the problems is that as we begin 1977 the detailed requirements of the system have still not been announced.

One of the major companies has about 1.5m. direct debit cases and the cost of the clerical work involved is expected to be between £2 and £3 per mandate. Even disregarding the future clerical burden of accounting for, and recovering, the tax amounts deducted, and the adverse effect on cash flow, the total cost to the industry in making the changeover is likely to amount to well over £20m.

It thus seems that the insurance industry is required to pay some £20,000 in order to reduce the Government's public spending by one civil servant. Another interesting comparison can be made: Government sponsored job creation programmes provide employment at costs of up to £1,500 per job. It seems that we could thus assume that the loss of one civil servant could finance 30 new jobs in industry. This is certainly a novel way of persuading the major investors to reinvest in industry.

Richard Britton,
Red Roofs, Templewood Lane,
Farnham Common, Bucks.

Special tax treatment

special tax treatment lies in the exorbitant rates of income tax charged at both ends of the earnings scale. To charge 33 per cent of a person's salary on the upper income bracket is, of course, punitive, but not more so than to charge 41 per cent income tax and national insurance on every £ of income of a single person earning more than £14 a week and a married person earning more than £21 a week. There are far too many arguments for special tax relief, whether on mortgage interest, bank interest, overseas earnings, car allowances, life insurance, etc., which are all required to offset the excessive proportion of Government revenue which is obtained from personal direct taxes as opposed to indirect and social security taxes.

Anthony Jacobs,
20 York Terrace West, N.W.1.

The 'in-or-out' argument

From Mr. R. Colbran.
Sir—In all the recent correspondence on pensions there is one point about the safety net which has not been mentioned. At a very late stage in the passage of the Pensions Act, a provision was introduced that schemes which ceased to contract out would be protected against earnings increases exceeding 12 per cent per annum over the previous five years. This amendment was rushed through and subsequently discovered to be faulty. It was found that the protection only applied if the benefits were bought back from the Government and did not apply where the liability for all the benefits was retained in the scheme.

From Mr. Paterson's letters (last one January 18) one might infer that this point only affected insured schemes. In fact one can envisage many circumstances in which a privately invested scheme which ceased to contract out would want to retain all the liabilities and not pay State scheme premiums. I understand that the necessary amendment has been tabled to the Social Security (Miscellaneous Provisions) Bill which is at the moment in the Committee Stage in the Commons. If this amendment is accepted, it will remove one of Mr. Paterson's main worries.

R. E. Colbran,
6, Rammore Avenue, Croydon.

meat, it is not forthcoming.

In my industry, it sometimes happens that a security company, having found suitable people via Government job centres or employment exchanges, desires to give those people some basic training prior to offering paid employment elsewhere within the industry, but discovers that the Department of Health and Social Security stops the payment of unemployment benefit—thus obliging the prospective employee to make the painful decision as to whether to prepare for a worthwhile job or remain unemployed.

Quite recently, the Secretary of State for Employment was asked if he would change the present position which permits training allowances to be paid to around 7,000 people annually who are completing training who are completing training outside the TOPS scheme. Sadly, the Minister advised that he had no plan to extend the payment or to allow unemployment benefit to be made available to people who are undergoing vocational training. This seems an extraordinary approach.

John D. Wheeler,
14, Tottenham Street, W.1.

Inflation accounting

From Mr. D. Ross.
Sir—Much of what I read and hear say two things to me with regard to the adjustment of accounts for inflation: we are unclear about our objectives, and many people are unsure about how to adjust accounts for inflation.

Our objective is to adjust accounts fully for inflation. We cannot achieve this by dealing with the items on which there is some agreement about the mechanics—and deferring or leaving to local decision the treatment of the more controversial aspects. In this way we only do half of the job, and the resulting accounts are open to ridicule. Many groups will not find the accounts of great value. Trade unions are particularly unlikely to accept them because in the case of many companies the inclusion of the benefit resulting from long term debt has been omitted.

I believe much of the reason for this unsatisfactory situation rests with the fact that the above objective is not properly understood and there is a lot of unclear thinking in the arguments. To make my own position clear on the most important woolly area, I believe that discussion should centre on how, and not whether, monetary items should be included. Accounts have not been fully adjusted until these are dealt with.

There have been many calls for an extension of the discussion period. I support this in the hope that this will enable discussion to move forward in answer to the question "How?" rather than "Dare we?"

David Ross,
127, Farnham Lane,
Farnham, Royal,
Slough, Berks.

cost of mining increasingly inaccessible fossil fuels

will probably outstrip their energy value to us before that time. Nuclear fuels will be extremely expensive, in short supply and a hazard to the future of mankind. Should we not therefore put our research resources into solar energy extraction, including the harnessing of wind and wave power. The capital cost will be enormous but the running cost minimal and the danger to the environment nil.

H. Harlow,
7, Thames Meadon, Hurst Park,
West Molesey, Surrey.

Sandwich students

From Mr. T. Jones.
Sir—An otherwise interesting careers article by Bryan Webster (January 15) suffered by omitting to mention the polytechnics as being in producing graduate managers for manufacturing industry and otherwise supporting the education debate.

As an executive in industry, surely Mr. Webster knows how much Britain's 30 polytechnics are doing to produce science and technology graduates to provide the expertise we so badly need? The polytechnics specialise in meeting the requirements of industry, often through the medium of sandwich courses.

There is the further advantage from the nation's point of view, that having maintained contact with industry, often with one particular firm, throughout his/her course, the sandwich student usually has a job to go to on graduation, unlike his full-time counterpart. So talent does not go to waste and the dole queue is not further stretched.

I was also a little sorry to see that the article took a somewhat negative turn in its later stages. We can all quote examples of people in one sector earning more than elsewhere. Teachers in particular seem to be getting a bad press at the moment. But how many us (a) could really do the other man's job? (b) would really want it? So many "comparisons" do not compare like with like.

I say let's all be more positive and get on with producing the wealth necessary to get this country out of the red.

Tim Jones,
17, Fobis Drive,
Clifton Grove,
Nottingham.

Profigate spending

From Mr. S. Penwell.
Sir—With reference to Mr. R. Redman's letter on accounting and inflation (January 19) and his reference to the causes of inflation, are not the following substantial contributory factors?

A continuous provision of an increasing standard of living by annual increments due to age or length of service regardless of correspondingly increased productivity or responsibility. The annual wage negotiations by unions with industry resulting in increases in wage costs in excess of increases in productivity. The so-called social contract, cooked up by Mr. Jones, whereby virtually every member of a union received last year an increase of 28 a week, and will receive this year a further increase of 24 a week, irrespective of any increase in the production of wealth.

Apart from profigate spending by the Government, inflation will never be cured until the reward and the effort are reconciled, as is the case with most self-employed members of the com-

S. W. Penwell,
153, Fenchurch Street, E.C.3.

To-day's Events

Provisional unemployment figures for January issued by Department of Employment.
President Giscard d'Estaing of France ends official visit to Saudi Arabia.
National Farmers' Union two-day annual meeting begins (Central Hall, Westminster). Prince Charles attends NFU annual dinner, London Hilton, W.1.
Mr. Alex Jarratt, chairman and chief executive, Leeds International, gives 1977 Livery Lecture, "Printing and Publishing—the Economic Future," Stationers' Hall, E.C.4.
Massey-Ferguson seeks writs in High Court against 379 employees for re-possession of offices and entrance gates at its Bann Lane, Coventry, plant.

CBI London and South Eastern Regional Council meets.
Mrs. Winifred Ewing, Scottish Nationalist MP for Moray and Nairn, addresses Tory Reform Group luncheon meeting (St. Andrew's Hotel, London).
Romanian Deputy Minister of Foreign Trade and Economic Co-operation, speaks to London Chamber of Commerce and Industry on opportunities for British trade in Romania, Cafe Royal, W.1, 4 p.m.
Sir Robin Gillett, Lord Mayor of London, visits Customs and Excise, King's Beam House, Mark Lane, E.C.3.
PARLIAMENTARY BUSINESS
House of Commons: Scotland and Wales Bill, committee.
House of Lords: Criminal Law Bill, committee. Social Security (Contributions, Re-rating) Order, Town and Country Planning (Scotland) Bill, third reading. Marriage (Scotland) Bill.
Select Committee: Nationalised Industries (sub-committee A). Subject: British Rail. Witnesses: National Freight Corporation.

COMPANY RESULT
Houchin (half-year).
COMPANY MEETINGS
Central Manufacturing and Trading, Savoy Hotel, W.C. 12.
Davenport Brewery, Birmingham, 12.15.
EXHIBITIONS
Carton Exhibition, British Library, Great Russell Street, W.C.1 (until January 31).
"Unofficial" art from Soviet Union, ICG Galleries, The Mall S.W.1 (until February 27).

Working abroad and tax

From Mr. A. Jacobs.
Sir—The Government is being urged to resist the Inland Revenue's proposal to restrict the 25 per cent deduction to overseas earnings of someone who works abroad for a continuous period of 30 days or more. It is suggested that the Inland Revenue should be more generous in its tax treatment for employees resident in the U.K. who spend a great deal of their time travelling on business.

Reasons given for more favourable tax treatment are that it is very much in the national interest for employees to travel abroad on business and equally that such work is most onerous and disturbs family life. I can vouch from my own experience that this is true.

Yet should we not consider whether, for example, a salesman spending a great deal of time away from home and working in the U.K. does not suffer also the same disabilities, and can it not be claimed, for example, that a miner's work on night shift is both essential to the economy, extremely onerous and disruptive of family life?

There seems, therefore, to be absolutely no case whatsoever for especially favourable tax treatment for people travelling overseas on business to increase either exports or imports. If as an employer one finds that to travel frequently overseas on business is both necessary and yet hard, one must properly reward such employees with higher remuneration; this is surely no different from the just argument that miners, because of the arduous nature of their work, should receive more than the average industrial wage.

The root cause of the need for

No practical help

From the Director General The British Security Industry Association.
Sir—I wonder if I might use your columns to draw attention to a quite extraordinary situation which the present Government allows to exist in my industry and possibly elsewhere.

It has been alleged that the Government is concerned about the plight of the unemployed—there are, after all, an extremely large number of such people, about 1 1/2m. The more surprising, therefore, is the attitude of the government towards the provision of worthwhile employment. In the past few months, the commercial and industrial sector has been obliged to cope with the introduction of the heaviest burden of employment legislation ever imposed by a British Government. Not only has this required an undue proportion of executive time to be devoted to the interpretation of legislation and the implementation of requirements but it has acted as a disincentive to the employment of people in various capacities. Yet, while people required practical help from this Govern-

Wrong energy road

From Mr. B. Harlow.
Sir—I feel that your correspondent on January 20 is also on the wrong energy road because coal supplies like gas and oil will be depleted by about the middle of the next century at the latest. In any case the

All of these securities having been sold, this advertisement appears as a matter of record only.

\$100,000,000

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Prescott, Ball & Turben R. W. Pressprich & Co. SoGen-Swiss International Corporation
Stuart Brothers Tucker, Anthony & R. L. Day, Inc. UBS-DB Corporation
Wood, Struthers & Wintthrop Inc. Kredietbank N.V.

January, 1977

سكرا من الاموال

Cause for optimism at Liner Concrete

RESULTS TO date of The Liner analysis of exports shows (2000s omitted): Africa 93 (81), America 132 (83), Australasia 59 (236), Europe 274 (235), Middle East and Asia 1,922 (2,724).

The level of orders for the company, which makes concrete for plant and construction equipment, is considerably higher than at this time last year, Mr. Field adds. The factories are working to almost full capacity. The demand for new products is increasing and the newly constructed production facilities are contributing additional volume during the second part of the year, he continues. "There is thus sufficient evidence to be optimistic about the company's prospects for 1977-78, tempered as they must be by the Government's further cuts in the construction industry," the chairman tells members. Mr. Field remarks that Liner must do more than survive in the home market and become even more competitive overseas. A report on December 10, the pre-tax profit improved by 15 per cent from £810,916 to a record £701,732 in the 53 weeks to September 4, 1976. Net dividend total was raised from 0.6455p to 1.37p per share. Exports totalled £3.02m, held 23.95 per cent of the capital (£3.6m).

Leicester sees more favourable outlook

BY MICHAEL CASSELL, BUILDING CORRESPONDENT

ANOTHER building society says it expects the outlook for mortgages to improve in the coming months. Mr. Basil Eckhard, general manager of the Leicester Building Society, says there are hopeful signs of an upturn in investment intake which should make more mortgage funds available for home buyers.

16.62% asset growth at Cheshire Bldg.

The Cheshire Building Society is well placed to meet mortgage demands, thanks to a strong liquidity position following record results in 1976. Assets rose by 16.62 per cent to £94.4m by the year end. Since 1969 assets have more than doubled. Almost 2,000 mortgage advances were made, totalling £14.2m (£2.8m) with 30 per cent going to first-time borrowers and 20 per cent on re-1920. During the year 12,000 new shares and deposit accounts were opened—a 20 per cent increase. Last year the Leicester—bringing the total to 55,338. Share Britain's seventh largest building society—granted home loans totalling £195.5m, an increase of over at 53m.

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Access Control Division, Slitting Corner, Borehamwood, Herts. Tel: 01-953 2021 and branches throughout the UK.

John Williams in fine form.

Net profit up, dividends up for the third year in a row, and the strongest balance sheet on record. These, and other indications of a highly satisfactory year's trading, were revealed by chairman Harold E. Williams in the 77th annual report which also marked his 10th year in office.

1976 saw the opening of the Steel Service Centre's new £250,000 extension in Cardiff. The Division's contribution to trading profit was £65,000 with a highly satisfactory performance by J. R. Forrester & Co. and Glen Metals.

The Foundry division continued its substantial progress of the last three years, with sales increased yet again and a record trading profit of £361,000.

The Architectural Products division performed well in a particularly difficult market to improve on previous figures with a trading profit of £137,000.

EXTRACTS FROM 1976 REPORT (in £000's)

Net Assets Employed	1976	1975	1974	1973
Turnover	5485	4511	3059	2518
Trading Profit	16670	15880	14871	12713
Interest	1113	1114	1123	754
Profit Before Tax	369	408	489	323
Earnings attributable to the Shareholders	744	706	714	431
Ordinary Dividends	360	336	342	146

Annual General Meeting Friday, 28th January, 1977. Copies of Annual Report available from: The Secretary, John Williams Way, Cardiff CF1 1UH.

John Williams of Cardiff Ltd

Principal subsidiaries: J. R. Forrester & Co. Ltd, Glen Metals Ltd, Stewart Thomson (Wishaw) Ltd, Central Shearline Ltd.

DIVIDENDS ANNOUNCED

Company	Current payment	Date	Current dividend	Total last year
A.C.E. Machinery	3.03	Apr. 6	2.75	3.03
Alexanders Discount	9.33	Apr. 11	5.17	12.32
Bamfords	0.88	Mar. 11	0.32	0.88
Derby Trust	0.72	Feb. 28	0.53	1.57
Dewhurst and Partner	1.56	Feb. 21	0.56	0.8
L. D. & S. Rivlin	1.17	May 2	1.17	—
Warren Plants	2nd int. 3	Apr. 4	—	—

Independent Newspapers market strength

THE CHAIRMAN of Dublin-based Independent Newspapers, Mr. R. T. Murphy, tells members in his annual statement for 1976 that he is confident that the group can surmount the problems and continue to be the foremost publishing company in Ireland. He warns that the newspaper industry is more sensitive than most to relatively minor fluctuations in consumer demand and consumer confidence.

Outlook at United Spring

IN HIS ANNUAL statement, Mr. David Westwood, chairman of UNITED SPRING AND STEEL GROUP says that all the present evidence indicates that the spring division is set fair for a satisfactory year.

Little change at halfway for Rivlin

IMPORTERS, WHOLESALE and retail distributors of clothing and textiles, D. and S. Rivlin, in their reports pre-tax profits slightly lower at £201,000 for the six months to October 31, 1976, compared with £210,000, on an external turnover of £5.31m.

Upsurge seen by Warren Plantations

THE DIRECTORS of Warren Plantation Holdings which was formed by a scheme of reorganisation in May 1976, say that trading for 1976 was very satisfactory and they are confident that pre-tax profits will show a substantial increase on the £1.6m achieved by the former company Warren Tea Holdings for 1975.

RECENT ISSUES

Issue	1976/77	1975/76
Equities	100	100
Fixed Interest Stocks	100	100

HETAIR RESULT

HETAIR will announce to-day the result of its fiercely contested bid for Spear and Jackson. It is widely expected that acceptance of the offer, which closed yesterday, will be inconclusive and although Hetair cannot now increase its bid, following a ruling by the Take-Over Panel last week, chances are that the offer date will be further extended. The alternative would be for Hetair to accept defeat and allow its bid to lapse.

"RIGHTS" OFFERS

Company	Latest Market	1976/77	1975/76
Equities	100	100	100
Fixed Interest Stocks	100	100	100

COMPANY NEWS + COMMENT

Bamford advances by 23% to top £0.76m.

TURNOVER OF agricultural machinery etc. manufacturers Bamfords rose by 12 per cent, from £10.86m. to £12.36m. in the year to September 30, 1976, and after depreciation of £173,850 against £185,840 and interest of £362,138 compared with £377,355, pre-tax profits advanced by 23 per cent, from £618,068 to £768,440.

At midday, reporting an increase in profits from £539,000 to £829,000 on sales of £9,23m. (£9.51m.), the directors said that the company had suffered increased costs in the second-half, but sales and profit levels would be maintained for the full year.

After tax of £412,163 (£381,498) earnings are shown to be up from 4.73p to 7.03p per 20p share. The dividend is lifted from 0.8p to 0.88p net costing £44,000 (£40,000). The directors state that sales for the first three months of the current year show an increase and the forward order book position on both home and overseas markets has improved, mainly because dealers' stocks were at a low level at the end of last season.

Dewhurst & Partner steady second half

After being down by almost half to £2,990 at halfway, the latest measures will make the half pre-tax profit of electric con-

HIGHLIGHTS

Lex takes another look at the market, in particular gilts, as well as the bid by Guinness for White Child and Bencey. Terms here are 130p cash or one Guinness share for every two WCB. Elsewhere, Bamfords has finished the year on a strong note thanks to the end of de-stocking by the dealers, while ACE Machinery has maintained the growth-trend throughout the year. Alexanders seems to have suffered more than Union Discount with a drop of more than 70 per cent, in disclosed profits, against the 40 per cent. at U.D. Econa has continued where it left off last year with a more than double mid-term profits figure.

Control manufacturers, Dewhurst and Partner was steady at £12,065, ensuring maintenance of a satisfactory 1976 total down from £12,176 to £11,835. Earnings per 10p share dropped from 1.36p to 1.03p—dividend total is kept at 0.8p net with a 0.86p final (same).

£0.33m. for Econa after six months

Turnover of sanitary engineers, Econa increased from £2.19m. to £2.7m. in the half-year to September 30, 1976 and pre-tax profit was £0.33m. compared with £0.15m. The net interim dividend is being stepped up from 0.7p to 1.5p per 10p share—the maximum permitted final is 0.5504p and should dividend controls allow, the directors forecast a payment at least equal to the interim. Last year's total was £1,864p and profits £0.4m, a record.

Optimism at James Crean

IN HIS annual statement, Mr. D. McCullough, the chairman of Dublin based James Crean, says he is expanding and probably expanding an already tottering U.K. market. Still, ACE is sounding fairly confident on the strength of its overseas sales. The "share" of the higher end of the business accounts for a third of the £1.6m. of overseas sales. This expansion outside the U.K. is continuing through this year, but the Government's spending cuts in the business and industry are already tottering U.K. market.

£1.6m. seen by Walter Alexander

A PRE-TAX profit increase of 61 per cent, to £0.81m. is disclosed by Walter Alexander in the six months to September 30, 1976—the figure for the previous full year was £1.25m.

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COMPANY ANNOUNCEMENT

ELANDSRAND GOLD MINING COMPANY LIMITED

(Incorporated in the Republic of South Africa)

PROPOSED RIGHTS OFFER OF 27 957 125 SHARES OF 20 CENTS EACH

An announcement was published in the press on 14th January 1977 (copies of which were posted to members of the company) regarding the directors' intention to make a rights offer of shares to members to raise approximately R80,000,000 towards financing the continuing capital expenditure requirements for establishing the mine. The announcement stated that it was expected that the record date for the proposed offer would be 28th January 1977.

Members registered at the close of business on 28th January 1977 (i.e. the record date previously specified) will be offered the right to subscribe for a total of 27,957,125 shares of a nominal value of 20 cents each at a price of R2.20 per share (South African currency), in the proportion of 125 shares for every 100 shares held at the record date fractions of new shares being disregarded.

The new shares to be offered will, upon issue, rank pari passu in all respects with the existing issued shares of the company.

The head office and United Kingdom transfer registers and registers of members of the company will be closed from 29th January, to 4th February 1977 for the purposes of the offer.

Alexanders DISCOUNT COMPANY LIMITED

Results for 1976

The Directors of Alexanders Discount Company Limited make the following announcement regarding the year ended 31st December, 1976.

Subject to audit, a Balance of Profit for the year after providing for rebate and taxation and making a transfer to Contingency Reserve is £264,125 (1975—£946,157)

A final dividend of 9.32p per share (£452,769) on the £4,853,158 Issued Ordinary Capital is recommended: this makes a distribution for the year of £622,649 which together with the associated tax credit, represents a total for the year of 19.738p per share (£957,922) (1975—17.94375p—£870,839).

The balance of Profit carried forward will be £612,902 (1975—£979,826).

In a year of extreme uncertainty, in which MLR rose from 9 per cent to a record level of 15 per cent, a cautious policy was followed from which only a comparatively low level of profit resulted.

The Board have decided to apply a proportion of the year's profit to further strengthen the inner reserves and to draw on the carry forward, which has been built up in more profitable years, for the balance of the dividend, in view of the strength of the Company they recommend the payment of the maximum dividend permitted.

At the year end the total of assets was approximately £368m. (1975—£469m.) of which £35m. (1975—£5m.) were British Government Bonds. Since then the improvement in the market has provided an encouraging start to the Company's operations.

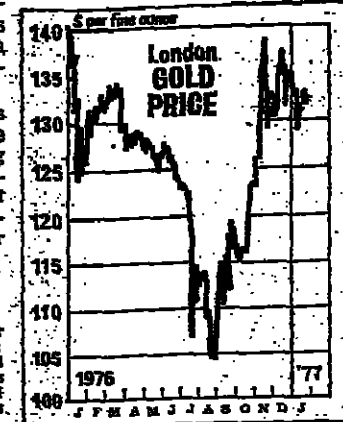
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01-626 9601 TELEX 883126

Gold output fall halted

South African gold production graph. In 1975 the average price last year was slightly higher than was \$169.87.

Elandsrand issue terms

TERMS are now announced of the proposed R60m (£40m) rights issue of the Anglo American Corporation group's Elandsrand...



ROUND-UP

Sustained by higher production and an increased price, the Western Desert's production enjoyed a sharp rise in net profits...

MINING NEWS

Mary Kathleen runs into \$A12m. loss

BY KENNETH MARSTON, MINING EDITOR

AUSTRALIA'S only producing uranium mine, the Mary Kathleen Uranium operation in Queensland...

The mine announces an operating loss for 1976 of \$12m. (£7.8m.). MKU states that it cannot continue operating without additional capital equivalent to the amount of more than \$12m.

It is added that "urgent" bail-out discussions with CRA, the Australian Government and the company's bankers are taking place...

Mary Kathleen resumed production in March last year after having been on a care and maintenance basis since 1962...

MINING BRIEFS

WESTERN MINING—Four weeks ended January 11. (Previous four weeks in brackets.) Kazakhstan ore treated 90,780 tonnes...

S. ROODEPOORT

The expansion programme at the South African Roodepoort mine received a minor setback yesterday when shareholders in the nearby South Roodepoort mine rejected Randfontein's cash offer of 100 cents...

Sears buys from Hertz

Sears Holdings has agreed in principle to purchase Silecock and Colling, a subsidiary of the U.S.-based Silecock Corporation...

ACQUISITION BY P & O ASIA

P & O Asia has acquired a 90 per cent shareholding in Hong Kong's Pennell and Co. which trades mainly in wines, spirits and foodstuffs throughout south-east Asia.

DOLAN PACKAGING

The directors of Dolan Packaging state that they are not at present considering any offer for the company's capital.

A. J. MILLS SHARE SPECULATION

The revival of speculative interest in the shares of food importer and distributor A. J. Mills continued yesterday with the price closing 3p higher at 55p following a 3p jump last Friday.

DAVY INTL-HEAD WRIGHTSON

Offers received by Davy International amount to over 90 per cent of the ordinary shares of Head Wrightson, and Davy now intends compulsorily to acquire the balance.

BIDS AND DEALS

Racal's rival raises offer for Milgo

BY STEWART FLEMING

STRONG opposition is now being faced by Racal Electronics to its offer for the U.S. computer equipment manufacturer Milgo Electronics.

For ADDS the acquisition of Milgo would be an important diversification into another branch of the computer peripheral equipment market.

BUSINESS AND INVESTMENT OPPORTUNITIES

READERS ARE RECOMMENDED TO TAKE APPROPRIATE PROFESSIONAL ADVICE BEFORE ENTERING INTO COMMITMENTS

Marketing Consumer Goods in Singapore/Malaysia. An International Marketing Organisation with offices worldwide seeks manufacturers of reputable brands of toiletries, soaps and detergents...

HOUSEBUILDING COMPANY REQUIRED. We are an established Housebuilding Company, part of a Public Group, and wish to acquire a company in England, north of Watford, building and selling not less than 100 units per annum.

DISTRIBUTORSHIP AVAILABLE. We have developed a GIANT SCREEN TELEVISION SYSTEM especially for bars, pubs, restaurants, hotels, public halls, etc.

Principals of Bona-Fide Companies contact: AEGUS OF LEEDS LIMITED. Have your products efficiently presented to industry in Yorkshire and areas of Lancashire...

PRIVATE COMPANY FOR SALE. FULLY EQUIPPED CONCRETE AND CLINKER BLOCK MANUFACTURING COMPANY for sale in the Newcastle upon Tyne area.

MIDDLE EAST SALES. International Trading and Engineering Group now have capacity within their staff to represent Companies in the construction, engineering and oil-related fields.

FOR SALE AS A GOING CONCERN. ESTABLISHED BUILDERS & TIMBER MERCHANTS. Business offering excellent freehold covered and open yard and warehouse storage facilities...

WESTERN U.S.A. CATTLE OPPORTUNITY. Partnership or Capital Investment wanted (six figure) with growth and profit as goal. Arizona feedyard, thirty thousand head capacity...

WANTED URGENTLY. Burroughs 125000 visible record computer with 3 tape cassette drives.

SELLING & MERCHANDISING. We are the manufacturers of a range of proprietary products, with a sales force calling on 8-300 retail chemists...

EXPORT RECOGNISANCE. We are a U.K. based consultancy with a network of marketing specialists resident in Australia, Middle East, South America, Scandinavia, Spain, Portugal, Switzerland, South Africa, U.S.A.

PRESTIGE CARS WANTED. TO ALL COMPANY DIRECTORS TRANSPORT MANAGERS AND PRIVATE CAR OWNERS. Open days.

DIY RETAIL BUSINESS. DIY retail business in Essex, comprising unit 6,000 sq. ft. in key area to be sold as a going concern.

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FINANCIAL BACKING REQUIRED. In launch the company requires development in Britain and all financial aspects. Write Box 9237, Financial Times, 10, Cannon Street, EC4P 4BT.

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INDUSTRIAL MERCENARY. Advice, consultancy and executive help on all aspects of business, operational and financial problems. Experienced consultant, 15 years a Director with small and major manufacturing and contracting companies plus extensive skills and knowledge Good City & Industrial contacts. David W. I. Anglin, 21, Algernon Park, Woking, Surrey, W15 1HL. Telephone 068841 5180.

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INVESTMENT OPPORTUNITIES. PROPERTY. £15,000 - £25,000. For Sale for 20,000. 40,000. 50,000. 60,000. 70,000. 80,000. 90,000. 100,000. 110,000. 120,000. 130,000. 140,000. 150,000. 160,000. 170,000. 180,000. 190,000. 200,000. 210,000. 220,000. 230,000. 240,000. 250,000. 260,000. 270,000. 280,000. 290,000. 300,000. 310,000. 320,000. 330,000. 340,000. 350,000. 360,000. 370,000. 380,000. 390,000. 400,000. 410,000. 420,000. 430,000. 440,000. 450,000. 460,000. 470,000. 480,000. 490,000. 500,000. 510,000. 520,000. 530,000. 540,000. 550,000. 560,000. 570,000. 580,000. 590,000. 600,000. 610,000. 620,000. 630,000. 640,000. 650,000. 660,000. 670,000. 680,000. 690,000. 700,000. 710,000. 720,000. 730,000. 740,000. 750,000. 760,000. 770,000. 780,000. 790,000. 800,000. 810,000. 820,000. 830,000. 840,000. 850,000. 860,000. 870,000. 880,000. 890,000. 900,000. 910,000. 920,000. 930,000. 940,000. 950,000. 960,000. 970,000. 980,000. 990,000. 1,000,000. 1,010,000. 1,020,000. 1,030,000. 1,040,000. 1,050,000. 1,060,000. 1,070,000. 1,080,000. 1,090,000. 1,100,000. 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INTERNATIONAL FINANCIAL AND COMPANY NEWS

Du Pont sales and profits on the rise

BY JOHN WICKS

ZURICH, Jan. 24

HERE SHOULD be a gradual improvement in the business of the Du Pont chemical concern...

Volvo report shows sharp final quarter earnings drop

BY WILLIAM DULLFORCE

STOCKHOLM, Jan. 24

VOLVO, the Swedish car and truck manufacturing group, has announced an 11.6 per cent rise in pre-tax earnings in a preliminary report for 1976...

Campbell drops Gringoire

By David Curry

PARIS, Jan. 24

CAMPBELL SOUP of America has decided not to take control of the French biscuit maker Gringoire-Brossard...

Money rates soar in UAE bear squeeze

BY KATHLEEN BISHTAWI

DUBAI, Jan. 24

CALL MONEY rates soared to 250 per cent from the opening 100 per cent in the first two hours of trading here this morning...

U.S. COMPANIES

American Airlines record earnings

IN A PRELIMINARY report, American Airlines Inc. said that it had achieved record airline net earnings of about \$80m for the fourth quarter...

Operating net income was \$83.6m (\$82.5m). Figures after securities transactions were \$85.2m (80 cents) and \$94.5m (\$92.2m).

NEW YORK, Jan. 24 continued operations and a credit of \$56m representing the reduction of provisions for discontinued operations, reports AP-DJ.

BankAmerica results

BANKAMERICA Corporation fourth quarter operating earnings per share were 65 cents (60 cents).

Monsanto setback

MONSANTO, the fourth largest U.S. chemical company, has suffered a setback in the fourth quarter, writes Stewart Fleming from New York.

American Motors up

AMERICAN MOTORS Corporation said fiscal 1977 first quarter profits represented a substantial improvement from the losses reported in the fourth quarter of 1976.

EUROBONDS

IBJ bond arouses interest

STRONG investment interest is being shown for the Industrial Bank of Japan floating rate note issue currently on offer in the Eurobond market.

Amex improves

AMERICAN EXPRESS fourth quarter earnings per share were 77c (54c). Net income was \$55.5m (\$58.8m).

Arco ahead

ATLANTIC RICHFIELD fourth quarter earnings were \$1.08 (\$1.00) per share, Reuter reports from New York.

Bank Leumi

Bank Leumi, the Israeli bank, reported a profit of \$1.1m for the fourth quarter of 1976.

Singer earnings

SINGER CO. fourth quarter net operating income from continuing operations was \$26.5m (loss \$25.6m).

Bank Leumi

Bank Leumi, the Israeli bank, reported a profit of \$1.1m for the fourth quarter of 1976.

Societe Generale dividend cut

BY DAVID BUCHAN BRUSSELS, Jan. 24

SOCIETE GENERALE de Belgique has announced a lower dividend on its 1976 profits, B.Frs.155 net as against B.Frs.175 net the year before.

Problems

Problems last year were rooted in the group's worldwide textile business, particularly in the cotton sector. While sales of an-made fibres accounted for one-third of 1976 turnover...

HAWKINS AND TIPSON, LIMITED INTERNATIONAL ROPEMAKERS. The results for the year ended 31st August 1976: Turnover 13,400, Pre-tax profits 844, Earnings per share 6.08p, Dividend per share (including Tax Credit) 5.5p.

SELECTED EURODOLLAR BOND PRICES MID-DAY INDICATIONS

Table with columns: STRAIGHTS, Offer, Bid, Offer, Bid. Lists various Eurodollar bonds like Alex 5pc 1986, Australia 5pc 1981, etc.

FLOATING RATE NOTES

Table with columns: Offer, Bid. Lists floating rate notes like BFO Brazil 4pc Mtd. 1982, BNP 5pc 3/16 1982, etc.

THE REPUBLIC OF LIBERIA U.S. \$30,000,000 MEDIUM TERM CREDIT FACILITY. CHASE MANHATTAN LIMITED AND PROVIDED BY BANK OF MONTREAL, CITIBANK, N.A., THE BANK OF TOKYO TRUST COMPANY, MIDLAND BANK LIMITED, MORGAN GUARANTY TRUST COMPANY OF NEW YORK, etc.

Cunard Steam-Ship Company Limited US \$50,000,000 5 Year Loan guaranteed by Trafalgar House Investments Limited to assist in the purchase of 10 refrigerated motor vessels arranged and provided by Barclays Bank International Limited, Chemical Bank, The First National Bank of Boston, Agent Barclays Bank International Limited.

INTERNATIONAL FINANCIAL AND COMPANY NEWS



FREE STATE DEVELOPMENT AND INVESTMENT CORPORATION LIMITED

(Incorporated in the Republic of South Africa)

UNAUDITED RESULTS OF THE COMPANY FOR THE HALF-YEAR ENDED 31st DECEMBER, 1976

Table with 4 columns: Item, 6 months ended December 1976, 6 months ended December 1975, Year ended June 1976. Rows include Net revenue, Profit/Loss, Profit before taxation, Profit after taxation, Dividends, and Net asset value per share.

- NOTES: 1. An interim dividend (No. 9) of 4c per share... 2. The net asset value for the half-year is calculated before payment of the interim dividend... 3. The actual profit on realisation of investments for the six months ended 31st December, 1976, amounted to R39,000...

Head Office and Registered Office: Consolidated Building, Corner of Fox and Harrison Streets, P.O. Box 590, JOHANNESBURG.

DECLARATION OF DIVIDEND NO. 9

A dividend (No. 9) of 4 cents per share in the currency of the Republic of South Africa has been declared in respect of the half-year ended 31st December, 1976.

The dividend is payable to members registered in the books of the company at the close of business on 4th February, 1977, and is declared subject to conditions which can be inspected at or obtained from the company's Johannesburg Office or the Office of the London Secretaries (Barnato Brothers Limited) of 99 Bishopsgate, London EC2M 3NE.

Subject to the said conditions, payments by the London Secretaries will be made in United Kingdom currency at the rate of exchange quoted by the company's bankers on 21st February, 1977; provided that in the event of the company's bankers being unable to quote such a rate of exchange on that day, then the currency of the Republic shall be converted at the rate of exchange quoted by the company's bankers on the next succeeding day on which such a rate is quoted.

Dividend warrants will be posted from either the Johannesburg Office or the Office of the London Secretaries, as appropriate, on 2nd March, 1977.

South African Non-Resident Shareholders' Tax at the rate of 15% and United Kingdom Income Tax will be deducted from the dividend where applicable.

The Share Transfer Books and Register of Members will be closed from 5th February to 12th February 1977, both days inclusive.

By Order of the Board: JOHANNESBURG CONSOLIDATED INVESTMENT COMPANY LIMITED. Secretaries: per C. A. T. ARKLE, Secretary.

ATLANTIC ASSETS TRUST LIMITED

Six months to 31st December, 1976. The Directors announce the unaudited figures of the company and of its subsidiary, Independent Investment Company Limited, for the six months to 31st December, 1976.

Balance Sheet table with columns for 31st December 1976 and 31st December 1975. Rows include Investments, Dollar Premium, Net Current Assets, Debt, Preference, Equity, Revenue, Income, and Taxation.

- NOTES: 1. CAPITAL: The applicable amount of the full investment currency premium has been included in the valuation... 2. INCOME: The overseas subsidiary has not been consolidated in these figures... 3. TAXATION: Corporation Tax on net unfranked income was nil (R20,000) and Overseas Tax was £17,000 (R34,000)...

BALLY BOARD CHANGES

In the nature of a palace revolution

BY JOHN WICKS IN ZURICH

THE BATTLE OF Bally has dated net profits of about Sw.Frs. 25m. for the past calendar year. Before the start of the extraordinary year 1976, the company had a profit of Sw.Frs. 52m. in 1975 and a Sw.Frs. 6m. loss in the previous year.

Mr. Heiniger convened the general meeting last month and the Syndikats which subsequently announced that it held a controlling interest in the Bally capital. Rather than be voted out, the existing Board apart from Mr. Heiniger, who had been asked by both sides to stay on—threw in the towel.

It was alleged that men of straw were being used to buy shares and the Board said it had used its right to refuse certain entries into the list of holders of registered shares.

Immediately afterwards, a group of shareholders claiming to represent 55,000 of the 108,000 C.F. Bally shares (capital consists of 90,000 registered and 18,000 bearer shares) called for the election to the Board of a competent Swiss citizen with a view to renewing dividend payments.

The disident shareholders subsequently failed at last July's annual general meeting to have the statutes amended so that Swiss citizens could no longer be refused entry into the share register. After the meeting,

representatives of or less clear about the change of control at Bally. Much guessing, for example, is going on as to the man or men behind the scenes. The new Board was presented at January 20 meeting by a 33-year-old Swiss financial resident in London, Mr. Werner Rey, himself one of the candidates. Mr. Rey, a mystery man to most Swiss, is engaged primarily in the "management and administration of participations" and

It is hard to see what radical changes Syndikats can make or even want to make. The former Board has in recent years put right most of the mistakes and misfortunes of earlier management decisions, not least by the reorganisation of the Swiss production subsidiary, Bally Schuhfabriken.

is said to have a controlling interest in Syndikats. He made a statement at the meeting as to the intentions of the new directors and said that Syndikats regarded its holding in C.F. Bally as a "long-term entrepreneurial investment". Some of the strings, at least, almost totally new administration was called for, plus the majority of seats on the Board and the resignation of individual members of the existing Board.

and employee interests that work-places would be retained, the meeting heard nothing concrete as to how management policy was to be improved. Shareholders were promised a letter to this effect soon, once the new directors have the feel of the company, but this was pretty weak for a statement at an extraordinary general meeting called to oust the Board ostensibly for "management reasons" and at which one reformist shareholder called the bon mot of asking for "less responsibility and more performance".

The Syndikats seem not to have considered details necessary since their majority was assured and outside shareholders in any case had no alternatives in choosing from (in their decision, back in the black since last year's loss of Kr. 1,000-odd of the re-elected Prof. Schwarz obtained 69.170).

It is hard to see what radical changes Syndikats can make or even want to make. The former board has in recent years put right most of the mistakes and misfortunes of earlier management decisions, not least by the reorganisation of the Swiss production subsidiary, Bally Schuhfabriken, AG, of Schönenwerd, back in the black since last year's loss of Kr. 1,000-odd of the re-elected Prof. Schwarz obtained 69.170.

Schering's sales growth slows

SCHERING'S turnover growth appears to have slowed somewhat in the final quarter of 1976. At the end of the first nine months group turnover was up 14.9 per cent, while the expansion rate for the full year amounted to 11.1 per cent.

Astra misses its target

ASTRA, THE Swedish pharmaceuticals concern, announces a Kr.10m. lower than the forecast 12 per cent growth in pre-tax earnings to Kr.103m. (E10m.) after a 16 per cent rise in sales to Kr.1.47bn. (E170m.) in its preliminary report for 1976.

World Value of the Pound

The table below gives the latest available rates of exchange for the pound against various currencies on January 24, 1977. In some cases rates are nominal. Market rates are the average of buying and selling rates except where they are shown to be otherwise.

Table with 3 columns: Place and Local Unit, Value of £ Sterling, and Place and Local Unit, Value of £ Sterling. Lists various countries and their exchange rates with the pound.

HISPANO FRANCESA DE ENERGIA NUCLEAR, S. A.

U.S. \$15,000,000 Medium Term Multicurrency Loan. Guaranteed by Empresa Nacional Hidroeléctrica del Ribagorzana, S. A., Fuerzas Eléctricas de Cataluña, S. A., Hidroeléctrica de Cataluña, S. A., Fuerzas Hidroeléctricas del Segre, S. A.

Akzona profits decline

AKZONA, THE U.S. affiliate of the Dutch Akzo chemicals company, has reported a 1976 net profit of \$5.6m, or 45 cents a share, compared with \$7.9m, or 63 cents a share, in 1975.

Mr. Wegerfelt forecasts a 16 per cent increase in turnover this year to produce a somewhat larger earnings growth. An important feature in 1977 will be a strong rise in capital investments to Kr.120m, which, it is announced, will be financed entirely from internal resources.

Table with 4 columns: Place and Local Unit, Value of £ Sterling, Place and Local Unit, Value of £ Sterling, and Place and Local Unit, Value of £ Sterling. Lists various countries and their exchange rates with the pound.

December 1976. 100 announcement appears as a number of months only.

FINANCIAL TIMES SURVEY

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Spanish Industry

The pangs of rebirth

By Roger Matthews
Madrid Correspondent

POLITICAL EVOLUTION and industrial development are inextricably linked in any country, but rarely with the intensity that they will be in Spain this year and for the foreseeable future.

With the international spotlight focused so strongly on the nation's reactions to the death of General Francisco Franco in November 1975 and the tentative steps now more positively rooted towards a form of democracy, it is perhaps not surprising that what made Spain news during the 1980s and early 1970s—its emergence as a major industrial nation—should at least temporarily have become of lesser significance.

But, of course, the two issues cannot be taken separately and the performance of one can both stimulate or restrict progress in the other. Democracy in Spain stands a better chance because the country's industrial strength and its growing dependence on other Western nations are equally failure to equip and prepare industry for the parallel effects of changes in the social and economic system might also pose a serious threat to the eventual establishment of what

the government calls a "return to popular sovereignty."

From the late 1950s until the end of 1973, Spain enjoyed, and sometimes suffered, a period of tremendous industrial growth which transformed the country from one with a primarily agricultural base to one that now has a powerful manufacturing sector. The general buoyancy of other Western economies, the government's liberal attitude to foreign investment, the ready supply of a well-disciplined and inexpensive workforce eager for the benefits of a consumer society, and the absence of democratic institutions that can militate against almost uncontrolled expansion, combined to produce real annual growth rates that only twice during this period dipped below 5 per cent.

It became fashionable among government ministers to refer to the "economic miracle" and to compare Spain's growth in the West to that of Japan's in the East. Politically, the word "prosperity" was added to the years of "peace" that General Franco had brought to Spain since the catastrophe of the 1936-39 Civil war which had left the country close to economic and industrial bankruptcy.

In the heady days of the 1960s not too much attention was paid to the basis for the country's new "peace and prosperity" while the headlong rush into mass tourism even pushed the balance of payments into healthy surplus and allowed successive rises to the level of reserves. But by the second quarter of 1973 it was already clear that the economy was badly overheating and that dampening measures would have to be taken—a decision that was taken out of the government's hands by that autumn's Middle East war.

However, for historical political reasons the then Government did not admit to reality without a struggle, and for at

Spain is experiencing dislocation in its chosen transition to democracy, a change which is already affecting investment, productivity, labour—in fact most of its society. It is having to rely on international goodwill in coming to terms with these problems.

least the first half of 1974 the effects of economic depression and the successive rises in the price of crude oil were scarcely allowed to register on the performance of the industrial sector. While other members of the OECD immediately adopted measures to restrict oil consumption and to adjust to the downturn in international trade, the Spanish authorities continued to give the appearance of believing that the new world economic conditions were little more than a temporary hiccup that would soon pass. As a result Spain was relatively late into recession and is therefore certain to be rather slower in recovering from it, even without the series of other factors that have since come to bear on the situation.

Factors

These other factors can be roughly divided into two, the economic and the political, although there is, of course, considerable overlapping. On the economic side, the dual effect of the oil price increases and the recession in most major economies, pushed the Spanish balance of payments strongly into deficit and forced, basic questions to be asked about the Madrid Government's ability to take corrective measures. It also exaggerated the already serious imbalance between the country's propensity to import and the relative lack of goods to export. Last year Spain imported over twice as much in value terms as it exported, while, at the same time

invisible earnings from tourism, workers' remittances and long-term capital flows made a relatively smaller contribution to bridging the gap. As imports tend towards being rather inelastic and would be likely to show a fairly strong upward tendency during a period of positive economic revival, future Governments will undoubtedly be looking to stimulate the exporting potential of manufacturing industry. A number of economists outside the Government have long been urging moves towards a more basic restructuring of industry that would seek to provide more of the goods of the necessary quality to compete in international markets and especially would prove attractive to the oil-exporting nations.

However, Spanish products must also compete on price terms which highlights another structural deficiency. Partly due to political reasons, but also due to the country's commercial system, inflation in the past 12 months has again moved significantly ahead of most of Spain's main trading partners and will probably not be brought down towards more manageable levels until there is a popularly elected Government prepared, at least initially, to force a general tightening of belts. The present wages policy allows for increases equal to the cost of living rise in the past 12 months, plus 2 per cent. Effectively this means built-in wage increases of between 20 per cent, and 25 per cent, even if they could be properly policed.

As it is those workers in large-scale industry tend to get more because of their bargaining weight and many of those in the mass of small and medium-sized companies do comparatively less well. Government Ministers will admit privately that with a balance of payments deficit last year of over \$4bn, an inflation rate of about 20 per cent, and unemployment moving towards 6 per cent of the active workforce there is an urgent need for action.

At this point Ministers claim that they do not have the political weight to impose solutions, and certainly not the political willingness just a few months before the country's first general elections since the mid-1980s. The political issues are many, ranging from the crucial question of business confidence, through trade union freedoms to the much discussed possibility of achieving a social pact that would both re-distribute and restrict income levels.

Although many leading industrialists would argue strongly that Spain has a bright economic future there is no denying that confidence, especially as measured through investment decisions, is at a low ebb. The change from the Franco era, with its special blend of authority, self-interest, and laissez-faire for those in privileged positions that achieved its own special mode of operation, to the unknown but suspected dangers of a democracy is obviously unsettling.

For the major banks, which are suspected of directly or indirectly controlling around

40 per cent of Spanish industry, there is the disturbing element of Left-wing discussion of the role of nationalisation in the economy. For some leading figures in State-run companies, often the cosy niche provided for ex-Ministers, there is the threat of the wind of efficiency. And for the truly professional industrialist and the multinational companies operating in Spain there will be anxious months ahead when they come to balance the wisdom of their original investment decision and to review both the prospects for domestic growth and for better access to the Common Market through eventual Spanish membership.

Adaptation

The success of political transition in Spain will in no small measure be due to the speed with which managements can adapt to it, and nowhere more so than in the field of labour relations. The lack of political freedom under General Franco was partly compensated for by relative security of employment that made it difficult for employers to shed labour, although militants could be dealt with fairly ruthlessly. The illegal labour unions that were pursued and their leaders jailed up until 14 months ago are now emerging strongly into the light and seem bound to be legalised before too long. How they will be allowed to operate remains largely a question for the newly-elected Parliament, but in the inevitable political competition for membership and the Communist Party's eagerness to demonstrate its

industrial weight, there is certain to be heavy pressure on managements that are often unskilled and certainly inexperienced in the more delicate forms of industrial relations.

The evidence of the past six months has not always been particularly encouraging, especially in the public service sector where the absence of workers' rights to hold meetings and the willingness of the authorities to employ riot police has added to the store of ill-will. However it seems that there is no way in which the vertically-organised "sindicatos" that under Franco brought together managements and workers under Government direction, can survive even in a heavily reduced and modified form. Yet if there are to be free trade unions, then presumably employers have to be given the right, in the interests of industrial efficiency, to reduce over-stuffed plants and negotiate productivity deals.

Considerable labour mobility, and the necessary Government aid to promote it, is going to become of mounting importance if the country is to undertake any more positive industrial restructuring both to meet the challenge of the current account deficit and the officially stated aim of belonging to the EEC. This mobility may also need to take into account the social problems posed by the geographical imbalance of heavy concentrations of industry in the Basque and Catalan regions and around Madrid which has left other areas poorly served and with per capita incomes sometimes less than half that of their wealthier brothers.

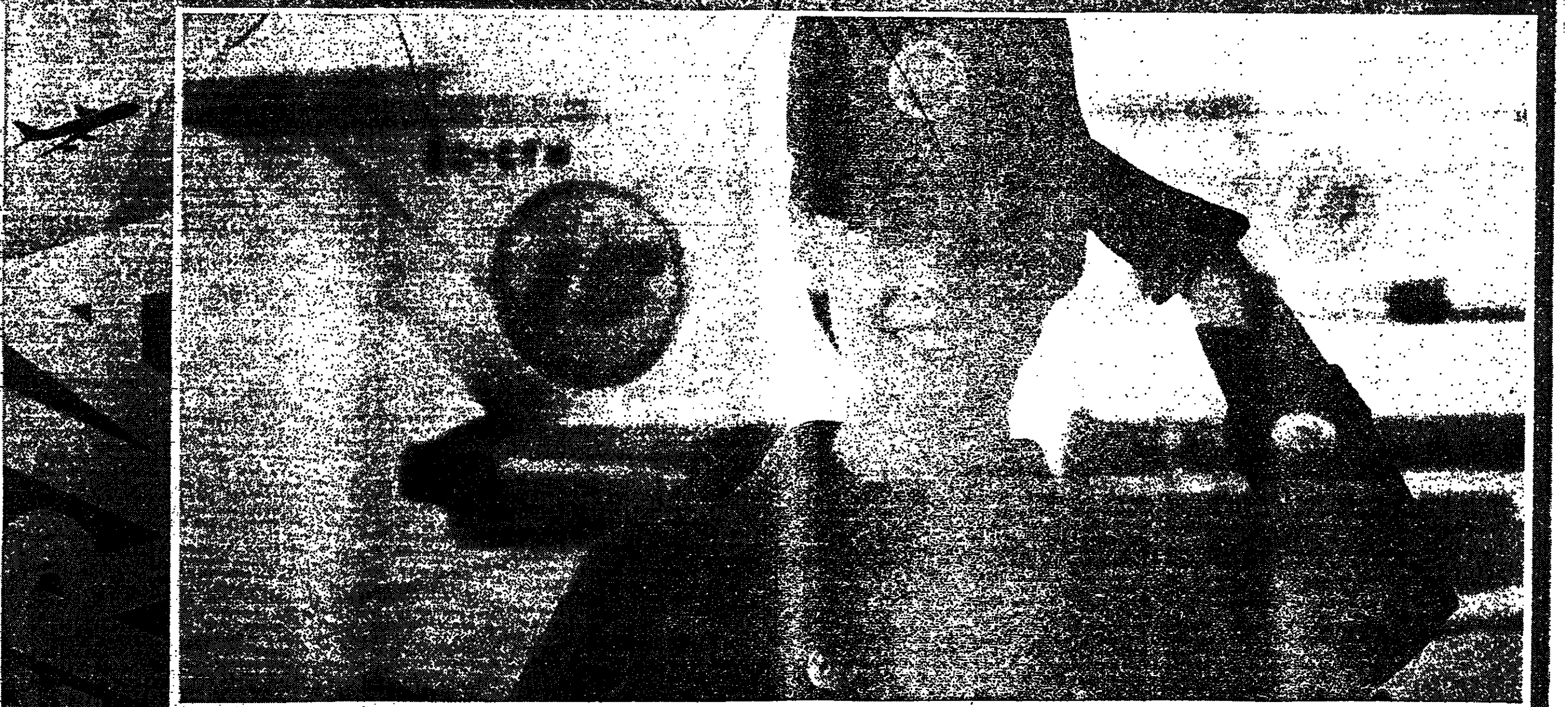
The new parliament will give a more vigorous voice to the regions, both those that wish to retain the pre-Civil War control they enjoyed over their own affairs and those that rightly feel that they have largely missed out on the industrialisation process. In this context a rapid political solution to the

unrest and violence in the Basque provinces would be especially beneficial because of the repeated effect on industrial production of strikes that have solely political aims.

During the present period of political flux and until such time as a democratically chosen Government has had time to study the situation and formulate a new industrial policy Spain is obviously going to be heavily reliant on international goodwill and more concrete forms of assistance. On the one hand this will obviously mean access to foreign loans to prevent the danger of a too sudden application of brakes that might thrust the country deeper into recession, and, on the other, practical advice on establishing different forms of democratic institutions, especially in the trade union field.

Individuality

However, it must also be remembered that the Iberian Peninsula is rightly famed for its individuality and that the democratic process, like its industrial progress, will not be based on any existing Western model. For foreign companies considering coming to Spain as a result of the even more liberal foreign investment legislation now forthcoming, it would be advisable not to be too startled by any apparent lack of logical progress but to hold firmly to the probability that despite all the problems the country has nowhere to go but towards the mainstream of Europe. It may be some while before Spain can begin to think of achieving the growth rates anywhere near those of the 60s, but on the best of political scenarios within three years the nation might be back on the road towards more solidly-based expansion. If, in the meantime, democracy fails then economic forecasting as with many Spaniards' aspirations will revert to the murky depths of the crystal ball.



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SPANISH INDUSTRY II

Ailing economy needs direction

THERE IS a wide degree of agreement about the serious state of the Spanish economy, but according to Prime Minister Adolfo Suarez an almost as wide divergence of opinions about how the problems should be tackled. In the field of economics there is nothing new about that, but what distinguishes Spain from most other members of the OECD is that conflicting advice has been used as a reason for inaction, whereas political fear is probably a stronger root cause. The resultant drift, marked by regular changes at the Ministry of Finance and a startling absence of Ministers with any form of economic training, has steadily exacerbated the dangers posed by the repeated rises in the price of crude oil imports following the Middle East war in the autumn of 1973 and the parallel recession which was then beginning to make itself felt in many Western countries.

The balance of payments swung from surplus into serious deficit, inflation received a new upward push, and unemployment began to emerge as a major problem. While there was nothing unique about this set of circumstances it was accompanied by a steadily weakening growth rate and a government policy that seemed primarily based on the hope that Spain's main trading partners would at any moment begin to lift themselves out of recession.

Recent policy statements from the U.S. and Japan have again raised hopes that reactivation may finally be underway, but it is also recognised that Spain's structural faults are now of a magnitude that requires serious consideration over the medium and long term. Some economists are arguing that the economic model that brought the country an average real growth in Gross National Product of 7 per cent in the 14 years before 1973 is now obsolete and that until this is finally understood by government there can be no hope of sustained recovery. Much of this argument is based on the evolution of the balance of payments. Since 1959 when indus-

trialisation, fuelled by more liberal foreign investment regulations, really began in earnest the country has run a balance of trade deficit. Only once during the 1960s was there a current account surplus, and only twice was there an overall balance of payments surplus. And this despite strong net inflows of long-term capital with the entry of many foreign companies into the market.

Reserves of convertible currencies and gold hit a peak of over \$1.5bn. in 1964 but ended the decade with just over \$1.2bn. The purple years of the early 1970s with the swift climb of tourism as a major foreign currency earner—it alone more than cancelled out the trade deficit in 1971—plus the mounting remittances from Spanish workers abroad not only pulled the current account into substantial surplus but also allowed large sums to be added to the reserves.

Changes

These reached an all time peak of nearly \$7bn. in 1973, at that time considered to be almost excessive for a still developing nation that maintained some of its industries behind the shelter of high tariff and quota barriers. Since then the picture has changed dramatically. In 1974 the current account deficit was \$3.1bn., the following year \$3.5bn. and in 1975 government sources say that it was in the region of \$4.3bn. This latter figure has come as a nasty blow to the Government, especially as the former Minister of Finance, Senor Villar Mir, had forecast less than 12 months ago that it would fall to below \$3bn.

In the absence of any new Government initiative the forecasts for this year are scarcely more encouraging due to the inevitable political uncertainty of the coming months, the further increase in the price of oil announced by OPEC, and the apparent inability of the strongest members of the OECD to expand their economies significantly.

It is also difficult to see how Spain is going to make any immediate impression on the

trade deficit where exports now account for less than half of imports. This huge gap is to an extent bridged on current account by the contributions of both tourism and workers' remittances from abroad but they too have decreased as a result of the recession.

During the first nine months of last year tourism earned Spain \$2.4bn., a fall of just over 13 per cent. over the comparable period of 1975. In the peak year of 1973 tourists brought the country nearly \$3.5bn., since when there have been three years with inflation well into double figures, an indication of the true real loss to the overall balance of payments.

Despite bullish noises from Government departments it is difficult to see tourist arrivals increasing this year and at this stage bookings from Britain, for example, are significantly down. Similarly until there is a positive pick-up in the demand for labour, especially in West Germany and in France, no increase in workers' remittances can be anticipated with perhaps a stronger decline as new emigration becomes even lower.

Levels of inflation in Spain have also made foreign trips, especially to shop in the U.K., more attractive to the wealthier middle class so the net balance on tourism is likely to be further reduced. All this makes the need to stimulate export performance even greater and there are signs that the 10 per cent. downward readjustment of the peseta against most leading currencies nearly a year ago did have a salutary if rather temporary effect. Since then the peseta has been allowed to ease slightly but the real argument now taking place is whether there should be an abrupt formal devaluation of rather more than last time. The Bank of Spain and Ministry of Finance are wavering between the school which says that devaluation is pointless until the country has the products to take advantage of a cheaper peseta and that meanwhile it would only serve to increase inflation, and the school which demands a devaluation of around 20 per cent. in order to act as a sharp psychological shock to a nation

whose senses have been dulled for too long by Government promises that all is well, or will be shortly.

But in order just to maintain the competitiveness of goods in international markets it seems inevitable that the peseta will have to drop steadily in value against most leading currencies, if only to reflect the difference in inflation rates between Spain and most other industrialised nations. At a time when most are waging a more or less successful fight against inflation, the Spanish rate as measured by the cost-of-living index has again increased so that the country nearly heads the OECD league table. During the past 12 months the index has risen by close to 20 per cent., up by 3 per cent. over 1975 which was considered to be exceptionally high because of the effect of the oil price increases still working themselves through.

Restraints

Tentative Government efforts to establish a wages policy have scarcely been ambitious with the present regulations allowing for pay deals up to 2 per cent. above the recorded level of inflation over the previous 12 months. Attempts to regulate prices have also met with very limited success and it was particularly ironic that during one period items that were subject to special Government control rose more rapidly in price than those that were not. A new list of commodities has now been drawn up in what appears to be a more determined effort, but the lack of an effective machinery to police the policy plus the confusion that will surround the forthcoming elections and establishment of a new Parliament does not presage great success.

The country's heavy dependence on imported raw materials and particularly on oil, combined with the weakness of the peseta, also means an almost built-in inflationary factor which will be difficult to reduce. Probably the most the country can hope for in the next 12 months is a reduction of 4 per cent. in the cost of

living index, which will still leave Spain uncomfortably in advance of its rivals.

Of course inflation, if not at the present rates, is something Spain has lived with for many years. However it was then combined with prodigious annual increases in GNP whereas for the past two years the economy has scarcely grown at all—less than 0.5 per cent. in 1975 and perhaps 1.8 per cent. last year. That there has been any growth is almost entirely due to the gentle upswing in exports and the still quite buoyant demand for some consumer goods.

Meanwhile investment, on which the hopes that the economy has finally bottomed out must rest, is understood to have shown another decline last year in the order of 1.5 per cent. compared with the fall of more than 3 per cent. the previous year. This does not bode well for 1977 and investment intentions as measured by the Ministry of Industry have yet to show a more positive trend. Probably many major investment decisions will now await the results of the general elections and the composition of the new Parliament, but, presuming these are welcomed by the business community, then there could be a spurt in the second half of the year.

From the point of view of employment, investment has never been more vital. Despite

the relative difficulty of declaring workers redundant, unemployment is approaching 800,000 or nearly 6 per cent. of the active workforce. There are substantial differences in the two sets of official figures published, but it is widely thought that if the only partially employed agricultural workers were taken into the account together with the number of women who have given up searching for jobs the total would be close to 1m. The tendency is also upwards with what is a predominantly young population providing a large batch of school-leavers every year and the country no longer able to export unemployment as it did in the 1960s to more prosperous nations.

Already it is causing social problems with unemployment reaching over 10 per cent. in areas in the south of the country emphasising the strong imbalance in industrial development. Combined with the rise in unemployment there has been a reduction in overtime working and in the number of people who do two or more jobs, thereby, according to some Government officials, tending to reduce the number of industrial stoppages. Certainly what had been forecast to be a "hot" labour autumn turned out rather milder.

While growth in the economy will be essential to control the rise in unemployment, such pro-

jections as have been made for the rest of the decade show that it has to be carefully controlled and directed to prevent an even more intolerable situation arising with the balance of payments. In the Bank of Spain's annual report last year it was demonstrated that annual growth rates of much more than 3 per cent. would push up the current account to levels that would be difficult to finance.

Although Spain's foreign debt level has not yet reached really worrying proportions it can be expected that creditors will before long begin to impose conditions on the conduct of domestic financial policy. Depending on the source of information, the present debt figure is in the region of \$11bn., while the reserves have dropped to about \$5bn. The biggest loan achieved last year was the \$1bn. provided by an international consortium of banks that was arranged following the visit of King Juan Carlos to the U.S.

Loans

Other loans are now understood to be in the process of negotiation and both Prime Minister Adolfo Suarez and King Juan Carlos are due to pay a series of visits soon to the Middle East where they will be looking also to promote trade deals in a belated effort to offset the increases in the price of oil. It is also being argued that

if the Western world wishes to see democracy established in Spain then it must be prepared to underwrite the attempt that is being made at the moment, and this is certain to cost many more billions of dollars.

No precise figures are available on the amount of money that has left the country, illegally since the death of General Franco but is not thought to be a alarming. However, it is something the Bank of Spain will be constantly trying to monitor and the number of prosecutions for currency smuggling offences have stepped up sharply.

Faced by such a general panorama—current account deficit of over \$4bn., inflation at 20 per cent., unemployment around 6 per cent., and scarcely any growth in GNP—it is not surprising that the present Government came to the conclusion that any remedial action would be politically highly unpopular. But it is largely the result of the unwillingness of Governments to act for the past three years that has led to the present situation and will make the medicine that much more unpalatable when it finally comes to be applied. It is certainly not the best of inheritances for what may be the first democratically elected Government Spain has seen for over 40 years.

Roger Matthews

Industry waits for better times

FOR THE PAST 12 months Spanish industrial companies have in general just been trying to hold on and await the first signs of reactivation. There is a widespread feeling, most marked in official circles, that once confidence begins to return industry will begin to pick up quickly and that this snowball effect will also be reflected in investment intentions.

The two underpinning factors of the economy recently have been the relative strength of consumer demand coupled with some improvement in the level of export orders. The latter have not been sufficient weight to effect any major turnaround in business feeling but this trend certainly aids the Government's policy of forcing a change in the attitudes of industrialists towards the possibilities of exporting.

With the domestic economy growing so rapidly during the past 15 years too many companies naturally preferred the relatively easy profits to be made there rather than the more taxing business of trying to sell overseas. However, with eventual membership of the Common Market now coming to look like a possibility some time in the 1980s Spanish industry has both to prepare itself for the exporting challenges that offers and for the threat that will be posed to sales on the domestic market.

Above all this requires investment on a substantial scale. In the latest three-monthly survey of business opinion on investment the Ministry of Industry reported that for the final quarter of 1976 there had been a further weakening. This to some extent contrasted with the November general survey of business opinion, which perhaps because it was carried out later, indicated a slight increase in optimism both on the level of order books and on the trend of production.

Improvements

Although still well below what industrialists would consider "normal," orders for the industrial sector (excluding construction) did improve a little in October, but still left demand for capital equipment goods near the all-time low recorded during the final quarter of 1975. In contrast, the buoyancy of demand for consumer goods was reflected again through a further increase in the index for this sub-sector.

Industrialists mentioned particularly the relatively high level of orders for domestic electrical goods, including televisions and radios, while quoting those industries with perhaps the greatest worries about new orders as iron and steel, non-electrical machinery and shipbuilding. The outlook for shipbuilding, which is almost entirely controlled by the State, is especially bleak. According to an industry survey the situation will be critical almost immediately for the builders of small ships and a similar prospect faces the biggest constructors by the end of the year.

It was stated that 13 out of the 15 shipyards concentrating

on ships between 1,000 and 1,500 tonnes would have nothing to launch in the second half of the year, for those ranging up to 8,000 tonnes, 13 out of the 18, and Dow Chemical, and in electronics where output has doubled in value during the past five years.

Perhaps the single most gloomy area by contrast is the construction industry, which has been affected simultaneously by the fall in industrial activity, the reduction in public sector spending and by the end of the tourism explosion. More than 35 per cent. of the country's unemployed are building workers. According to the latest survey of business opinion the situation will continue to worsen during the year of this year unless corrective measures are taken.

Competition

Because of the hesitancy of world economic recovery and the severe competition that exists in the shipbuilding industry, particularly from Japan, the Government is being urged to site new labour-intensive factories in the coastal areas where the main yards are concentrated in order to avoid serious long-term unemployment. Ironically, one of the main reasons given for new investment by industrialists at the moment is to facilitate a reduction in production costs because of the continuing rise in wages levels and the relative inflexibility of labour legislation.

Output of steel last year is thought to have been down slightly on 1975, partly as a result of the reduced activity of the shipyards and a further drop can be expected in 1977 unless the industry is more successful in export markets. Accusations of dumping against the Spaniards also reflect the amount of stockpiling that went on during 1975 when it was considered the recession would be much shorter lived than it proved.

Substantial investment is continuing in the integrated plant at Sagunto, near Valencia, in which U.S. Steel has an important stake, and further steps have been taken to integrate the activities of a number of smaller producers. Also near Valencia, at Almusafes, the Ford Motor Company provided one of the brighter moments of the industrial year by opening ahead of schedule its \$500m. plant for producing its first compact car, the Fiesta. Eventually the plant will employ more than 8,000 and will be capable of turning out around 280,000 vehicles a year.

The country's biggest car manufacturer SEAT, in which Fiat has a stake of over 35 per cent, lost money last year and will undoubtedly feel the pinch of competition from the Fiesta in the small car range. Fasa-Renault, which also had a difficult year but is going ahead with expansion plans, is also finding a challenge to its popular R-5, while Citroen, with its plants in the north west is planning to start production there of the Peugeot 504. The fall in orders for heavy vehicles has had its effect on the profitability of Chrysler, although car orders are reported to be holding up well.

Two important areas where the Government has expressed

itself well pleased with progress are chemicals, with the substantial investments in the Huelva development area by in particular Rio Tinto Explosivos and Dow Chemical, and in electronics where output has doubled in value during the past five years.

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Another of the important issues of last year, along with the need to stimulate industrial exports, was the Government's anxiety over the size to which the bill for foreign technology had grown. A Ministry of Industry official commented that Spain's dependency on technology from overseas was reflected in the fact that from January to August last year the country paid out 15 per cent more than it did during all of 1975.

If this were to be projected forward to the full year, he said, Spain would end paying in a region of \$500m. an increase of 80 per cent. over the previous year. Apart from the damage this would cause to an already suffering balance of payments, it was stressed that it could also have a negative effect on the country's exporting ability because Spain would be offering virtually identical goods back to the supplying nation.

The lack of research and development in Spanish industry, which spreads through virtually all sectors, has long been recognised as deriving from the historical absence of really large domestic companies with the requisite funds, plus the national tendency to capitalise on profit ability wherever possible. Profit was, and still is, among certain often, family controlled companies, something to be with-

drawn, not to be reinvested in non-revenue producing areas. Research and development obviously costs a very long way down the list.

But as Spain is far from rich in raw materials and is beginning to lose its former edge on labour costs there is an urgent need for some formula which can eventually help to turn round the huge trade deficit. For some industrialists the Common Market offers a possible long-term solution, whereas others fear that the opening of the domestic market to full foreign competition could prove disastrous unless undertaken with extreme caution. However, it cannot be too long before foreign car manufacturers, for example, start demanding less restrictive access to the Spanish market in response to the big exporting effort the Spaniards are now mounting.

But industry is not expected to be such a difficult negotiating point as the fate of Spain's agricultural produce. With more than 20 per cent. of the country's labour force still employed in agriculture this will be of major importance to Spain as it will be for different reasons to the other nine, or by then perhaps eleven, members of the Community.

Of more immediate and practical significance for Spain is the aid it might be able to expect from the major Western countries during the next few years. The country as a whole and companies individually will be actively searching for further international loans in the next few months, the availability of which could have an important bearing on employment levels and on confidence generally. But probably the last thing that Spanish industry, and especially the least efficient part of it, needs at the moment is lots of cheap money without conditions. Some people believe that it was just that set of circumstances during the 1960s which served to build up so many of the difficulties that industry is facing to-day.

1976—AN EVENTFUL YEAR FOR SEAT

- Record Sales (1,100 Million Dollars)
- The New models are the key to expansion



1976 has been a paradoxical year for the Spanish car industry. Although sales were doing well, speculation about the heaviest ever losses reached leading companies like SEAT that had never made a loss in the past. In fact, SEAT production in 1976 rose from 332,043 cars to 347,057, with an increase of 15,000 units (4.5%) in spite of a longer lay-off period for holidays. This increase was achieved by the opening of the Pamplona plant, bought by SEAT from British Leyland and adapted to SEAT production standards.

SEAT total sales went from 228,000 to 368,000 cars with an increase of 41,000 units (12.5%) which could have risen even further if the Company had held larger stocks. Domestic sales went up by 10%, and foreign sales by 23%, the latter reaching 77,000 units. Altogether, the SEAT volume of business increased by more than 36%, reaching close to 1,100 Million U.S. Dollars.

Any other European car manufacturer would have felt satisfied with such a favourable development of its activities but the Spanish manufacturers were faced with an official price freeze. This compelled them to sell cars at less than cost: cars in Spain were already subject to the greatest fiscal pressure in Europe, with a 40% sales tax that made the Government policy of subsidising the consumer even harder to understand. As a result of this policy, companies suffered a continual erosion of profits which was severe enough to prompt the Spanish administration to move into line with the changed circumstances and terminate price control at the end of 1976.

SEAT NEWS

Until this free market was achieved, SEAT efforts were centred on amplifying and diversifying its wide range of models, comprising more than 30 different versions. In January 1976 SEAT launched the 1200 Sport, the first car entirely designed by its engineers and a product of their own research team in its brand new "Technical Centre" in Martorell. The 1200 Sport is a Coupé, FWD, of original design, with a transverse mounted engine of 67 hp din. At the Barcelona Motor Show the 131 SW was presented in two versions. These models have more powerful engines than their Italian originals: 1438 c.c. (75 hp din) and 1600 c.c. twin camshaft (85 hp din). Soon after, the 132 diesel with a Mercedes Benz 2,000 c.c. engine was launched. This car was placed higher than the Ford Fiesta at the Spanish Car of the Year contest for its comfort and

reduced maintenance cost. After the Summer, SEAT introduced a new version of the popular 131, equipped with rack and pinion steering, radial tyres, shock absorbing bumpers and a newly designed grille in its de luxe model. In October, SEAT placed on the market a new 4-door saloon, the 131L with a 1600 c.c. engine, and a new facelifted 124 with an 1800 c.c. engine, twin camshaft and a 5-speed gearbox which meets the Group 1 requirements for Rallies on the Iberian Peninsula. At the end of the year, SEAT presented its 128-32 in two versions, again more powerful than their Italian originals: 1200 c.c. (67 hp din) and 1438 c.c. (77 hp din). This car is a coupé, FWD, with a transverse engine, McPherson suspension and a rear door, making it very suitable for the Spanish family as a medium size car, having both safety and speed.

EXPORTS TO 40 COUNTRIES AND ACHIEVEMENTS IN SPORT

Other innovations concerned the 127 range, in which SEAT has an exclusive model, the 4-door, which has achieved tremendous export success in 40 countries. The fact that this model has been imported by FIAT for sale in Italy speaks for itself. The 127 continues to be the top seller both at home and abroad. Logically, it is also the most intensively produced. Until now SEAT has manufactured 2.5 million cars, of which 700,000 are the 127 model and another 750,000 are the 124 model which is the undisputed leader in its engine capacity. The SEAT 131 is now reaching 100,000 units, being the runner-up in home sales to the 127. In their range SEAT also have the 133 (140,000 units) and the 132 (70,000 units) manufactured up to now. All these figures for a limited market like the Spanish one, with not more than six million passenger cars, indicate quite clearly the popularity of SEAT. Quite rightly, in spite of strong competition at home (Renault, Citroen, Chrysler and Ford also manufacture in Spain) SEAT still meets 50% of the Spanish market demand, trusting in its old basic qualities of economy and strength.

The proof of these qualities are SEAT's sports' achievements. In 1976 SEAT won the Spanish Rally for the fifth consecutive year and its official driver, Antonio Zanini, secured the European runners-up title in his first competition abroad. In conclusion, and as can clearly be seen, 1976 has indeed been "a catalogue of events" for the Spanish motor industry.

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GROWTH IN SPAIN

● FACILITIES FOR FOREIGN INVESTMENT

It is obvious that Spanish economic development during the past fifteen years has been attained through an increasing process of integration between Spanish and the World's economies, and as part of this process foreign investment in Spain has played a crucial role.

In effect the three main pillars of Spanish economic policy which has been used for the past two decades have been the consequence of a total flexibility of the economy in order to adapt it to the schemes of a market economy, the maintaining of a realistic rate of exchange and its handling according to International Monetary Fund regulations as well as foreign investment as a support of the economic expansion process.

Foreign investment has made it possible to obtain the additional amounts of capital needed in order to achieve the forecasted rates of development, simultaneously with the income for foreign payments required to offset our trade balance which was strongly influenced by the rapid growth process and, last but not least, it has also supplied the technology needed to improve business methods and production processes.

With a climate of freedom for the exercise of their economic activities, foreign corporations have obtained during the last years satisfactory levels of Spanish foreign trade yields in a market with a great dynamic growth. In this economic climate, the total amount of foreign investment has been very important, especially direct investments, namely those

that materialise in the control of Spanish companies by foreign capital, which amounts to an annual figure between 300 million and 400 million dollars and have contributed as a principal element to the favourable course of the Spanish economy. At the same time, this important flow of capital serves both as a receiver of investments and also for new investors, as a valid reference in our market.

The wish to attract foreign capital has not changed in the government's declarations insisting in the function that is being left for foreign capital in Spanish economy. To this effect liberal and wide legislation allows participation of foreign capital without government intervention up to 50 per cent. of the total capital of the company and there is also quite a liberal system granting authority for higher percentages. The latter is easily obtained.

On the other hand, growth expectations for Spanish economy are reasonably good: there is still an abundant supply of labour, fairly well trained, or with easy training capability, productivity increases of the Spanish economy which stand well over the OECD average still have great possibilities for improvement and, finally, internal demand in rapid evolution offers an interesting market.

If we add to this, as Spanish foreign trade figures show, the country's great possibilities as a platform of concurrence for third markets, we can have an idea of the attraction for investment that Spain maintains.

● OVERSEAS TRADE EXPANSION

Growth in Spain in recent years was brought about by a remarkable expansion of Spain's foreign sector. Imports in 1959 amounted to 8 per cent of GNP. Last year this figure nearly doubled (15 per cent.). Other items have followed the same pattern. Tourism, for instance, leaped through the sixties to levels that would have aroused incredulity only a few years before.

The fast rate of growth has only been possible thanks to the avidly needed purchases of foreign goods by domestic industries. Economic growth thus explains the upward trend of imports. The removal or reduction of tariff barriers to trade has played an important part in this. Spain, a member of most international economic institutions, has made clear to the EEC its intention to become a full member as soon as possible, considering the present 1970 Treaty, for political as well as for economic reasons.

The build-up of new industries has made Spanish products highly competitive everywhere. Many would be surprised to know that in 1975 only 22.1 per cent of Spanish exports were made up of agricultural goods, 23 per cent of consumer goods, 21.5 per cent of investment goods and the other 33.6 per cent of raw materials and semi-manufactured commodities. Spain is no longer an agricultural country. Food is no longer the basic export product, as is still widely presumed. Ten years ago it accounted for 48.7 per cent of total exports, and investment goods for only 10 per cent. The widespread re-adjustment in trade structure stands as the best proof of Spain's economic

vitality. A growing number of customers all over the world rely on Spanish technology and craft. This breathless growth rate has put the trade balance under severe strain. Until the oil crisis, exports, tourism and migrants' transfers covered import payments comfortably, thus leveraging the balance of payments on current account. Heavy reliance on imported oil, as it lacks energy resources, has made Spain's Trade balance in 1975 the world's most unfavourable (\$7.3 billion), despite the 7.3 per cent growth in exports, amid a general trade slump.

The overall surplus on invisible earnings was not enough to outweigh the deficit on visible trade, the current balance showing a \$3.5 billion deficit in 1975. Continuation of a trade deficit was thus foreseen and fashioned a widespread conviction that the Peseta was overvalued. The recent devaluation has set Spain on the road towards external balance in the medium term. In the short term the situation seems quite manageable, as the Official reserves amount to more than \$5 billion. Spain will finance its next current balance deficits without any stress.

The favourable trends of investment goods and raw materials and semi-manufactured commodities, as foreign customers and visitors will see their purchasing power increased by the economic recovery. Becoming an EEC partner will also help by giving Spanish products free entrance to a much larger market. Western Europe would also gain a dynamic member, thus resting on a secure base.

● HIGH ECONOMIC GROWTH RATE

Spain is one of the countries which has experienced a high economic growth in the last fifteen years. The annual rate of development during this period has been 6.7%, remarkably higher than those of France, West Germany, and even the United States. This country, with a privileged geographical position, between two continents, and with access to three great seas, enjoys a great potential for development, with its abundant labour force and its capacity for investment and rapid assimilation of technological progress. This profound process of economic growth is evident in the evolution of the main indicators. In 1960, Spain's per capita income was slightly over \$300 and in 1975 this figure has grown to \$2,000.

One of Spain's most important economic resources is its human capital; its population enjoys improving qualifications and productivity. The Spanish population has experienced strong expansion, showing an increase of 16% during the last fifteen years, therefore contributing to an important rejuvenation of its potential labour force which, in spite of the considerable and constant increase of employment levels, could be completely absorbed only with difficulty in the future.

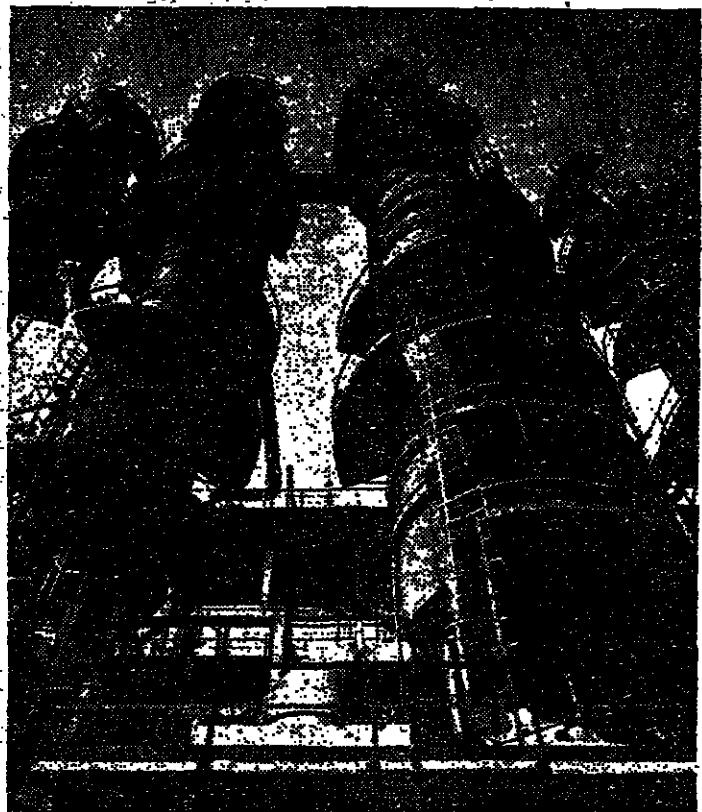
The surprising development of Spain has consisted not only of a quantitative growth of the main economic magnitudes but also a profound transformation has taken place in the production system. This becomes evident in the evolution of the relative sectors of production from different economic areas. Agriculture has slowly yielded its traditionally important role in favour of industrial production and services. Capitalisation of agrarian production and the constant movement of the labour force towards other

sectors has improved productivity in the land and has brought about a change in the economic profile of Spain. From being a country of great relative agrarian output she has become a strongly industrialised nation. Agriculture in 1960 accounted for 23% of its GNP and to-day it is only 10%.

It is well known that to-day Spain is one of the world's biggest industrial countries. Industrial growth has experienced one of the greatest increases this century, comparatively higher than those shown by countries with really outstanding industrial progress like Italy, West Germany or France, and even comparable to Japan's remarkable process of industrialisation.

In the services field, Spain has also reached considerable expansion helped to a great measure by the impact of tourism. This feature is well highlighted by the number of visitors from abroad which has increased from six million in 1960 to more than 30 million in 1975 (Spain's population is thirty-five million).

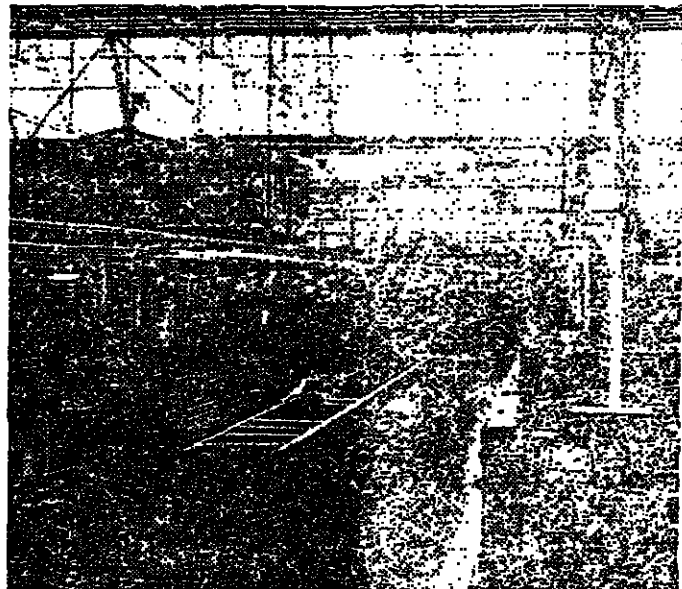
In the same way as the boom in the Spanish economy took place after overcoming isolationism and with the departure from the so-called economic and political autarchy at the beginning of the sixties, the start of a wider process of incorporation into Western institutions taking place in Spain can now lead to a new stage of growth on a quite different and stronger base. More active competition with European markets, extension of commercial activities in international markets, introduction of new management techniques, attraction of foreign investments, among other factors, will help very effectively to maintain the high rates of growth and to start a new process of development within "new frontiers," more in accordance with the Western institutional framework.



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SPANISH INDUSTRY IV

Likely shortage of energy

THE NEED to adapt Spain's energy policy to mounting industrial and domestic demand and to the realities of the crisis imposed by the successive rises in the price of crude oil has been one of the main preoccupations of the economic ministries during the past year.

put of coking coal, forcing steadily increasing imports from the U.S. and Poland. Last year it is estimated that Spain imported about 4.2m. tonnes of coking coal, another serious drain on the trade balance.

Plentiful

Against the background of a current account deficit for last year of over \$4bn, it can be seen why the country urgently needs to moderate its consumption of energy, very difficult to achieve in what is still a developing country, or to find indigenous lines. Just over 15 years ago oil supplied only 4.8 per cent. of the country's total energy consumption, followed by coal with 34.1 per cent. and hydro-electric power with 24.1 per cent. Last year these figures had changed dramatically with oil leaping to 66 per cent., coal slumping to 16 per cent., hydro-electric power down to 10.7 per cent. and with nuclear power (3 per cent.) and natural gas (1.3 per cent.) nudging into the picture.

In common with many other countries, the relative cheapness and plentiful supply of oil during the 1950s led to a steady running down of the coal mining industry as it found itself increasingly unable to compete in price terms. Although Spain has been seeking to re-launch the industry it has also been faced with heavy investment costs at a time of growing competition for whatever funds are available and a series of aggravating labour disputes which have seriously affected production schedules. Because of the parallel difficulty of modernising many Spanish pits, mainly centred in the Asturias region, it would appear unlikely that coal can be thought of as even temporarily taking the pressure off the mounting imports of crude oil.

In the short-term it will be very difficult to alter these basic proportions, although by the middle of the next decade the outlook is likely to be altogether brighter. Unfortunately for the country its two traditional sources of energy supply, coal and hydro-electric power, have both diminished. Set a production target of 17m. tonnes last year, an increase of 18 per cent. over 1975, the coal industry fell short by some 3m. tonnes. Throughout the 1960s coal output fell until it dropped below 13m. tonnes in 1973. Of this, nearly 7m. tonnes was coal, nearly 3m. anthracite and the remaining 3m. tonnes lignite. With the steel industry until recently in a phase of rapid expansion, this led to a serious shortfall in the domestic out-

put of coking coal, forcing steadily increasing imports from the U.S. and Poland. Last year it is estimated that Spain imported about 4.2m. tonnes of coking coal, another serious drain on the trade balance.

reach a peak by 1984. The degree of caution in the wording reveals the lack of certainty which accompanies the statement.

The Government is planning large increases in electrical generating capacity and over the next seven years has a \$6bn. scheme that will add 130 per cent. to thermal energy sources, 50 per cent. to hydro-electric units and, by far the biggest 500 per cent. to nuclear output.

The huge push into nuclear energy represents very substantial investment calling for 22,000 MW of installed capacity by 1985. So far there are three small stations operating, the first of which came into service in 1968, the other two following in 1971. In the next 24 months four more units are due to start producing followed by five more in the period between 1981 and 1983. Another 12 sites have been chosen for the remainder of the programme, the total investment figure for which is likely to top \$6bn. and may even exceed that due to the rapid escalation of costs.

This is a far more ambitious programme than many more industrially advanced countries have contemplated. Of course,

all the technology has to be imported even though the government is fast developing production facilities for the construction of components inside Spain.

Westinghouse is well ahead of General Electric as the principal supplier with Kraftwerk Union recently having managed to get into the market. However the very tight programming set by the government seems increasingly likely to run into delays for a number of reasons. First, the basic financial factor. However "necessary" the nuclear programme might be thought to be, funds are becoming increasingly tight and face the threat of being diverted towards maintaining employment in other industrial sectors.

Influences

Secondly, democracy will make Spain a less ideal climate for the nuclear technologists to work in. Already there have been fairly vocal protests by local communities at the siting of some of the plants, and this can only increase with the acquisition of greater political liberties. Thirdly, a new Government is bound to take a fresh look at the country's energy

policy and may well decide to slow down the rate of nuclear advance for both economic and social reasons. Much may also depend on the political favour of future cabinets.

The present Minister of Industry, Senor Perez de Bricio, aware of some of these trends warned last October that the topic of nuclear energy had to be studied in cold reality. "I turn our back on it would be to renounce progress for our country and for our standard of living." Though his views may be slightly overstated given that demand for electricity could well reach a slower rate of increase more rapidly than is presently believed, there is little doubt that at present it offers one of the few hopes of checking in the longer term the mounting bill for oil imports. Natural gas, while arriving in increasing quantities during the next few years, will make much more than a dent in anticipated energy needs. What Spain needs industrially, economically and politically is significant quantities of her own oil. With that almost everything else would fall into place.

R.M.

Growing labour pains

IN THE field of Spanish labour relations there is still everything to be done. While some parts of industry are certainly comparable, in terms of equipment and productivity, with their European competitors there are huge strides in which made in the interaction of workers and management if the democracy is not to prove as much a handicap as an asset.

Since the end of the Civil War in 1939 labour relations, as they are understood in most Western countries, have not existed in Spain. There have been a few partial exceptions, particularly in smaller companies, but as far as the state was concerned the banning of all independent workers' organisations meant that disputes should not arise, or where they did, they were solved in the last resort by force. Strikes were illegal and although towards the end of General Franco's rule they steadily increased in number they were not a problem that caused any serious disruption.

This, of course, proved highly attractive to many multinational companies especially as in the early days of Spain's big thrust forward labour was also significantly cheaper than in many more developed nations. The Spanish labour force also justifiably earned the reputations of giving a good day's work and of being largely free from erosive arguments over demarcation or other inter-union related issues.

The legal framework remains basically the same today, with workers and management grouped together in the "vertically" organised syndicates that are effectively under government control. The national syndicate organisation is a vast bureaucracy with nearly 35,000 employees and was one of the political cornerstones of the Franco rule. However, it is fast crumbling, with its demise being hurried along both from within the government and from the outside where the still illegal labour unions are daily becoming a more potent force. Because the country is in political transition it is inevitable that there should appear to be a lack of direction, and nowhere is this more apparent than in the relationships between workers and management.

Negotiations

In some sectors companies are now agreeing to negotiate wages deals with elected representatives of the workers, while in others (and usually for reasons of political conviction) there is an insistence to continue working through the legal syndicate system. The situation is further complicated because no machinery exists, outside the syndicates, for the workers to elect their own representatives. Towards the end of the Franco era, the illegal unions did take advantage of the fact that the most junior syndicate jobs could be gained by election and achieved a growing degree of infiltration, but never much above shop-floor level.

The present Government, and especially the Minister responsible for syndicate affairs, Senor Enrique de la Maza, recognises the real force of these nascent unions but is politically unwilling or unable at the moment to give them legal status. A first step is being made with a new law that would give workers the right of association, but more profound reform will have to await the composition of the new parliament some

time before the summer. The fiercest rear-guard action to be fought against even the present proposals is being waged by the employers' representatives in the syndicates, in sharp contrast to many managements which more than anything want a new legal framework within which they can work and negotiate. Opposition results in part through the fear of loss of privilege and social status, but also from political belief, for inevitably free trade unions will open the door to the banned Communist Party.

Majority

Of the four main, illegal, but usually tolerated union organisations, the Communists effectively control the largest, the Workers' Commissions. This organisation has been rent by internal divisions during the past few weeks, much along the lines of the Portuguese argument following the military coup in 1974, only in Spain's case it is the Communist Party which is the more moderate force. Under the umbrella of the workers' commissions, as it existed until recently, there were several political currents that only began to surface under more liberal government policies. These minority currents to the left of the Communist Party, which very much follows the line of Euro-Communism, demand a single unitary structure for all workers and say the Communists have abandoned the original principles of the workers' commissions. The political force behind this argument is basically the Workers' Revolutionary Organisation (ORT) and the Spanish Workers Party (PTE). The effect of it was first seen during last autumn's postal strike when there was a sharp and bitter split on a return to work, thereby lengthening the dispute by several days.

The official communist and majority line, however, favours "new style" trade unions by which it recognises the possible plurality of labour organisations. In other words it sees a role for the other three principal unions, the General Workers Union (UGT), which is closely aligned to the main socialist party (PSOE), the CNT that has its roots in Catalan anarchism, and USO which is also socialist-oriented but claims not to have any clear link to a political party.

Apart from these unions there are a number of purely regional organisations which have a certain force, especially in the Basque and Catalan provinces. A co-ordinating committee formed by members of the workers' commissions, UGT and USO was set up last year, but attempts at forming a single unified structure never got beyond the initial stages. These three organisations, together with the CNT which has a strongly independent line, are all engaged in membership campaigns that some industrialists fear could cause disruption if they become excessively competitive.

The split within the workers' commissions has already had its effect on the public sector and these internal conflicts might become more pronounced during an economic crisis and until such a moment that the mass of the workforce can see clearly the options that are open. Probably less than 5 per cent. of the active workforce of over 13.5m. is affiliated to a union and the resistance of the authorities to allowing mass meetings during industrial

disputes can be a positive aid to the more militant factions.

With an important part of public opinion apparently behind the liberalising attempts of the Government the situation might seem ripe for negotiations with the unions that would give them legality and concessions on a number of other points in return for a commitment on the conduct of labour disputes that would establish the principle of the secret ballot conducted by an independent body. Ministers believe a large part of the workforce to be much more conservative than the leadership of the main unions, but if they miss the opportunities that now offer the situation could become increasingly more difficult.

Some, presumably, future government is also going to have to tackle the potentially explosive issue of security of employment. Under the Franco regime it was difficult to sack a worker who had not committed what was basically a political offence. Troublesome workers were thus dealt with and even if an official labour tribunal said a man had been dismissed unfairly, management could still choose to pay compensation rather than re-employ him.

Twice in 18 months this law has been changed, first to oblige employers to follow the labour tribunal's ruling, and then to revert once more to the original sense of the legislation but with an added clause that workers could now be contracted for six-month periods without any legal responsibility on the part of the employer. This last item was included because it was thought it might help to combat the rising level of unemployment, the causes of which are, of course, far different. However, the illegal unions are not going to give up the present relative security of employment without a fierce struggle, even if changes must be central to any efforts to restructure industry.

But as Senor de la Maza is known to recognise, the single

biggest danger to a satisfactory form of labour relation in Spain is ignorance. This can come in several forms. First, the ignorance that makes some employers believe that the law can solve everything; pass a new act and all will be well. The message that some members of the cabinet are now trying to get across is that flexibility is perhaps the most valuable asset for the months ahead.

Secondly, the ignorance that will not admit the reality of the new labour unions and the demise of the syndicate system. Third, the ignorance that believes Spain can grow industrially while remaining politically substantially different from its main trading partners. And fourth, the imposed ignorance of the past 40 years which has meant neither employers nor workers ever entered a dialogue that was meant to provide concessions and reach agreement.

Alternatives

Unfortunately no one has too much time in which to learn and, as there will be no formal classes, the only alternative is trial and error. Therefore there will be plenty of errors. But the prizes for even a limited form of success could be enormous. The sight of moderate wages agreements being reached through bargaining, of understanding being shown of opposed points of view, of efforts being made to persuade peacefully, could give industrial confidence a tremendous boost. Even the sight of a government minister meeting the leadership of the illegal unions recently was enough to lift a few spirits. After the General Election in May or June a more intensive phase of evolution will begin but this should not disguise the fact that the next two or three months are going to be important in setting the tone for these developments.

R.M.

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Scope for foreign capital

SPAIN'S RAPID growth in the last 15 years (the fastest in Western Europe) has meant an even more rapid growth in her foreign trade. Imports in 1975 reached \$15,500m., and although this represented only about 15 per cent of GNP, a lower proportion than for most European countries, there can be little doubt of the importance of foreign trade to the economy. The cause of Spain's pronounced dependence on imported energy resources, principally oil of which Saudi Arabia was the largest supplier in 1975, because of the impetus to Spanish growth has been her own rapidly rising manufacturing exports, and

Banks need to adapt

ONE SEEMS to have much sympathy for bankers and right cue the headlines have urged appearing in the local Press to bait the local financial community. Bad for the economy, good year for the banks, they proclaim in slight variations. Perhaps of some multinational companies might be taken compliments because in Spain, during the past 12 months, there has been a notable increase in business failures and bankruptcies, although not yet of varying proportions, and a far greater number of companies which have either gone into the red or suffered sharply reduced profits.

That is only to be expected as the economy, so thoroughly used to a healthy annual rate of growth, has suddenly found itself in a pit without an easily reached bottom. The really trying thing for Spain would be if the banks failed to make adequate profits, given their absolutely central role and the direct and indirect stake they maintain in the industrial sector. And more so because the helpful official control on rates for transactions during periods of less than years, which still forms the backbone of Spanish banking, was largely based on the plentiful supply of cheap credit, strongly interventionist in nature, at least in so far as ground rules were concerned, enabled low rates of interest to be paid to the small and effectively banned obvious fiscal competition on the banks. Because the world still is by nature very alive—the country has a high savings ratio—the system worked well, if in a slightly inequitable manner as explained officially by the banks to catch up with the industrialised world. The system was also of considerable benefit to the banks, which reaped the fat on the proceeds of the incurring the expenditure which is inevitable in a more open market.

Privileged Some sectors of industry are also anxious to see changes in the government agencies that act as a vital link in the so-called "privileged circuits" whereby deposits are taken from the savings banks and private banks and re-lent at preferential rates to those concerns deemed to be of special importance. These circuits tend to benefit the big and powerful and ignore the small but perhaps more modern and dynamic.

The savings banks, with their strength in rural areas and an increasingly modern management which has competed successfully with the big commercial banks in the battle for deposits, also wish to shed some of the shackles of bureaucratic control. Over 60 per cent of their deposits are subject to Government direction, a situation which they claim militates against efficiency and especially against a balanced industrial development.

Of more immediate concern is the state of the three stock exchanges which have not only failed to realise their potential as a source of long-term finance for industry, but have been seriously affected by the combination of economic downturn and political uncertainty. The General Index of the Madrid Exchange finished last year more than 28 per cent down and has already shed another 5 per cent in the opening weeks of 1977. On the admission of the Governor of the Bank of Spain, Senor Lopez de Letona, the authorities intervened on several occasions last year in a bid to halt downward slides and restore a degree of confidence, but after every spurt the Index slipped back again.

Part of the problem, of course, is the historical attitude of investors towards the stock exchanges which tended to be thought of as places to make a quick capital gain, as indeed they were during the halcyon days of the 1960's and early 1970's. Obviously the next two years are going to be extremely difficult for the financial and industrial community in Spain as changes will be mooted, and probably made, when confidence and the economy in general are at their lowest points for a long time. However, it will be vital to maintain a degree of confidence and for all the country's financial institutions there must be a sight of the carrot as well as a touch of the stick.

RM

because of continued reliance on imports for much of the equipment and technology required to build up her own economy. Why then is Spain not yet well enough known to British exporters? Part of the answer may be that Spain is not yet as easy a country to export to as the U.K.'s EEC partners, since she retains some of the administrative framework associated with a controlled economy. Thus a number of products remain subject to quantitative limitations by global quota, the level of tariffs and of supplementary domestic taxation on most manufactured imports is considerably above EEC levels, and Government measures (additionally important in a country where the State's major direct stake in many industries often makes it the prospective customer) are frequently designed to encourage the purchase of domestically-produced, rather than imported, goods. Moreover, some companies have been reluctant to become too involved in Spain because of uncertainties over political development. But the sophisticated and better informed firms are aware that the barriers will fall as Spain becomes more integrated with the rest of Europe, and a number of big investors, especially American and German—for example Ford, Siemens, General Electric—but also some major British firms, have long been heavily involved in Spain. Although the Spanish economy is currently showing little if any real growth, there remain plenty of opportunities for foreign industrialists.

Some U.K. companies have been successful and the U.K. ranked fifth as supplier to Spain in 1975, after the U.S., Saudi Arabia, West Germany and France, and with a total in 1975 of £335m., exports had a 5.3 per cent share of the Spanish market for imports.

Spain's imports have continued to rise in 1976, and the U.K.'s share of them has risen in line, so that U.K. exports

should top £400m. in 1976. It is expected that through discussions between Spain and the EEC the tariffs Spain applies to exports from the U.K. (plus Denmark and Iceland), will soon be brought into line with those applied to the six original EEC States. The composition of U.K. exports shows the importance of chemicals and engineering products which between them account for over half the total. Consumer goods are as yet less significant, although Spain as a whole is a good market for such traditional products as whisky and fine cloths and clothes, as a number of successful store promotions have shown, because the quota system significantly protects Spain's own consumer goods industries from fully open competition in these fields.

Changes in the EEC relationship should however help exporters in these fields more than others, and already the duty-free markets of the Canaries and the North African ports of Ceuta and Melilla are exceptions to these quota restrictions, all of them good markets for U.K. processed foods, clothing and even motor cars. Exporters should treat the Canaries, Ceuta and Melilla as separate for their marketing purposes. But to Peninsular Spain the bulk of exports are iron and steel, chemicals, such

as special cases as china clay and gold, and above all the products of the mechanical and electrical engineering industries. Motors, pumps, valves, generators, mechanical handling machinery, excavating and earth moving machinery, computers, electronic equipment and machine tools are all important. In general the more advanced technology, or the more complex and large-scale the requirements, the greater is the likelihood that Spain will need to import it, and it is in these fields that U.K. exporters make the bulk of their sales.

Growth This gives some idea of where the opportunities for British exporters already are. Starting from a modest base with income per head of only \$250 in 1960, Spain has grown to the 10th in the world on some counts, and her needs from overseas suppliers are increasingly similar to those of other industrial countries. In some fields, particularly shipbuilding and nuclear power (where Spain is the third largest programme in Europe), she is near the top in world terms, and across the board, in steel, chemicals, vehicles and now an increasing spread of more sophisticated secondary manufacturing industries, impressive strength has been built up. This

does not yet make her as open a market as the U.K.'s main EEC partners. A look at Spain's tariff structures, and the framework of regulations in which many of her industries operate, shows that once Spain has productive capacity in a particular field, protection is provided for it to flourish and if possible dominate its own markets and expand into exports too.

Preferences

Investors from the U.K., though some are long established and others, such as Lamin, and ICI have built up very large and successful interests in Spain comparatively recently, have on the whole been less prominent. Yet direct investment perhaps with a Spanish partner, may often be a highly satisfactory way for a U.K. firm to establish itself in the Spanish market, through a direct presence in Spain to manufacture some parts of its range, with others still being supplied from the U.K.

This may often be the best way to cope with the mixture of tariffs, quota protection and preference for local supply, and yet make good profits. Another option, if direct sales are ruled out, would be to manufacture under licence but, as in most countries nowadays, it is not always possible to win permission for a level of royalties sufficient to provide the desired return. The Spanish authorities, while naturally ensuring that Spain's interests are protected by requiring guaranteed levels of investment and job creation, unquestionably in the medical field, where the social security system has a large programme of hospital development, and interest in sophisticated equipment is high, Education would come next with scope for suppliers of audio-visual aids. Agriculture too merits more attention: Spain is largely self-sufficient in tractors, but still needs equipment for soil preparation, harvesting and irrigation and livestock management. For the firm which is selling direct from the U.K., the key requirements seem to be value for money (price is often the key factor), good delivery, modern stylish design and vigorous marketing effort, the latter a point on which U.K. producers are most often criticised here. Other points would be as for most markets: careful attendance to agency relationships, correspondence in Spanish if possible, since only top executives and engineers—and not all of them—speak English, and good service back-up. Among other agencies available to help the U.K. businessman in Spain (including representatives of several U.K. banks and a number of major accounting firms), the commercial department of the British Embassy has staff able to give advice at Barcelona, Bilbao, Las Palmas and Vigo as well as Madrid itself. But above all, the U.K. industrialist, despite Spain's rapidly changing political climate and current economic recession, should simply be aware of the value of including Spain in his plans. The international credit rating of the country remains high, the political evolution means that such barriers as remain between Spain and the rest of Europe are steadily being reduced, and 35m., increasingly prosperous consumers, and the industrial structure they require to support their standard of living, represent considerable potential only two hours' flight from London. Many major British companies have realised this and are now taking a fresh look at Spain.

By a correspondent

We are present in the most important sectors of Spanish industry

INI, the Instituto Nacional de Industria, is one of the fundamental bases underlying Spanish industrial expansion, which has attained rapid advances in a developing country.

The INI participates directly in 60 companies and through these, in over 200. In 1975, sales turnover amounted to 7.3 billion dollars, with exports of over 1.2 billion dollars. At this time, there are very few industrial activities in which the INI is not involved.

The INI is present in oil prospection and refining; the petrochemical industry; the production, transport and distribution of gas and electricity; automobile and transport vehicle industries; shipbuilding and the construction of railway equipment; the manufacture of capital goods; the aeronautical and electronics industries; the production of fertilizers, cellulose and paper; in armament manufacture and defense industries; the production of steel and aluminum; the mining of coal and other products of national interest; the food industry and air transport. And everywhere it co-operates with private enterprise in the development of the country.

The INI has extended its activities outside Spain, not only by exporting goods which amount to over 18% of the national total, but also by investing and exchanging technology and experience.

All this converts it into the most important Spanish industrial corporation and places it among the main European industrial groups.

Petroleum and Petrochemistry. INI invests directly in petroleum exploration inside the country some 15 million dollars HISPANOIL, in petroleum exploration abroad, more than 40 million dollars yearly. ENPETROL controls 40% of the refining capacity of the country.

Gas. BUTANO distributes 100% of the domestic and industrial consumption of butane and propane. ENAGAS is responsible for the introduction of natural gas in Spain on a wide scale.

Electric Power. Companies of the group produce 14% of Spain's electric power.

Trucks and Buses. ENASA makes 60% of the national production of trucks and 77% of buses. The companies of the INI group produce 60% of the light industrial vehicles manufactured in Spain.

Automobiles. SEAT makes half of the national production of tourist cars.

Shipbuilding. AESA, BAZAN and ASTANO build 90% of the national total. Spain's shipbuilding ranks fifth in the world and is also her prime export.

Industrial Equipment. INI participates in companies, such as LA MAQUINISTA, which builds turbines, railway material and other large mechanical transformations.

Air Transport. The companies IBERIA for international and domestic air transport and AVIACO, fundamentally dedicated to "charter" traffic transport. Respectively, 1.5 and 1.4 million passengers are handled annually.

Fertilizers. ENFERSA produce 39% of the nitrogenous fertilizers in the country.

Paper Pulp and Paper. 46% of all the wood chemical cellulose pulp made in Spain is produced by ENCE.

Mining. ADARO is the company in Spain considered the most important for mining prospecting and engineering and the various companies of the group produce 62% of the coal, 41% of the lignite and 41% of the potash mined nationally.

Metal and Steel Industry. ENSIDESA, the largest steel mill in the country, produces 45% of Spain's steel and ENDASA, 57% of her aluminium. AESA manufactures the total production of forging and heavy casting.

Engineering and Consulting. EDES is one of the most important Spanish groups in its field, carrying out studies and projects in various countries.

Optics. ENOSA makes precision optical and educational material.

Other Sectors. INI also participates in the fields of FOOD PRODUCTS with meat industries as well as canned fish and vegetable industries, DATA PROCESSING (hardware and software), WEAPONS (production and research with the most up-to-date technology), HOTELS, including historical buildings of unique architectural value converted into magnificent hotels, CRAFTSMANSHIP, in which ARTESPANA promotes and sells at both national and international level the rich Spanish craftsmanship. INI is a shareholder of the BANCO EXTERIOR DE ESPAÑA, which deals mainly in foreign trade, of the BANCO ARABE-ESPAÑOL and in various companies with investments in foreign countries, for which reason INI can be considered as the most important Spanish multinational Corporation.

For further information please contact its Directors who will inform you about who can do business with the largest Spanish industrial corporation and how it can be done.



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Motors in good form

THE LONG process of adopting the Spanish motor industry to the competitive pressures of the wider European market began in earnest last year with the emergence of Ford as a major new local manufacturer.

Ford brings to Spain a car—the Fiesta—which was conceived as a product suitable for any market in Europe. It is made on the kind of scale, achieving the level of manufacturing economies, which are familiar in most developed motor markets, but are as yet new to the highly protected Spanish industry. And most important of all, Ford has brought in its train a new set of regulations for the industry which encourage car exporting and begin to open the way to car and component imports.

As yet these developments are at an early stage. But they clearly imply a gradual breaking down of the trade barriers created by the late General Franco between Spain and the rest of Europe. Behind these

1975		1974		1973		1972	
Cars	CVs	Cars	CVs	Cars	CVs	Cars	CVs
13,121	2	30,763	366	43,318	530	34,199	264
66,655	6,679	76,997	8,671	84,510	7,181	62,962	5,026
92,782	18,167	69,671	21,707	52,098	20,837	41,567	16,269
192,759	13,225	166,771	16,627	166,003	15,671	126,491	12,250
328,806	3,272	361,272	3,423	358,504	2,649	335,340	3,098
	8,356		9,177		6,808		6,602
	5,642		7,437		6,602		5,640
	13,565		13,773		12,328		11,220
	24,559		26,517		22,136		17,690
	2,151		2,675		2,230		1,587
	11,601		9,800		8,604		8,425
	10,821		12,657		9,011		7,187
Total	696,124	118,040	704,574	132,840	706,433	115,587	690,559

Source: Agrupacion Nacional de Fabricantes de Automoviles y Camiones.

moves lies a basic shift in Spanish thinking in favour of membership of the EEC for which, it is accepted, the country needs time to adapt.

In order to meet the demands of this move into Europe, the Spanish Government is clearly trying to expose the motor industry gradually to more competitive pressures. Under the old rules for the industry, manufacturers operated behind large tariff barriers which virtually doubled the price of any imported car, thus giving the domestic producers a relatively secure base on which to build up a business.

New competitors to the two domestic manufacturers SEAT and Bafiteles, which were both founded in 1953, were introduced selectively as the market grew. This meant that, following the general relaxation of the limitations on foreign investment both Citroen and Renault established plants in Spain. These were later followed by British Leyland, which took over a small company called Authi, but was forced to withdraw again in 1975, and then Ford, which opened its Almusafes factory, near Valencia, in October, 1976.

As a result of all this development Spain has imported a great deal of foreign expertise. Even the two original domestic manufacturers have now come under the sway of overseas interests. SEAT, formed by a consortium of local banks, has always had a Fiat equity stake which has now grown to 36 per cent.; and the Spanish company is heavily influenced by Fiat's design and engineering ideas. Barreiros, founded on the out-

skirts of Madrid by a celebrated Spanish entrepreneur and diesel engine expert, has gradually passed under the control of Chrysler.

So far, however, despite the presence of these international companies, the Spanish industry has not pushed through towards the kind of organisational efficiencies that exist in the rest of Europe. The industry is still characterised by short production runs and relatively intensive methods. Whereas most manufacturers in Europe, for example, make between 100,000 and 300,000 of their most popular cars a year, Chrysler is only producing 60,000 vehicles split between four models; and SEAT has six cars going down its lines in a factory with a capacity of only 360,000 vehicles.

Technique

Ford has brought an entirely new element to the scene. Its Almusafes factory has a car assembly capacity of more than 250,000 vehicles and engine lines capable of making well over 400,000 vehicles a year. In other words it is applying precisely the same kind of scale techniques that it uses in the rest of Europe. Its labour force will be similarly tightly controlled—the facility is to employ about 9,000 workers against 30,000 at SEAT, Barcelona, under the sway of overseas interests. SEAT, formed by a consortium of local banks, has always had a Fiat equity stake which has now grown to 36 per cent.; and the Spanish company is heavily influenced by Fiat's design and engineering ideas. Barreiros, founded on the out-

NEW REGISTRATIONS

SPAIN	CARS	CVs
1966	250,873	87,553
1967	290,827	93,143
1968	309,880	82,297
1969	377,787	79,741
1970	399,171	77,995
1971	432,669	74,869
1972	504,453	87,498
1973	595,176	101,418
1974	575,722	100,813
1975	572,188	94,072

Source: Ministerio de la Gobernacion

is able to benefit from a more efficient use of resources, concentrating investment of certain key vehicle components on one factory.

The initial impact of Ford's drive into Spain, however, has been deliberately limited by the Spanish Government. An agreement with the company commits it to exporting two-thirds of production, while selling in Spain no more than 10 per cent. of the previous year's total registrations. This means that Spain should be able to look forward to a steady increase in exports—which will strengthen its exports preparatory to the expected imports surge from the Common Market—while protecting the existing car assemblers in the country from the full blast of Ford's competition.

At the same time Ford's agreement has brought with it a relaxation of Spain's stringent local content regulations, which, by demanding that 90 per cent. of Spanish-produced cars should be made from Spanish components, was designed to protect and foster the local parts industry. Under certain conditions—usually in return for big export commitments—other

companies have now been allowed to follow the example of Ford and bring in components worth up to 50 per cent. of the final value of the car. Renault, Citroen, Chrysler and Fiat are all expected to seize the opportunity this gives them to integrate their Spanish plants with their own home bases; Fiat, for example, is shipping parts to SEAT for a Spanish version of the 128 3P, and in return SEAT is building up its exports through Fiat's European network.

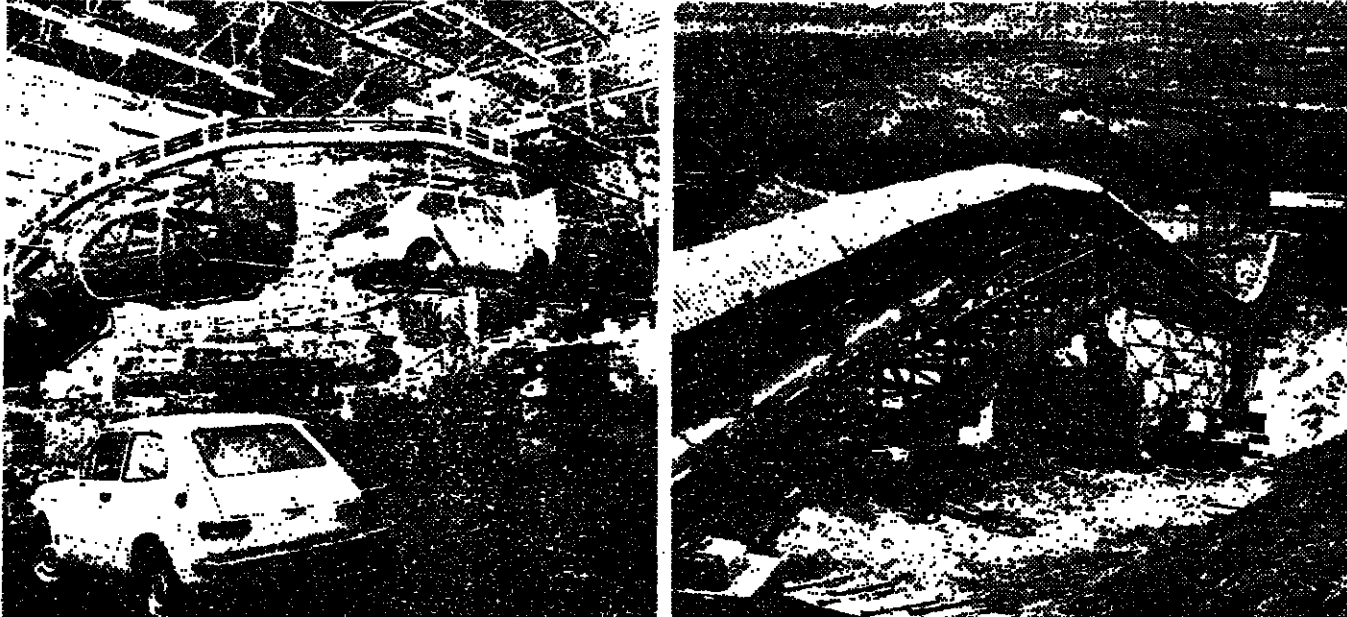
One of the more intriguing features of the Spanish Government's policy towards the motor industry in the past is the way in which it has managed to control its steady development while maintaining reasonably profitable companies. But this comfortable development has been put in jeopardy by the oil crisis, which caused a slump in the car market. With a fresh and aggressive manufacturer—Ford—starting up locally as well, the industry looks set for a competitive and difficult few years.

One factor which exacerbated this situation last year was the tight control the Spanish Government maintained over car prices despite vociferous complaints from the industry. This situation has been eased slightly by a recent price increase, but the advantages achieved from that will probably soon be wiped out by wage increases now filtering through of well over 20 per cent.

The only encouraging sign is that registrations have now begun to climb slightly again. It is probable that the full record for 1976 will show a slight improvement on the 572,000 vehicles sold in the previous year, and there are hopes that new models now coming through the pipeline will help to stimulate the market.

In the longer term, once Spain has emerged from its current balance of payments problems, the car manufacturers are pinning their hopes on the tantalising prospect that Spain's car ownership rate is still half that of the rest of Europe—seven people to a vehicle against 3.5 in the rest of the EEC. That gives the producers a solid target to pursue.

Terry Dodsworth
Motor Industry Correspondent

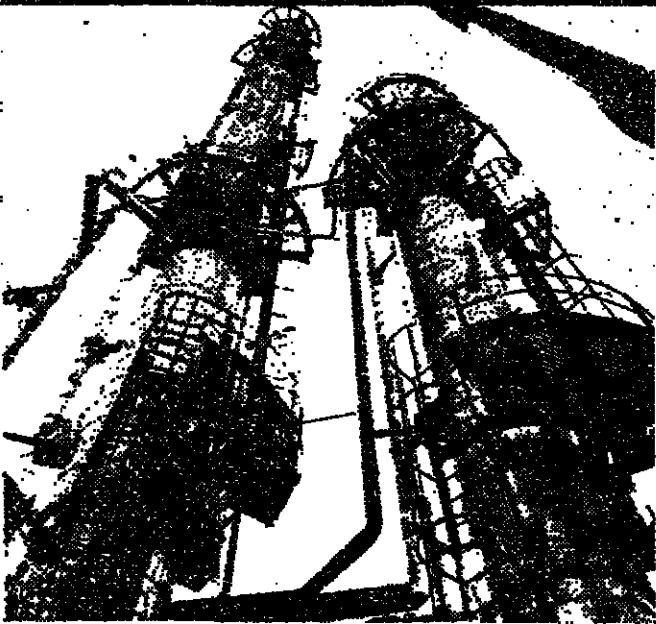


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AMONG THOSE peculiarities which Spaniards readily embrace as national characteristics—though never, of course, personal ones—are a cheerful disregard for discomforting truths, and an almost fanatical faith in the infallibility of their own opinions. When the evidence can no longer be ignored, the Spaniard will sooner abandon a long-cherished notion than qualify it, having no taste for the middle ground or the conditional tense.

Thus in the Spanish chemicals sector, current opinion runs from euphoric confidence to hand-wringing and despair, with almost nothing in between.

Achievements

Against a backdrop of real achievement, with new investment continuing to pour into the industry, surviving optimists can state a fair case, to whom the concept of "room for growth" is the key. They point out that the modern Spanish chemicals industry which started from scratch in the mid-1960s has consistently outstripped GNP growth ever since. Output has sextupled in a decade and coverage of domestic chemical requirements has reached 40 per cent. against 23 per cent. in 1965. Chemical consumption of P100bn. in 1965 now approaches P1,000bn., yet unprecedented demand for goods remains well below European levels. New plant being commissioned this year should narrow the chemicals trade gap, which amounted to P65bn. in the first 11 months of 1976. New installations worth P20bn. were brought on stream in 1975, and 30 more new plants and expansions representing some P35bn. were started up last year. A further P250bn. will be invested in chemicals by 1985 if all projects currently under construction or under study are brought to term.

If the present rate of investment can be maintained—as indeed it has been during the past two difficult years of recession—Spain should have a surplus in chemical production by 1985, the year usually given for full Spanish membership in the Common Market. The faithful have recently added a new argument to their optimistic litany, pointing out that no major crises have developed as a consequence of General Franco's death, as if the only threat to continued chemical growth and health was civil war. Finally, mention is traditionally made of the sustained and apparently enthusiastic participation of the multinationals in the sector. Spaniards have great respect for the wisdom of foreigners, even though they pity and distrust them.

The growing number of doom-sayers within the industry—most of them recent defectors from the optimists' camp—are ready to grant that the track record to date is impressive, and that under normal circumstances, prospects for further growth would be bright on the strength of the facts given above. But these facts shrink in importance within the larger context of political and economic uncertainty at home and disturbing trends in the world chemical industry and market.

Spanish chemical makers, accustomed to healthy profits and an industry-wide annual growth rate of 18 per cent., have at last come to terms with the sobering evidence of two solid years of recession, inflation, steeply rising feedstock, energy and labour costs and waning demand. They suffer from a creeping realisation that the boom years owed less to their own industrial and entrepreneurial merits than to unprecedented demand for goods from a nation growing suddenly—if briefly—rich from tourism.

The chemical industry that was slapped together during the halcyon decade which OPEC ended, was built from the rafters, down. The state holding companies, ERT, CEPISA and a few others built some early basic and intermediate chemical plants, but most business was done nearer the consumer end. The Government was always prepared to impose tariff barriers to protect new Spanish production facilities, but in no systematic way discouraged the profligacy of the importers who, to a far greater degree than the manufacturers, met the growing demand for chemicals.

By the time the industry got around to giving serious attention to its foundations, the boom was over. Oil prices were up, demand down, the balance of payments diving into the red.

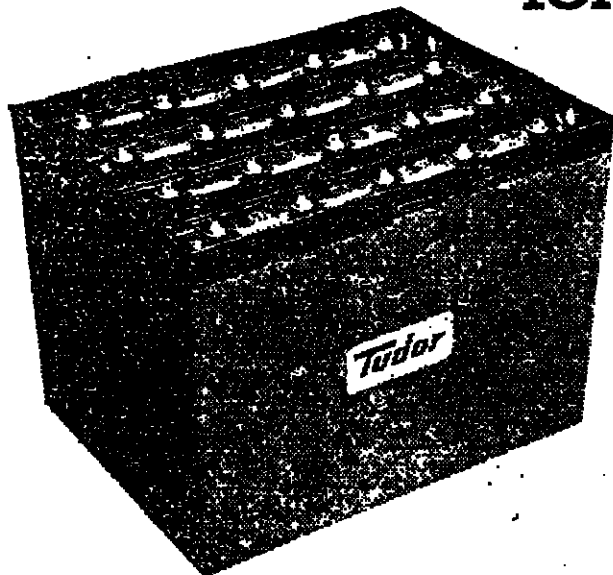
A dispassionate observer of the Spanish chemical scene—if any exist—would probably hedge his bets. It is a fact that once it got started, Spain's chemical industry grew faster than any in Europe, and its mistakes were made and deflected uncorrected. It was unfortunate that a world economic crisis and a domestic political one should appear as pawns were being laid to the sector on a sounder footing through investment in high cost, low-profit base chemical units. Spain's race to meet European chemical production and consumption levels may slow to a crawl, but if the ground is to be covered at all, such investments are necessary. At today's prices, Spain's industrialists must draw even peseta's worth of added value from raw materials, whether domestic (potash, salt or sulphur) or imports (everything else). They must cut the chemical trade gap at all costs.

It has taken two years of disappointing profits, declining production and mounting political uncertainties to bring on today's crisis of confidence in the Spanish chemical industry. This year, with another oil price hike, no economic recovery in sight and elections just around the corner, may be a critical one. Yet whether it survives with its ambitions and project intact may well depend less on outside factors than on whether it keeps its nerve.

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SPANISH INDUSTRY VII

Bleak outlook for steel industry

BY IN Spain's steel industry a lot of money in lost production and man-hours. Any hint of layoffs now would be likely to touch off a disastrous wave of labour conflict.

Nevertheless the export market does not look promising. The Common Market, which had a 6.8 per cent. growth in steel production last year, is now studying measures to reduce Spanish steel imports. Competition from Japan is stiff and the world economy in general is not exactly enjoying a boom period.

The earliest forecast for Spanish entry in the EEC is 1990, and even this is considered highly optimistic. Tariffs are likely to remain a barrier to Spanish exports well into the next decade and Spanish steel industry sources are saying that they want no part of a "poor aster" agreement with the EEC—full membership or not.

The EEC, which absorbs most of AHV's exports and nearly a quarter of Ensidesa's, is in a position to put the Spanish steel industry back to the wall.

A case in point is Britain's anti-dumping action taken against imports of Spanish stainless steel. In November Britain imposed a 10 per cent. surcharge on Spanish stainless steel imports alleging that it was being offered below U.K. prices. Since Britain is not obliged to take its anti-dumping

claims to the Common Market until next July, the British Independent Steel Producers Association pressured Parliament to impose the surcharge, which affects some 1,500 tonnes per annum of stainless steel imports.

Spanish sources say that the charges are true: they were exporting at approximately 5 per cent. below British prices. But they also maintain that Japan is shipping stainless steel to Britain at 30 per cent. below U.K. prices. No anti-dumping measures have been applied against Japan. In addition more than one angry Spanish steel manufacturer points out that the British Steel Corporation now has an order to deliver 3,000 tons of wire rod to a Spanish customer at £122 per ton Bilbao. The British list price for wire rod is £165 per ton.

owned) are confident that the Government will bail them out if the steel industry begins to founder. AHV, in fact, is cautiously optimistic about the chances for a slight flurry of recovery toward the latter half of this year, although this is by no means expected to initiate a trend. AHV is thankful that the Sagunto project was approved in 1972, before the oil crisis had a chance to provoke second thoughts.

Sagunto will also enable Spain to help offset its steel import bill, which last year amounted to \$705m. (3.2m. tons).

Heavy imports are in large measure the result of a highly unpopular government order in 1974 to reduce steel exports by 1m. tonnes to fill domestic demand. Exports have still not recovered the pre-1974 level.

Spain is nevertheless now making an effort to bring its steel prices up to EEC levels. The 1975 trade deficit for the 10-month January-October period was 95,000 tons (\$244,000). For the same period last year imports outweighed exports by 11,000 tons (\$109,000). In proportion, the reduced deficit in tonnage outstrips the negative dollar balance, which indicates that Spanish steel prices are on the rise.

Both Ensidesa and AHV (although the latter is privately owned) are confident that the Government will bail them out if the steel industry begins to founder. AHV, in fact, is cautiously optimistic about the chances for a slight flurry of recovery toward the latter half of this year, although this is by no means expected to initiate a trend. AHV is thankful that the Sagunto project was approved in 1972, before the oil crisis had a chance to provoke second thoughts.

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Dumping

The Department of Commerce is scheduled to hand down a ruling on this anti-dumping case in February. If Britain's charge is upheld, the surcharge accumulated up to that date is forfeited. If Spain wins the case, the money is refunded. In either instance, it is revealing of the defenceless position of Spain's steel industry.

Jules Stewart

INI role under attack

THE Instituto Nacional de Industria, better known simply as INI, is the giant of Spanish industry, or, as some of its detractors would call it, the octopus. As the holding company for the State's participation in industry, it has grown massively since its foundation in 1941 when its role was to assist in the country's reconstruction after the civil war. It now provides about 10 per cent of the country's gross industrial product, employs some 4 per cent of the active workforce and claims to be 20th in Europe in terms of sales volume.

Amid the complexities of its direct and indirect participations it is not always easy to unravel exactly where INI is, or in which areas and companies it has the controlling interest, but at the end of 1975 it was officially stated to have a direct participation in 59 industrial companies, of which 16 were wholly owned, and indirect stakes in a further 200. This obviously provides the organisation with considerable influence in the performance of the industrial sector and can reflect closely the overall economic and sometimes political policies of the Government.

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Dominance

This becomes more important when it is seen that INI has a dominant weight in particular sectors. For example, it controls 33 per cent of the country's oil-refining capacity, 15 per cent of total electricity output, 45 per cent of steel tonnes per annum and 60 per cent of laminates, 57 per cent of aluminium and more than 90 per cent of all shipbuilding. Apart from this impressive list INI has important holdings in car manufacture, air transport, aircraft, sea transport, data processing, chemical, food processing and steel workers. Last year's distribution, tourism and its cost the steel even into handicrafts. Control-

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the recession AHV is ahead with plans to put a blast furnace on line by 1985. The total cost is \$2.3bn. Sagunto will add 4m. tonnes p.a. to its current 2m. tpa. Final expansion is completed by 1990. Sagunto III will total AHV production up to 8m. tpa. Ensidesa's present project is nearly complete. The total cost of the Sagunto project is nearly the largest single investment in Spain's industrial sector.

no government plan to reactivate domestic steel industry. Ensidesa is looking to the Pyrenees for market.

At present Ensidesa produces 20 per cent of its steel in the U.S., Brazil, USSR, Poland (with Ensidesa has an exchange agreement for British coking coals). For example, it controls 33 per cent of the country's oil-refining capacity, 15 per cent of total electricity output, 45 per cent of steel tonnes per annum and 60 per cent of laminates, 57 per cent of aluminium and more than 90 per cent of all shipbuilding. Apart from this impressive list INI has important holdings in car manufacture, air transport, aircraft, sea transport, data processing, chemical, food processing and steel workers. Last year's distribution, tourism and its cost the steel even into handicrafts. Control-

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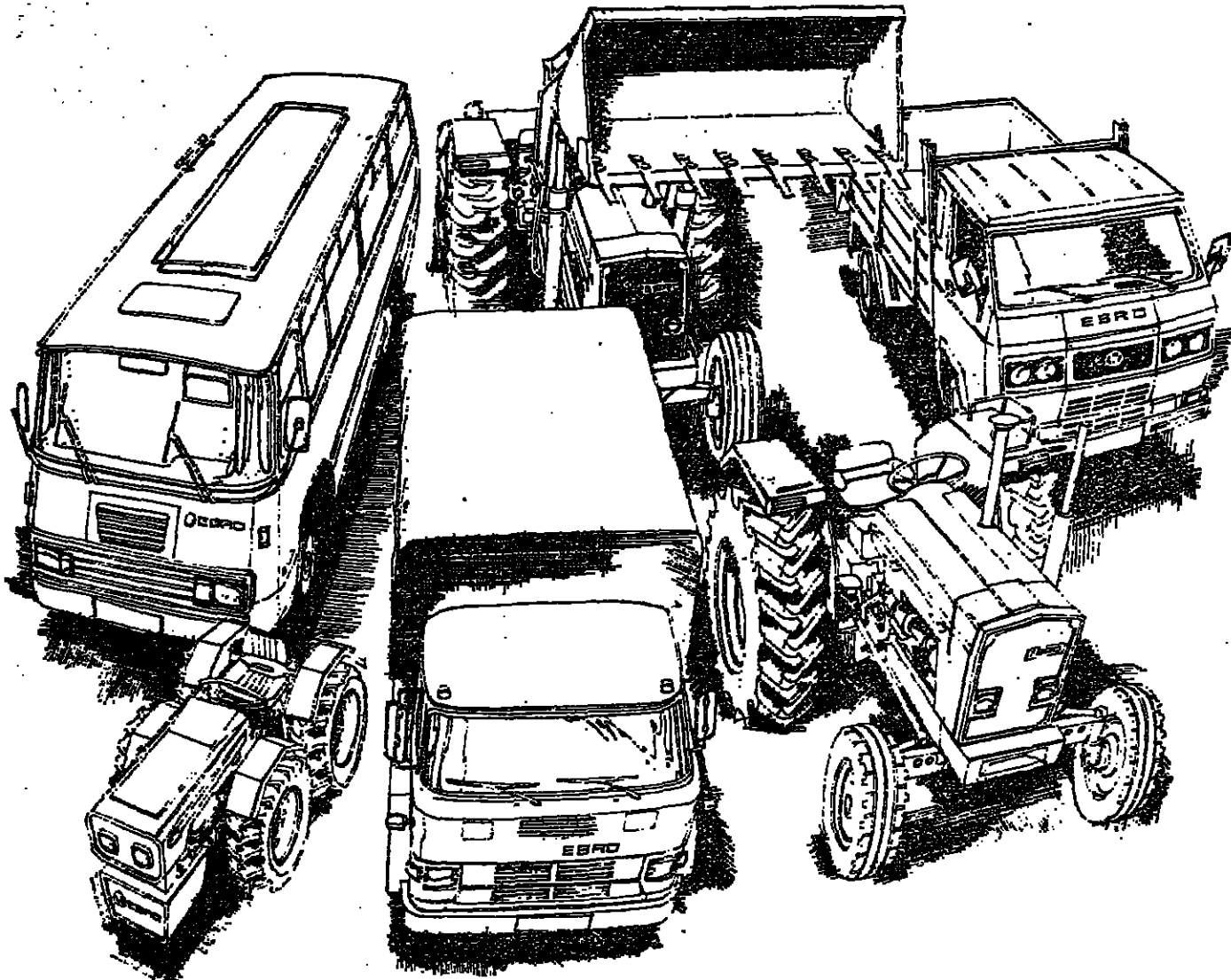


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- ENSIDESA—Empresa Nacional Siderurgica, S.A.
- ENASA—Empresa Nacional de Autocamiones, S.A.
- ETASA—Exportadores de Tomate de Alicante, S.A.
- Fábrica de San Carlos, S.A.
- Flaminaire, S.A.
- FECSA—Fuerzas Eléctricas de Cataluña, S.A.
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- Telesincro, S.A.
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Barcelona, January 1977



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STOCK EXCHANGE REPORT

Profit-taking leaves widespread falls in equities Index down 6.9 at 377.8—Short-dated Gilts bought again

Account Dealing Dates... Option... First Declared Last Account Dealing Days

Press comment on the big build-up of speculative positions and on the relatively low level of institutional liquidity triggered off an opening mark-down of leading equities and a subsequent profit-taking rally.

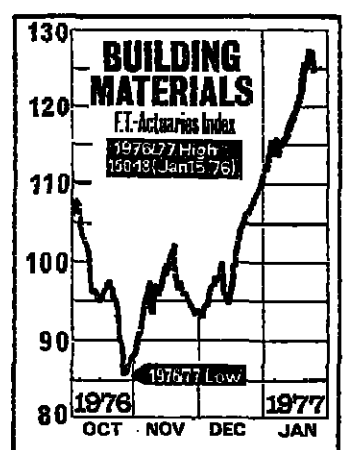
Closing losses were minor in view of recent gains, and the Funds gave an even more creditable performance.

Falls outnumbered rises in FT-quoted Industrials by 5 to 2 for the first time in nine business days.

Short-dated maturities were in the van, with turnover continuing to match last week's high standard.

The Rhodesian rejection of the new constitutional plan and Mr. Richard's remark that he saw no prospect of the constituent share in Geneva peace talks unsettled Southern Rhodesian bonds.

Further small arbitrage offerings in a market still devoid of any worthwhile demand lowered the investment currency premium.



casualties included Guinness Peat, 5 off at 160p in front of tomorrow's interim figures.

Apart from Matthew Clark, 5 higher at 72p following Press comment on Breweries gave ground in light trading.

Buildings passed a quiet session and displayed no set trend at the close.

353p in Chemicals; the price in yesterday's issue was incorrect. Light profit-taking took ICI down to 349p before a rally left the shares only 3 down on the day.

Excited by the company's venture into the U.S. computer market following its 466p bid for Milgo Electronics and the higher dividend forecast, buyers came for Taching Electronics.

Engineering losses were widespread and widespread in the afternoon.

Foods closed on a dull note following a marked reduction in price since last January.

White Child jump... With the exception of Glaxo which held firm at 437p, up 4, the Miscellaneous Industrial leaders drifted down on light profit-taking.

Recent North Sea oil favourite Tarmac, according to profit-taking and last 12 to 388p in Newspapers where losses of 5 were recorded in Associated, 130p, and Daily Mail and General News.

Motors and Distributors drifted evenly lower in the afternoon.

Recent North Sea oil favourite Tarmac, according to profit-taking and last 12 to 388p in Newspapers where losses of 5 were recorded in Associated, 130p, and Daily Mail and General News.

Properties attracted support at the lower levels and several either reduced or regained early losses.

Stock Conversion for instance, closed only 1 off at 183p, after 179p, and Berkeley Hambro 4 down at 70p, after 67p.

Movements in Trusts and Financials were small and mixed.

Shipping closed at the day's lowest following a disappointing trade, but P. and O. Deferred eased only 1 to 129p.

After Friday's rise of 6, Warren Plantations eased 3 to 112p despite results which came up to market expectations.

FINANCIAL TIMES STOCK INDICES. Table with columns for various indices (Government Securities, Industrial Ordinary, etc.) and their values for different dates.

HIGHS AND LOWS. Table showing high and low values for various stock indices and sectors.

Coppers remained negative while the Malaysian Ringgit was eased on investment currency considerations.

The London-registered Finance Houses also came under a cloud owing to the weakness of the U.K. industrial market.

F.T.—ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, The Institute of Actuaries and the Faculty of Actuaries

Table of Actuarial Share Indices. Columns include Group Name, Index No., and values for various dates from 1976 to 1977.

Table of Fixed Interest rates. Columns include instrument type (e.g., Govt. 2 1/2% yield), yield, and other financial metrics.

Shell react again... The surrounding dullness caused by the oil to hold off a steady stream of small selling brought Shell down 5 to 476p.

Gold prices... Mining share markets began the week in a subdued mood.

Option Report—3-month Call rates... Borthwick, Burnham Oil Court, Deal, West Holst, Highland Electronics, English Properties, Comet Radiovision, Transparent Paper, MEPC, Dunlop, Ultramar and ICI, while doubles were arranged in Ladbroke Warrants, ICI, Town and City, Norwest Paper, Burnham Oil, Transparent Paper, ICI, Dunlop and Ladbroke Warrants.

ACTIVE STOCKS. Table listing various active stocks with their denominations, closing prices, and changes.

MONEY MARKET... Interest rates lower... Bank of England Minimum Lending Rate 12 1/2 per cent. (since January 31, 1977).

Table of Money Market rates. Columns include instrument type (e.g., Overnight, 1 day notice), rate, and other financial metrics.

800 to exhibit at Motorfair... MORE THAN 800 companies are expected to exhibit at the Motorfair exhibition at Earls Court, London, from October 19 to 30.

Ras al Khaima can be dialled... All the United Arab Emirates are now accessible on the telephone by self-dialling in Britain.

BASE LENDING RATES. Table listing various banks and their base lending rates.

RISES AND FALLS. Table showing the percentage changes in various stock indices and sectors.

INSURANCE BASIS... Rates in the table below are given in some cases.

Table of Insurance Basis rates. Columns include instrument type (e.g., Property, Life), rate, and other financial metrics.

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AUTHORISED UNIT TRUSTS

Table listing various unit trusts such as Abbey Unit Tr. Mgrs. Ltd., Bridge Fund Managers, Discretionary Unit Fund Managers, Hill Samuel Unit Tr. Mgrs. Ltd., M & G Group, NEL Trust Managers, and Save & Prosper Group. Each entry includes the trust name, manager details, and performance metrics.

REGIONAL MARKETS

Table showing regional market data for various areas including London, the Midlands, and the South. It lists share prices and market indices.

INSURANCE, PROPERTY, BONDS

Table listing insurance, property, and bond products from companies like Abbey Life Assurance, City of Westminster Assur. Co. Ltd., and others. Includes policy details and rates.

OFFSHORE AND OVERSEAS FUNDS

Table listing offshore and overseas investment funds such as Neptune Invest. Fund Mgrs., TSB Unit Trust Managers, and others. Includes fund names and performance data.

Advertisement for 'NEW LINE TO LIVERPOOL' featuring a map of the Liverpool area and contact information for local agents.

Advertisement for 'HISTORY TODAY' magazine, edited by Peter Quennell and Alan Rodge. Lists articles for January including 'THOMAS JEFFERSON'S VISIT TO ENGLAND, 1786' and 'CHINA AND RUSSIA: The Beginnings of Contact'.

Advertisement for 'OFFSHORE AND OVERSEAS FUNDS' featuring a detailed list of investment funds and their performance metrics, including Neptune Invest. Fund Mgrs., TSB Unit Trust Managers, and others.

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BRITISH FUNDS

Table of British Funds with columns for Name, Stock Price, Dividend, and Yield.

Five to Fifteen Years

Table of funds categorized by maturity (Five to Fifteen Years).

Over Fifteen Years

Table of funds categorized by maturity (Over Fifteen Years).

Updated

Table of updated fund data.

INTERNATIONAL BANK

Table of international bank data.

CORPORATION LOANS

Table of corporation loans.

COMMONWEALTH & AFRICAN LOANS

Table of Commonwealth & African loans.

BEERS, WINES AND SPIRITS

Table of beers, wines, and spirits.

FOREIGN BONDS & RAILS

Table of foreign bonds and rails.

CANADIANS

Table of Canadian stocks.

BUILDING INDUSTRY - Continued

Table of building industry stocks.

DRAPERY AND STORES - Continued

Table of drapery and stores stocks.

ENGINEERING - Continued

Table of engineering stocks.

BANKS AND HIRE PURCHASE

Table of banks and hire purchase stocks.

ELECTRICAL AND RADIO

Table of electrical and radio stocks.

CHEMICALS, PLASTICS

Table of chemicals and plastics stocks.

ENGINEERING - MACHINE TOOLS

Table of engineering and machine tools stocks.

Hire Purchase, etc.

Table of hire purchase and other services.

CINEMAS, THEATRES AND TV

Table of cinema, theatre, and TV stocks.

DRAPERY AND STORES

Table of drapery and stores stocks.

FOOD, GROCERIES, ETC.

Table of food, groceries, etc. stocks.

BUILDING INDUSTRY, TIMBER AND ROADS

Table of building industry, timber, and roads stocks.

AMERICANS

Table of American stocks.

HOTELS AND CATERERS

Table of hotels and caterers stocks.

INDUSTRIALS (Miscel)

Table of miscellaneous industrial stocks.

Large table on the right side of the page containing various stock market data, including prices, dividends, and yields for numerous companies.

Conversion factor 0.7344 (0.7282)

INDUSTRIALS - Continued

Table of industrial stocks including companies like Borden, BHP, and various mining and manufacturing firms. Columns include stock name, price, and other financial metrics.

INSURANCE

Table of insurance companies such as Baring, BNP, and various life and fire insurance providers. Columns include stock name, price, and other financial metrics.

PROPERTY - Continued

Table of property-related stocks including real estate and construction companies. Columns include stock name, price, and other financial metrics.

TRUSTS - Continued

Table of trust and investment funds such as Aberdeen, Alliance, and various investment trusts. Columns include stock name, price, and other financial metrics.

TRUSTS - Continued

Table of trust and investment funds, continuing from the previous section. Columns include stock name, price, and other financial metrics.

Advertisement for YASUDA TRUST AND BANKING, featuring the company logo and name in large, bold letters.

MINES - Continued

Table of mining stocks including companies like Anglo, BHP, and various metal and coal mining firms. Columns include stock name, price, and other financial metrics.

MOTORS, AIRCRAFT TRADES

Table of motor and aircraft trade stocks including companies like BHP, Baring, and various automotive and aviation firms.

Commercial Vehicles

Table of commercial vehicle stocks including companies like BHP, Baring, and various truck and bus manufacturers.

Components

Table of component stocks including companies like BHP, Baring, and various parts and accessories manufacturers.

Gearboxes and Distributors

Table of gearbox and distributor stocks including companies like BHP, Baring, and various mechanical parts suppliers.

NEWSPAPERS, PUBLISHERS

Table of newspaper and publisher stocks including companies like BHP, Baring, and various media organizations.

PAPER, PRINTING, ADVERTISING

Table of paper, printing, and advertising stocks including companies like BHP, Baring, and various media and service firms.

PROPERTY

Table of property stocks including real estate and construction companies.

SHIPBUILDERS, REPAIRERS

Table of shipbuilding and repair stocks including companies like BHP, Baring, and various maritime firms.

SHIPPING

Table of shipping stocks including companies like BHP, Baring, and various maritime transport firms.

SHOES AND LEATHER

Table of shoes and leather stocks including companies like BHP, Baring, and various footwear manufacturers.

SOUTH AFRICANS

Table of South African stocks including companies like BHP, Baring, and various firms from that region.

TEXTILES

Table of textile stocks including companies like BHP, Baring, and various fabric and apparel manufacturers.

TOBACCO

Table of tobacco stocks including companies like BHP, Baring, and various tobacco and cigarette firms.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land stocks including investment and financial services firms.

Finance, Land, etc.

Table of finance, land, and other stocks including companies like BHP, Baring, and various financial and real estate firms.

DIAMOND AND PLATINUM

Table of diamond and platinum stocks including companies like BHP, Baring, and various precious metal firms.

CENTRAL AFRICAN

Table of Central African stocks including companies like BHP, Baring, and various firms from that region.

AUSTRALIAN

Table of Australian stocks including companies like BHP, Baring, and various firms from that region.

TINS

Table of tin stocks including companies like BHP, Baring, and various metal and mining firms.

COPPER

Table of copper stocks including companies like BHP, Baring, and various metal and mining firms.

MISCELLANEOUS

Table of miscellaneous stocks including various other companies and financial instruments.

OVERSEAS TRADERS

Table of overseas trader stocks including companies like BHP, Baring, and various international trade firms.

RUBBERS AND SISALS

Table of rubber and sisal stocks including companies like BHP, Baring, and various agricultural and commodity firms.

TEAS

Table of tea stocks including companies like BHP, Baring, and various agricultural and commodity firms.

India and Bangladesh

Table of India and Bangladesh stocks including companies like BHP, Baring, and various firms from those regions.

Sri Lanka

Table of Sri Lanka stocks including companies like BHP, Baring, and various firms from that region.

Africa

Table of African stocks including companies like BHP, Baring, and various firms from that region.

MINES

Table of mining stocks, including companies like BHP, Baring, and various metal and coal mining firms.

CENTRAL RAND

Table of Central Rand mining stocks including companies like BHP, Baring, and various metal and coal mining firms.

EASTERN RAND

Table of Eastern Rand mining stocks including companies like BHP, Baring, and various metal and coal mining firms.

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Spanish Army chiefs launch attack on Government

BY ROGER MATTHEWS

SOME of Spain's military leaders began voicing their anger to-night at the Government's handling of law and order after the kidnapping of the president of the Supreme Court of Military Justice, Lt-Gen. Emilio Villacausa, 64.

At least two captains-general, who head the country's military regions, sent telegrams to King Juan Carlos demanding stern measures.

A 30-year-old girl student died this afternoon in violent clashes between riot police and demonstrators in Madrid. She was the second student to die violently in 24 hours, and her death provoked further serious clashes to-night.

Gunmen attacked offices in Madrid used by supporters of the Communist-led Workers Commissions and at least one Gen. Villacausa noted for his loyalty to the late Gen. Franco, is a former head of the Madrid Military Region and Army Chief of Staff. He was seized by a group of gunmen as he left his home near the centre of the city.

The police, who formed road blocks round the capital, believe there may be a link between the General's abduction and the

person was killed. Kidnapping on December 11 of Señor Antonio Oriol, President of the Council of State, who is still missing.

It appears that many Army officers are angry at the Government's failure to deal adequately with the kidnappers of Señor Oriol, which they believe is a direct cause of today's abduction.

Direct involvement of the Army in what was already a definite escalation of political violence is clearly meant to provoke a military reaction. Lt-Gen. Iniesta Cano, a noted Right-winger, said this morning that the issue was in the hands of the Government.

"If it was in my hands, it would be a very different matter," he added.

As in the case of Señor Oriol, Gen. Villacausa was seized efficiently and with little violence. Two cars, one carrying Gen. Villacausa, were pulled up outside the General's home as he walked towards his official Mercedes.

The kidnappers, towards the General, forced him into his own vehicle, which had a chauffeur at the wheel, and the three cars drove off at high speed. The Mercedes was abandoned a few blocks away, and the Mercedes followed a little later.

Mystery surrounds the identity of Grapo which, according to

to restore more arbitrary powers to the police because of the reaction and resentment this would cause.

An eye-witness to the kidnapping is said to have recognised one of the assailants as a member of the extremist faction Grapo, which claims to hold Señor Oriol and has demanded release of all political prisoners.

In a communiqué last week Grapo told the Government that it had revealed only a fraction of its capability and was ready to commit more spectacular actions.

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Mystery surrounds the identity of Grapo which, according to

New threats

A series of top-level meetings in the Prime Minister's office this afternoon involving Lt-Gen. Gutiérrez Mellado, the liberal Deputy Premier, and Señor Martín Villa, Interior Minister, was aimed at deciding if special measures were needed. With only a few months to go before the promised General Election, Señor Suarez is anxious

Professor Mackintosh to stay on as MP

By Richard Evans, Lobby Editor

MR. JOHN MACKINTOSH, Labour MP for Berwick and East Lothian, has been appointed Professor of Politics at Edinburgh University, but, to the intense relief of Government whips, he will not be resigning his highly marginal seat.

The appointment will initially be on a part-time basis to allow Mr. Mackintosh, a leading independently-minded moderate and a passionate pro-Marketeer, to continue as an MP.

Whether he stands again will depend on his constituents and on whether he feels able to support Labour's next election manifesto.

Mr. Mackintosh has become an increasingly outspoken critic of some aspects of Government policy in recent months. With Mr. Brian Walden, MP for Birmingham Ladywood, he was responsible for wrecking the Government's Dock Work Regulation Bill last session. They abstained in a key division.

Britain and Germany plan 'last' offset pact

BY REGINALD DALE, EUROPEAN EDITOR

BRITAIN and West Germany are to press ahead with negotiations for a new offset agreement to help compensate the U.K. for the foreign exchange costs of the Rhine Army.

But the new agreement will almost certainly be the last of its kind.

At the end of yesterday's Anglo-German summit talks in London both Mr. James Callaghan and Herr Helmut Schmidt, West German Chancellor, expressed confidence that a new agreement would be reached despite continuing differences of view between the two Governments.

Mr. Callaghan went out of his way to show understanding of German reluctance to continue making cash payments to the U.K. The Germans insist payments perpetuate the notion that the Rhine Army is an occupying force.

Offset agreements were becoming increasingly unacceptable to the German people, Mr.

Callaghan said. It would be wrong to think the arrangements could "continue in perpetuity in their present form."

In negotiations to renew the last agreement, which expired at the end of March last year, the Germans argued that they have already done a great deal to help the British balance of payments.

Through their contributions to the IMF loan to the U.K., the Basle agreement on the sterling balance, and their sympathy towards the Government's refusal to devalue the Green pound.

Resisted

They have resisted the idea of making further direct cash payments to Britain, although it has been suggested that they might be prepared to do so once more provided it was clearly understood to be the last.

The last agreement, signed in 1971, included provision for a cash payment of DM110m. a year (£20m. at 1975 exchange rates),

equivalent to 5 per cent. of the total foreign exchange cost of maintaining British forces in West Germany last year.

Mr. Callaghan and Herr Schmidt expressed support for a new international economic summit in the late spring, which the Prime Minister said should concentrate on the world economy in 1978.

It would be unsatisfactory if there were a slowdown in the U.S., German and Japanese economies next year and the three countries should maintain momentum, if not actually increase it.

Britain's Community partners, not all of whom will attend the summit, would be consulted about it in advance. The Prime Minister would go to Washington in the relatively near future to continue the summit's preparation.

Picture Page 8
U.S. offers Nato cash boost, Page 4

In sympathy

But he is broadly in sympathy with the three major items of legislation in the current session — devolution, direct elections to the European Parliament and the Bullock Report on industrial democracy. Mr. Mackintosh is, nevertheless, pursuing a campaign to strengthen the devolution legislation.

Although his decision to accept the Edinburgh chair has declined the post on a full-time basis — will not be popular with the Government whips, he is in a very strong position. The Government can hardly consent to his giving up the seat he captured for the Tories with a 2,740 majority.

The Government's over-all majority is one, taking into account the usual support for Labour of four independents. Loss of Berwick in a by-election would put the Government in a vulnerable minority position.

Varley rethinks planning deals

BY ADRIAN HAMILTON

DEVELOPMENT of planning agreements with private sector companies has run out of steam, Mr. Eric Varley, Industry Secretary, admitted yesterday. He said that his department was now rethinking its approach.

Introducing two new £20m. aid schemes for the electronics and non-ferrous foundry industries. Mr. Varley said that progress in reaching planning agreements had been "a great disappointment so far."

An agreement with British Leyland would be announced within the near future and, discussions were going on with Chrysler. There was also the possibility that a relatively small company in the private sector — believed to be in the paper and printing sector — would be willing to pursue an agreement.

He accepted that these did not represent important breakthroughs for the policy and that

general progress had not been good, despite the public willingness of a number of companies in the power and process plant field to discuss the Government's ideas.

The Industry Department would be reconsidering the whole approach over the next few months.

Mr. Varley said the Government might offer more inducements to companies accepting agreements and take stronger steps if companies did not agree voluntarily, but he gave little indication that he had anything very definite in mind as either a carrot or a stick.

Mr. Varley's admission over planning agreements comes at an awkward time when Labour leaders, including the Prime Minister, are pressing for real and speedy results. Officials in the Industry Department and the Treasury, however, show

every sign of wishing that planning agreements would quietly fade away.

Over the last year, the Industry Department has made successive efforts to attract industry to the concept by playing down the sensitive aspects such as union involvement and arguing for a planning "dialogue" approach rather than one of formal agreements.

Companies, while willing to talk about the concept, have been reluctant to pursue it, partly because of the lack of inducement and partly because they fear being the first.

The main thrust of present thinking is the hope that the offer of greater security in regional aid for companies accepting agreements might help persuade them to sign. Few think this will radically alter the situation, however.

Editorial comment, Page 20
New industry aid schemes, Page 8

Shipyard Board's full-time men quit

By John Wyles, Shipping Correspondent

THE Government's trouble-prone shipbuilding policy suffered further damage last night when the three remaining full-time members of the organising committee of British Shipbuilders confirmed that they would not stay on to run the industry after nationalisation.

Their departures have been expected since the chief executive-designate, Mr. J. Graham Day, announced his resignation on December 5.

Although Mr. Eric Varley, the Industry Secretary, tried personally to persuade them to stay, Mr. Tony Peers, Mr. Peter Mills and Mr. Patrick Griffith, directors-designate for industrial relations, corporate planning and finance, have decided to leave within six months.

Interim plan

They will continue in the meantime as organising committee members, and this looks increasingly likely to involve them in developing the Government's interim plan for shipbuilding, which will be adopted if nationalisation seems likely to be delayed beyond the summer.

Having completed its Commons stages for the second time, the nationalisation Bill is firmly parked in the Lords, whose examiners are still taking submissions on its possible hybridity.

Ministers will be unable to make judgments about the Bill's possible timetable until the examiner's decision is announced in the late spring, which the Prime Minister said should concentrate on the world economy in 1978.

It would be unsatisfactory if there were a slowdown in the U.S., German and Japanese economies next year and the three countries should maintain momentum, if not actually increase it.

Britain's Community partners, not all of whom will attend the summit, would be consulted about it in advance. The Prime Minister would go to Washington in the relatively near future to continue the summit's preparation.

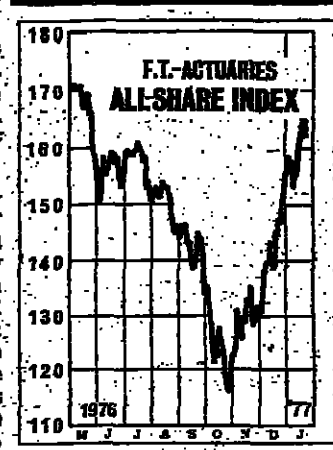
Picture Page 8
U.S. offers Nato cash boost, Page 4

THE LEX COLUMN

The odd case of a bashful bidder

Something is wrong somewhere, if a bidder describes a contested take-over attempt as "our only way out of a corner into which we have been forced," and Arthur Guinness (which used this phrase yesterday) would be the first to agree that there are some very unusual features in its offer for White Child and Boney.

Index fell 6.9 to 377.8



The background is that Guinness picked up a holding of over two-fifths of WCB during a hotly contested and ultimately unsuccessful takeover bid nearly three years ago. It did not seek Board representation; instead it continued to pick up shares under rule 34 of the Takeover Code, which allows anyone who holds between 30 and 50 per cent of a company to increase the holding by 2 per cent a year.

So WCB faced the probability that despite its efforts control would pass to Guinness within a period of three or four years. It had nothing to lose by bringing matters to a head at a time when its trading background was healthy — and the means to do this was provided by its friendly neighbourhood branch of the National Enterprise Board.

Although WCB could, certainly have secured finance from the private sector, the NEB agreed last month to help finance an ambitious expansion programme by putting up £1.1m. of new equity at around the market price in return for 24 per cent of the enlarged capital. Guinness could not have opposed these terms — about which it was not consulted — without being accused of acting against majority shareholders' interests, but it was not prepared to see its holding diluted to 35 per cent. Hence the bid.

Mr. Day's resignation was the most important factor influencing yesterday's announcements. Although in Mr. Mills' case family considerations were clearly a factor, because he wants to educate his two young children in his native Canada, all three shared Mr. Day's reason for going: that the delay in the Bill reached the Statute Book radically changed the nature of the jobs they were appointed to do.

restored as footloose, and therefore liable to make the market technically vulnerable if background conditions become at all difficult.

To start with the discount houses — traditionally nimble operators in the gilt-edged market, and recently accounting for about a quarter of all transactions in shorts — are heavily involved. From virtually nil in September their gilt holdings may well be now of the order of £400m. To take an example of their mobility, in the three months from January 1976 they unloaded £280m. of stock.

Then there are the foreign investors who have jumped on to the bandwagon in an unprecedented way since the middle of December, when the change in the outlook for sterling suddenly made U.K. interest rates look like a bargain: around the turn of the year, for instance, U.S. Government 20-year bond rates were only some 7½ per cent in a bond market which was looking rather vulnerable. Foreign buying of gilts has amounted to at least £500m., and some estimates range close to £1bn. — virtually all in the past five weeks. This compares with an official figure of £27m. net in the first nine months of 1976.

Nor is this all. Merchant banks and foreign banks in the City, which held under £200m. of gilts on December 9, could easily have doubled that figure. The personal sector has been active. And some of the funds earmarked for equities by the main U.K. institutions, unable to get into a rapidly rising equity market, may have been temporarily diverted into gilts. Only the building societies, strapped for liquidity, will have had to sit out this buying spree.

All in all, between £1.1bn. and £2bn. of arguably hot money could be in the gilt-edged market. This would create severe problems if the Government was still under pressure to sell stock. Fortunately, with the borrowing requirement on the money supply undershooting official targets by wide margins the market should be able to look forward to a period of several months in which the heat there are, hopes that M.L.C. could come down again this week, and the market's response to a certain amount of profit-taking discount houses and must be regarded as encouraging. Recent boom conditions stood, there are no useful people have, after all, attracted in a great deal of money which, in varying degrees, can be the overseas holders.

pricing if Guinness were obliged to increase its terms. Meanwhile three general points are worth making. One is that the NEB, by interposing its own normal market mechanisms, has allowed itself to be used as a means of diluting the effectiveness of a major shareholder. Another is that, in the light of these circumstances, rule 34 of the Code looks an unsatisfactory compromise between giving a large shareholder a free hand and locking him in a permanent minority position.

Finally, WCB highlights the problems of a small but successful company which has almost no support from institutional shareholders. Guinness's initial 30 per cent holding came via a somewhat unsavoury route through a Slater Walker shell, the "Dustbin trust," and finally through Heenan Sparg's investment offshoot, Yorkgreen Investment Trust. Guinness will have had to sit out this actively considered placing its shareholding rather than making this bid, but decided that it could not do so at a satisfactory price given the existing lack of institutional involvement.

But it is hard to identify anyone who really stands to gain from a bid made for such negative reasons. There are very few independent shareholders in WCB, since around two-fifths of the equity is owned by the Board's family and friends, who are fiercely independent. Guinness shareholders, if they had wanted to, could have made a direct investment in WCB at two-thirds of this price. And as for the wider public interest, Guinness's plastics operations is not spectacularly successful while WCB is a vigorous and expanding small company.

The affair is not over yet, and it would not be at all surprising if it were to drag on for a year or more as far as tackling the mass of the problem was concerned. We have lost time wisely those taking competitive strategies, and certain options have been closed out," said Mr. Mills last night.

The Government is apparently fairly confident of finding replacements, although probably not before the Bill's timetable becomes clearer. Its leading candidate to replace Mr. Day as chief executive is Mr. Michael Casey, Under-Secretary for Shipbuilding Policy at the Department of Industry.

If appointed he would clearly play a prime role in choosing a new organising committee to serve alongside the two remaining members, Admiral Sir Anthony Griffith, chairman-designate, and Mr. Ken Griffith, deputy chairman-designate.

Continued from Page 1

Smith rejects U.K. plan

those concerned with security, he would have had no real power to back up his nominal authority, Mr. Smith said. He had been told by the British that "if the parties to the agreement did not continue to abide by it" the resident commissioner would be withdrawn.

He declared: "I am being asked to surrender my responsibilities, and the sovereignty of our country, and to put them in the hands of a man whose own government would not do so in circumstances that were physically to support him if the security of the interim government were imperilled."

Declaring that the external influence of the front line African president (behind whom, he said, were the Russians) was "Machiavellian," Mr. Smith said that he had overweighed evidence that the solution being canvassed by the African states, and now by Britain, "is not acceptable to the majority of black Rhodesians."

As had been widely predicted, in the event of a Rhodesian rejection of the British proposals, ANC leader condemned Mr. Smith for "nurturing... the hope moderate Rhodesians should come together to work out a long minority rule." At the weekend, Bishop Muzorewa said that only if Mr. Smith would "surrender power immediately

and unconditionally to the majority" would he even be prepared to consider bilateral negotiations. Even then, he said he would insist on the participation of the British, a possibility that Mr. Richard earlier today ruled out.

The weakness in the domestic alternative is that it would be ruled out of court by those nationalists in a position to control the guerrilla fighters.

They rejected the Kissinger plan before the ink had dried, and that rejection has since been endorsed by the frontline African presidents, by Britain, and the U.S. — where the new Carter administration has endorsed the British proposals as a basis for negotiation.

All this acutely poses the question as to why Mr. Smith, clearly now more isolated than ever, and presumably aware that guerrilla activities are now likely to be intensified, felt strong enough to reject the proposals and be blamed for the breakdown of the Geneva talks.

The key to his thinking must be the attitude of South Africa, whose pressure brought Mr. Smith to accept the principle of majority rule in the first place, and whose aid, in terms of trade and arms, is vital to Rhodesia's survival.

Weather

RAIN but brighter later. London, E., S.E. and Cent. N. Midlands, rain at times, but becoming mostly dry later. Wind S. fresh or strong. Max. 9C (48F).

Channel Is., Cent. S. and W. England, Wales

Rain, occasionally heavy, showery later. Wind S.W., fresh or strong. Max. 10C (50F).

Lakes, N.E. England, Borders, Edinburgh, Dundee, S.W. Scotland, Glasgow, Cent.

Highlands, Moray Firth. Mainly dry at first with bright spells, but cloudy with rain later. Wind S., fresh or strong. Max. 8C (46F).

I. of Man, N. Ireland

Rain, occasionally heavy, showers later. Wind S., strong or gale becoming variable. Max. 8C (46F).

Aberdeen, N.E. Scotland.

Rain at first, becoming drier with bright spells but further rain overnight. Wind S.E., strong. Max. 7C (45F).

Outlook: Showers and sun, intervals, perhaps longer periods of rain later.

Lighting-up: London 17.08, Manchester 17.10, Glasgow 17.07.

BUSINESS CENTRES

City	Ytd	Mid-day	City	Ytd	Mid-day
Alexandria	19	18	Madrid	11	11
Ankara	18	18	Manila	11	11
Athens	17	17	Mexico	11	11
Bahia	17	17	Montevideo	11	11
Bangkok	17	17	Moscow	11	11
Beijing	17	17	Nairobi	11	11
Bombay	17	17	Rangoon	11	11
Buenos Aires	17	17	Reykjavik	11	11
Cairo	17	17	Sao Paulo	11	11
Calcutta	17	17	Shanghai	11	11
Cardiff	17	17	Singapore	11	11
Cebu	17	17	Stockholm	11	11
Colon	17	17	Taipei	11	11
Copenhagen	17	17	Tokyo	11	11
Dublin	17	17	Warsaw	11	11
Edinburgh	17	17	Wellington	11	11
Frankfurt	17	17	Yokohama	11	11
Geneva	17	17			
Hong Kong	17	17			
London	17	17			
Lyons	17	17			
Manila	17	17			
Mexico	17	17			
Moscow	17	17			
Nairobi	17	17			
Rangoon	17	17			
Reykjavik	17	17			
Sao Paulo	17	17			
Shanghai	17	17			
Singapore	17	17			
Stockholm	17	17			
Taipei	17	17			
Tokyo	17	17			
Warsaw	17	17			
Wellington	17	17			
Yokohama	17	17			

HOLIDAY RESORTS

City	Ytd	Mid-day	City	Ytd	Mid-day
Alacorte	14	14	Las Palmas	21	21
Alicante	15	15	London	4	4
Batavia	15	15	Luzon	19	19
Blackpool	15	15	Malaga	19	19
Bombay	15	15	Melbourne	14	14
Buenos Aires	15	15	Manila	18	18
Cardiff	15	15	Nairobi	18	18
Cebu	15	15	Reykjavik	18	18
Colon	15	15	Sao Paulo	18	18
Copenhagen	15	15	Shanghai	18	18
Dublin	15	15	Singapore	18	18
Edinburgh	15	15	Stockholm	18	18
Frankfurt	15	15	Taipei	18	18
Geneva	15	15	Tokyo	18	18
Hong Kong	15	15	Warsaw	18	18
London	15	15	Wellington	18	18
Lyons	15	15	Yokohama	18	18

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